

HEIFER-UKRAINE
Annual Report - 2006

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#### LETTER FROM COUNTRY PROGRAM DIRECTOR



Dear friends,

this year the program Heifer Program in Ukraine celebrates its 12-th anniversary while Heifer International, the head organization, located in Little Rock, Arkansas, U.S., marks 62nd anniversary of its operations.

Ever since founding, Heifer International, together with its partners, has helped over 7

million people in more than 125 countries and in 38 U.S. states to improve their well-being and acquire skills in efficient farming. The Heifer International has positively influenced lives of many more through an average of six animals passed-on for each animal provided by Heifer. During the entire period of its activity, Heifer International has contributed to consolidation of communities and their sustainable development, implemented educational programs, promoted environmental protection and peace in the world.

The Heifer international Program's activity is based on the Cornerstones, which have received general acknowledgement, popularity and understanding of both, project participants and donor institutions. During the entire period of its work, Heifer International has mainstreamed gender equity and family issues through each project.

In the course of 15 years of independence, Ukraine has been trying to resolve a complicated issue of reforming the agrarian sector. Rural people, lacking knowledge and experience, have to develop their own strategies of managing their farms in order to survive in harsh conditions of the market economy. Decrease of living standards, rapid increase of unemployment, and insufficient nutrition and many other factors had become an impulse for launching Heifer-Ukraine Program in 1994 from Poland and enforcing Program's activity after registration of the Office in Ukraine named International Charitable Foundation Heifer Project International (ICF HPI) in Year 2000.

During 12 years of its operations Heifer-Ukraine Program has launched 33 projects throughout the country. As of July 2006,

over 1907 rural families in different regions of Ukraine had received pedigree livestock, training and other technical assistance. These 1907 families consist of 1195 original recipients and 712 pass ons. Heifer-Ukraine's projects are located in different regions of Autonomous Republic of Crimea and thirteen oblasts of Ukraine such as Lviv, Zakarpattia, Ivano-Frankivsk, Ternopil, Volyn', Rivne, Vinnytsia, Cherkasy, Khmelnytskyi, Kyiv, Chernihiv and Kirovohrad oblasts. Two more Projects for communities in Dnipropetrovsk oblast (East Part of Ukraine) and Autonomous Republic of Crimea have been recently approved and started their activity. The plan is to expand the assistance to other needy communities throughout Ukraine.

In FY06 Heifer Ukraine spent \$ 187688 for purchasing heifers, \$15933 for purchasing sows, \$8005 for purchasing beepackages, \$65477 for purchasing of agro materials and equipment, \$15512 for delivering trainings.

During FY06, the HPI Ukraine has provided assistance to 391 families, including 242 original recipients and 149 pass ons. The following are the numbers of direct assistance by type of resources: 123 heifers, 2 horses, 190 bee packages, 32 sheep, 55 pigs, 32 rabbits, 118 hens, and 2500 saplings. The passing on the gift was fulfilled in kind of 79 heifers, 2 horses, 1 bee package, 53 sheep, 16 pigs, and 11 goats.

Thus, during FY06, in comparison to FY05, as much as 99 more families have received direct assistance from Heifer-Ukraine (242 in FY06 compared to 143 in FY05). As a result of passing on the gift, the assistance increased from 46 in FY05 families to 149 in FY06 (103 families more).

The Heifer-Ukraine targets its work towards improving living standards of rural families, efficiency and profitability of their household plots by way of providing them with pedigree animals and "passing on the gift" to other needy families, improving breeds and productivity of dairy cattle; re-introducing dairy goat breeding; fostering sheep breeding, pig-breeding and beekeeping development.

Heifer-Ukraine provides help to rural families, which suffered from natural and man-caused disasters. It also implements agro-ecology projects on preservation of breeds of horses, cattle and sheep, which are known to be on the verge of extinction.

An extremely important component of each project is training on efficient methods of farming, entrepreneurial skills and promotion of rural green tourism. Heifer International Ukraine makes sure that all projects have veterinary stations and artificial insemination points, provides assistance in improving pastures, funds to purchase equipment for tillage, milk collection points and provides them with quality milk cooling equipment and devices for milk quality analysis.

On the basis of some projects, several non-profit agriculture service co-operatives have been developed. Livestock, plants for rural families and agriculture equipment provided to service cooperatives for common use, according to the developed business-plans. Such assistance helps to increase incomes of rural household plot owners, members of the agriculture service cooperatives. In addition, this allows such cooperatives to become self-sustainable without Heifer-Ukraine and other donors support by the end of project implementation.

Implementation of such a huge amount of work would be impossible without fruitful co-operation with project leaders, active participation of communities, work and devotion of Heifer-Ukraine staff, and partners. Thanks to everyone!

We are very thankful to the headquarters' staff in the U.S. and personally to Jo Luck, President of the Heifer International, James DeVries, Senior Vice President For Programs, as well as to the management of Central and Eastern Europe Program, and personally to Rafal Laski, Vice-President, and Priscilla Thompson, Director of Operations. We highly appreciate the entire donor community for understanding and constant support of our activities in Ukraine.

Sincerely,

Viktor Teres, Heifer-Ukraine Program Director, President of International Charitable Foundation "Heifer Project International" in Ukraine



#### **About Heifer International**

Heifer International is a non-profit, humanitarian organization dedicated to ending world hunger and saving the earth by providing livestock, trees, training and other resources to help poor families around the globe become self-reliant.

Since it began in 1944, Heifer has worked directly with 7 million families in more than 125 countries and in 38 U.S. states

Heifer founder Den West was dolling out milk powder in war-torn Spain in a futile effort to stem hunger and thought, "There must be a better way".

Animals from Heifer International provide milk, eggs, plowing power and other benefits that for families across the planet can mean improved nutrition, education for children, health care, improved housing and literally a new way of life.

What makes Heifer unique is the practice known as "passing on the gift." Families receiving animals agree to pass on the first offspring - or an appropriate equivalent -- to another family in need, starting a chain of giving that often touches thousands of lives.

But Heifer International's most striking qualities are its simplicity and effectiveness. In short, Heifer's common sense approach to sustainable development works - one family at a time.

#### Heifer International in Ukraine

Heifer International started charitable activity in Ukraine in 1994 from representative office in Poland with launching the project "Small Farm Development in Drohobych of Lviv Region". It was a pilot project designed to provide

support to local farmer families and intended to investigate local potential for partnership as well as the need for Heifer assistance in rural Ukraine.

The program had new rebirth in March 13, 2000 with the establishment of International Charitable Foundation "Heifer Project International" (Heifer-Ukraine). As of July International Charitable Foundation "Heifer Project International" (Heifer-Ukraine) has a unique mission - to assist in the transition from state dominated, centrally planned economic system to private, market-oriented, small-scale agriculture.

Life in rural Ukraine revolves around the family. People who were not allowed to farm for themselves for more then a generation are now rediscovering the farming techniques their parents were forced to forget.

Heifer's model for social and economic development has been successful for over 12 years of its activity in Ukraine and more than half a century operation in the world. Introduction of HPI Cornerstones and elements of community-based participation and planning, Heifer's projects have enabled communities to develop and implement their own plans.

# Mission, Vision and Strategy of HPI Ukraine

The Mission of Heifer International is to work with communities to end hunger and poverty and care for the earth. In support of the Mission of Heifer International, Heifer International Ukraine in partnership with other organizations focuses on assisting disadvantaged rural communities, household plot owners (small subsistence farms) and farmer associations to improve their living standards and achieve sustainability through:

- **q** Providing purebred livestock, training and technical assistance for improving farm management and technology, animal health and husbandry to enable communities to achieve food and income security
- **q** Building capacity and insuring long-term progressive change in participating communities, community groups, nongovernmental organizations and community members in response to changing market conditions, emerging challenges and needs
- **q** Promoting democracy and human values, gender equity and family harmony
- **q** Supporting local initiatives for improving the quality of life of rural population in view of social and economic conditions; ecologically favorable environment for life; increasing the safety of life; improving the health condition of population
- **q** Cooperating with government institutions, NGOs, international donor organizations dedicated to communities and agricultural sustainable development.

HPI Ukraine Program is a well established with projects through Ukraine, implementing them in rural, suburban and former state farms areas. Heifer Ukraine Vision is to expand its activity to the needy families in the Central and South parts of Ukraine focusing on traditional HPI agricultural development and ecological awareness. Moreover, HPI Ukraine team supports new activities in rural areas, such as agrotourism, micro-credits, organic farming, disadvantaged categories as youth at risk, women, invalids and other vulnerable strata of society. New types of assistance (small livestock, alternative animal production such as fish, bees etc.) increase the HPI-Ukraine Program ability to help the most disadvantaged groups of society. The income and nutrition of the target groups has increased improving standards of living. The HPI Ukraine best practices models are being replicated jointly with other organizations.

Close collaboration is emphasized towards donor-funded projects, NGOs, Educational Institutions, extension services, agricultural cooperatives, central and local governmental organizations and local self-government. Support is directed to rural communities, small-scale farmers and their groups, and civil organizations in Ukraine in South, Central and West coordinating activities from the Head Kyiv Office. Heifer Project International Ukraine works with communities, indigenous NGOs, and agricultural producers, and assists in development of new rural associations by conducting training and networking.

To be able to fulfill its vision effectively HPI-Ukraine Team has

a proper number of qualified staff and appropriate equipment in the Head Kiev Office and in the field. HPI Ukraine plans to purchase its own office building in Kiev with appropriate training room, equipped office space and relevant facilities. This is planned by 2008.

In the future, Heifer Ukraine will expand with more projects toward the Crimea or southern region of Ukraine. The head office located in Kiev will coordinate the program activities cover the Central and North region of Ukraine and. The Lviv office will continue to work in the western region and the Carpathian Mountains, as they are now. In 2007, it is planned to place a field representatives in Southern Ukraine and in Eastern Ukraine.

# Strategic objectives for HPI Ukraine:

- ${f q}$  Collaboration and fundraising. Having more resources helps to solve most of the problems and provides a complex approach to the projects.
- **q** Improving standard of living of rural households and sustainability of their communities. It is lack of productive animals, implements, equipment and access to agricultural services.
- ${\bf q}$  Training and Education. To make proper decisions the farmers need to stay updated on situation on the market and on new regulations regarding agriculture. Besides, agricultural service cooperatives project holders need support in sustainable development
- **q** Expanding the Heifer Ukraine Program into other regions of Ukraine with the addition of trained and qualified staff as field representatives.
- $\ensuremath{\mathbf{q}}$  Diversified projects that it reflect the needs of the community

Heifer supports local projects by responding to requests for assistance and working through community based organizations to:

- 1) educate community members, encourage and facilitate leadership development;
- 2) provide funding for appropriate high-quality livestock and agricultural supplies;
- 3) facilitate experience and knowledge exchange among rural families through passing on the gifts of livestock within and among projects.



# **Ukraine Country Profile** Belarus Russia Poland HUNGARY ROMANIA Moldova REGIONS EAST **PROJECTS** CENTRAL CURRENT UNDER SOUTH DEVELOPMENT WEST COMPLETED

#### Ukraine's Profile

Ukraine is one of the largest countries in Europe. It shares borders with Belarus, Hungary, Moldova, Poland, Romania, Russia and Slovakia. The total area of the country encompasses some 603.700 thousand square kilometers, which translates into roughly 5.7 percent of the total land mass of Europe or 0.44 percent of the globe.

Ukraine lies on the Western part of the Eastern European plain and on the area of the Carpathians in the Southwest and Crimea mountains in the South. In the South, Ukraine is washed by the Black sea and the Azov Sea, with a coastline of 1,758 km. Ukraine has well-integrated network of rivers both large and small. The biggest river in Ukraine is Dnipro, the third longest river in Europe.

Agricultural land accounts for nearly 70 percent of the total area in Ukraine. Of this, arable land represents 55 percent of the total area, pasture 9 percent, hay 4 percent, and orchard and plantations less than 2 percent. The average land endowment in Ukraine is 0.80 hectares (ha) of agricultural land or 0.64 ha of arable land per person. This figure however, shows a considerable variability over regions and also over time, reflecting differences in population density and migration patterns.

According to the State Statistics Committee 2004 data, Ukraine has:

24 oblasts and one Autonomous Republic 490 Regions (Rayons in the local vernacular) 1,341 urban settlements: 28.597 rural settlements\ villages; and 10,279 village councils.

According to the State Committee on Statistics in Ukraine urban areas are settlements of population approved by Ukrainian legislation as towns and townships. All other settlements are rural areas. Size of area/locality is not a major factor in determining the category of locality, while availability or lack o necessary infrastructure, utilities, and type of production can serve as the basis for attributing this locality to either urban or rural status.

There are 28,597 villages in Ukraine. Out of all the villages in Ukraine, 151 (0.5 percent of the total number) have no population at all. In other words, there are whole regions or areas of Ukraine, where no people live. Villages are rural settlements with permanent residents who lead a rural way of living and are mainly engaged in agricultural production. Depending on the population, villages are divided into small (up to 500 inhabitants), medium (500-1,000 inhabitants), and large (more than 1,000 inhabitants). According to data, supplied by the State Statistics Committee of Ukraine there were no children aged 6 in 5,700 villages; no children and teenagers aged 7 to 15 in 2,200 villages; no young people aged 16 to 17 in 4,000 villages; and no young people aged 18 to 28 in 1,600 villages.

According to the demographic situation indexes, almost 8,000 villages belong to the category of degrading villages, where stabilizing the population is impossible without GOU intervention. Rural administrative districts, in which such villages account for around the half, are considered regions with population crisis.

Over past five years, more than 300 schools, above

2,000 kindergartens, the same number of cultural venues and about 500 local hospitals have been closed. The houses where rural residents live are old and have a low level of municipal services. Only 17 percent of the residential population is provided with central heat water supplies, 12 percent have sewage system and 27 percent are supplied with natural gas.

Within the total rural population, those under working age total about 20.3 percent, those at working about 50.9 percent and those over working age number 28.6 percent.

Gender structure of rural population is: women – 53.8 percent, men – 46.2 percent.

76.5 percent of the rural population consists of hired workers while 19.2 percent are self-employed.

By the information from the sample survey carried out by Ukrainian Committee for Statistics, there are working people in 61.1 percent or almost two third of Ukrainian households, including 50.2 percent in rural areas. In rural areas, the population of the household with no working persons totals 66.7 percent.

Many households have active land plots. Of all Ukrainian households, 37.1 percent keep cattle, poultry or bee-hives. This is further broken down into the following categories: 85.7 percent in rural areas, 31.5 percent in towns and 3 percent in cities. 62.4 percent of all households in the country have land plots in their possession, 98.7 percent of those plots belong to rural

households. 44.3 percent of rural households have land parcels in their use with an area of more than 1 ha, and almost one third or 30.6 percent, from 0.16 to 0.30 ha.

The problem of employment for the rural population is as urgent as ever. Formal employment positions for rural residents declined by 30 percent between 1990 and now. Most surplus labour has thus far been absorbed into subsistence farming on individual land plots.

Opportunities for employment at enterprise sin rural areas are highly limited. For example, the ratio between the number of rural inhabitants who failed to find a job and the economically active rural population was twice as high as the d\same ratio for urban dwellers, a range of 4.6 percent to 2.5 percent. Pursuant recommendations put forward by international organizations, the indicated category should also be referred to as the unemployed population.

According to expert assessments, the hidden unemployment rate in rural areas equates to somewhere between 0.9 and 0.95 million people.

On small family farms, women participate on an equal basis in most agricultural activities, but have additional responsibilities for child rearing, household and livestock care. Because of these responsibilities, women in rural areas are more socially isolated than men and less likely to be able to study in big towns and cities or attend training given lack of childcare, transportation and other domestic responsibilities.



# Heifer Project International in Ukraine BACKGROUND AND HISTORY











#### Chronology

**1994** - The first pilot project **managed from Poland** for Western Ukraine #27-0801-01 "Small Farm Development in Drohobych District" was approved.

# 2000 - Heifer Ukraine was officially registered with the Ministry of Justice of Ukraine, Kyiv.

The Annual Conference for Central and Eastern European Program of Heifer International with the participation of Country Directors of eleven CEE countries along with Heifer Headquarters' representatives was held in Lviv. A workshop on CEE Program strategic planning was organized during the conference.



**2001 -** The first annual project holder meeting in Ukraine was held.

A group of Heifer donors from the USA along with Heifer Headquarters staff members participated in the first Study Tour in Ukraine.

**2002** - Mr. James De Vries and Priscilla Thompson participated in the Annual Project Holder Meeting



**2003** - Heifer-Ukraine Strategic Planning workshop took place in Sudak.

Head office of Heifer-Ukraine moved from Lviv to Kyiv. Lviv office continues operations in the capacity of a field office in Western Ukraine.

A grant was awarded by Eurasia Foundation targeted at creating the demonstration model of sustainable development in Carpathians, based on the results of two other Heifer International Ukraine projects.

**2004** - Heifer Program in Ukraine celebrated 10-th Anniversary of its activity in Ukraine.

**2005** - In May Jo Luck, President of Heifer International, Rene Rockwell, assistant to President, and Rafal Laski, Director of CEE program visited HPI Ukraine program and participated in two solemn ceremonies of project opening in Makariv#27-0824-01 and Bila Tserkva #27-0823-01

2005 - Study Tour for the U.S., Canada, and Australia donors



**2006** - April Leadership Training took place in Kyiv, where HPI Country Program directors participated.

The following grants from HPI HQ were approved:

- 1) Business-Plan development for agricultural services cooperatives
- 2) Animal Well-Being staff capacity building grant
- 3) Animal Well-Being training grant
- 4) Gender Equity Grant Mainstreaming Gender Equity issues into Heifer Ukraine activity



May 2006 approved the EU/Carpathian Project ("Protection and sustainable development of the Carpathians in a transnational framework") funded by the EU Community Initiative INTERREG IIIB CADSES Environment Program, where HPI-Ukraine in consortium of 19 partners from 11 countries will implement activities in Ukrainian Carpathian and participate in the transborder cooperation activities.

#### Heifer Ukraine Resource Provision

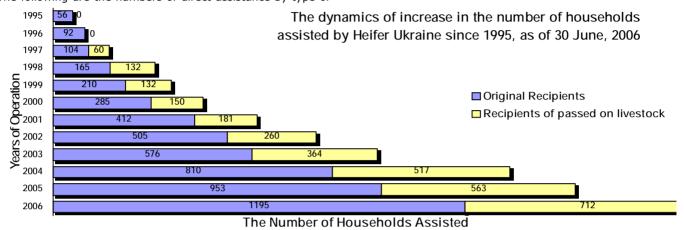
Heifer Ukraine provides different types of food and income-producing farm animals and agricultural machinery to needy rural household plot owners and agricultural service cooperatives project holders. First of all Heifer provides animals: heifers, horses, sheep, goats, rabbits, pigs, bee families etc. Heifer Ukraine also helps with berry bushes, seeds of perennial grasses, mineral fertilizers and others. The following equipment is provided by Heifer-Ukraine: for artificial insemination points, rabbit hutches, hay mowers, milk cooling tankers, horse saddles and coaches, grain grinders, infrared ovens for drying, wax processing machines, power-saw benches, looms etc.

During FY06, the HPI Ukraine has provided assistance to 391 families, including 242 original recipients and 149 pass ons. The following are the numbers of direct assistance by type of

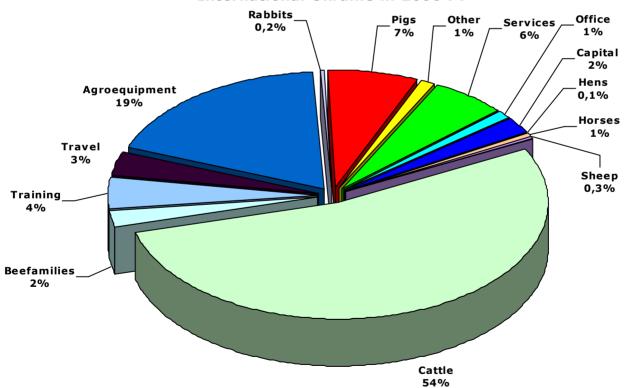
resources: 123 heifers, 2 horses, 190 bee packages, 32 sheep, 55 pigs, 32 rabbits, 118 hens, and 2500 saplings. The passing on the gift was fulfilled in kind of 79 heifers, 2 horses, 1 bee package, 53 sheep, 16 pigs, and 11 goats.

Thus, during FY06, in comparison to FY05, as much as 99 more families have received direct assistance from Heifer-Ukraine (242 in FY06 compared to 143 in FY05). As a result of passing on the gift, the assistance increased from 46 in FY05 families to 149 in FY06 (103 families more).

Since the establishment, Heifer-Ukraine Program provided assistance to 1907 rural families, including 1195 original recipients and 712 pass ons. The following are the numbers of total direct assistance by type of resources: 816 heifers, 55 horses, 858 bee packages, 397 sheep, 66 pigs, 42 rabbits, 118 hens, 54 goats and 2500 saplings.



#### Value of various types of assistance provided to rural families by Heifer International Ukraine in 2006 FY



### During FY06 most of Heifer Ukraine financial resources were spent on purchasing animals:

heifers - \$187,688.00 pigs - \$24,602.00 beefamilies - \$9,347.00 sheep - \$3,138.00 Hutzul horses - \$2,207.00 rabbits - \$639.00 and

hens - \$398.00

In adition, Heifer Ukraine provided help in kind of agricultural equipment and supplies:

fodder, seeds, fertilizers, etc. - \$50,654.00

veterinarian materials and medicine - \$11,756.00 small agricultural equipment - \$9,698.00 some projects received horticulture - \$1,965.00.

#### In FY06 Heifer Ukraine provided for all Projects:

technical services - \$21,644.00 trainings - \$15,512.00 travel cost - \$12,733.00 office equipment and supplies - \$5,059.00.

The financial audit for FY06 was performed by BDO auditing company. Audit reports are available upon request.

#### ANIMAL WELL-BEING

Heifer International is serious about animal welfare. Improved Animal Management is one of our twelve Cornerstones and we consider the welfare of project animals to be one of our primary responsibilities. Health and husbandry



management of project animals exceed local standards of care because Heifer provides training to project participants by Heifer staff and project partners. Self-review by project groups is incorporated into every project. Heifer International puts

Heifer International puts emphasis on the well-being of project animals. Animals are considered in the social environment of project families as they strive to become more self-sufficient and improve nutrition as well as income. Heifer International pro-

grams feature good husbandry. This means keeping animals as they are biologically adapted and helping them to be more secure and productive. Project holders provide additional food, protection, care or shelter from extremes of climate, predators, disease and drought by selectively breeding better survival traits into their natures.

Heifer International is also intentional about striking a balance between animal well-being and production. Animals produce at a level corresponding to the care and nutritional inputs they receive. However, Heifer projects are not necessarily designed to produce at maximum levels. Instead, farm animals become part of the family's process of living within the means of available natural and economic resources. Heifer International families do not normally have the means for optimum diets and housing. Instead, they live and produce within the limitations of the social and ecological environment of the area. Animals participate in this relationship with the family.

In 2006 FY Heifer Ukraine won 2 in HQ on development of animal wellbeing - AWB staff capacity building grant and AWB training grant.



#### Caring for animals, who help the people

# AWB staff capacity building grant

To improve delivery of animal husbandry trainings to project participants, in April 2006, HPI-Ukraine has applied for Animal Well-Being staff capacity building grant. The HPI HQ has awarded funds, which were used to purchase IT equipment for animal husbandry trainings and animal science books.

A mobile computer for use during trainings has been purchased. A total of eight animal husbandry/veterinarian books were ordered from Amazon.com. The computer proven to be very useful in field work of AWB coordinator, especially in delivering trainings to local communities. The books help him to enhance his knowledge on animal wellbeing and pass it on to the project holders.



#### AWB training grant

Many local vets in Ukraine, who serve HPI projects, urgently need to update their professional knowledge. During last years they had little opportunity to participate in professional trainings and network with their colleagues. That is why HPI Ukraine has developed a grant proposal for providing training to animal specialists, which was approved by HQ in May 2006. The funds will be used to deliver training in fundamental areas of animal health and well-being:

animal nutrition, including prevention and treatment of diseases caused by metabolic imbalance due to lack of trace and major mineral elements in different zones of the country,

animal reproduction, including prevention and treatment of reproductive abnormalities (regulation of sexual cycle, stimulation and synchronization of estrus),

The training will facilitate implementation of modern methods of disease prevention and treatment on HPI projects, which would lead to decline to profit losses, caused by such diseases. In this way, the training will enable us to achieve one of the main goals of HPI Strategic Plan in Ukraine.

The two-day training for veterinarians and animal specialists serving Ukrainian projects will be devoted to updating and refreshing participants' knowledge of modern animal care techniques. Also, the participants will learn trainer's skills. It is expected that after returning home, the participants will pass obtained knowledge to rural people and teach them how to apply it practically.

To facilitate trainings and produce visual aids a multifunctional digital device will be purchased, it will be used to record and replay presentations from training, produce short educational clips, which will demonstrate how to apply modern methods of artificial insemination, hoof care, surgery, calving assistance etc. The videos, pictures and voice recording will be used for educating project holders.

# AGRICULTURAL SERVICE COOPERATIVES AND MICROENTERPRISE

One of the most important directions of Heifer-Ukraine is development of agricultural service cooperatives, which are project holder organizations of HPI-Ukraine. The joint development of agricultural service cooperatives by villagers is one of the best ways for self-organization, mutual assistance, social protection and resoving economic problems. Due to open, voluntary membership, using the principle "one cooperative member - one vote", proportional payments of share dividends, possibility to serve all community members, the rights equity of all project participants is ensured. Unlike private commercial enterprises or production cooperatives, agricultural service cooperatives are not aimed at receiving profit. The cooperative members pay only cost price for the services, provided by a cooperative, which is usually spent for the cooperative development.

The use of equipment, provided within the framework of a project enables the cooperative to provide agricultural, municipal and everyday services, access well-organized and efficient market to sale agricultural production, as well as to jointly resolve business and social problems of rural people.

Agricultural service cooperatives provide services in milk collection and marketing, land ploughing, spraying plants, wood processing, grain grinding and other agricultural services to their members.

May 12, 2006 Heifer-Ukraine obtained a **grant for a project** "Business Planning Training for Managers of Agriculture Service Cooperatives, PHs of HPI-Ukraine Program". The purpose of this grant was to assist agricultural service cooperatives - project holders of HPI Ukraine in acquiring business-planning skills and developing business plans for 6 cooperatives based on 5 Heifer Ukraine projects.

Heifer-Ukraine project plans foresee solid training program for agricultural service cooperatives, including marketing research, financial analysis and consultations for business plans development.

June 25-26 in Kyiv the first training "Introduction to business plans. Development of SWOT analysis and defining the cost of services" was conducted Representatives of 6 agricultural service cooperatives, which were project holders of 5 projects, stated in grant proposal, participated in the training.

The next phase of the project foresees conducting of further trainings, marketing researches, financial analysis, providing consultations on development of 4 pre-business plans and full versions of business plan for 2 cooperatives.

Microenterprise development - helping poor families build productive businesses - is another important part of Heifer's work. Even a small loan can help people start and expand tiny businesses with big benefits - self-reliance, better access to safe drinking water, more nutritious food, community investment and education for children. All people need is a start. Heifer's Microenterprise Program provides communities in need with animals, machinery, training, technical assistance.

Heifer International Ukraine plans to launch a new initiative in the nearest future - provide micro loans as "start-up capital" that energize village's economy.

#### For Economic and Community Development

#### Wonderful honey sold wholesale and by retail



Project #27-0808-01
'Beekeeping
Development in the
Galychyna Region' has
provided essential support for beekeeping
development in the
region. Due to the project, 75 families received
help (including passons). The beekeepers
organized 'Bdzholiar'

agricultural service cooperative to resolve common problems. Within the framework of the project, the cooperative received a wax processing machine and now it provides services to beekeepers in wax processing. Due to training program project beekeepers have raised their professional level and gained new knowledge and skills, since their trainers were not only Ukrainian, but also American specialists in beekeping and bee products marketing. In 2006, the CNFA volunteers provided valuable assistance to the project participants while accomplishing the following assignments:

- q Cooperative development
- q Business planning
- **q** Beekeeping practices
- Marketing of beekeeping products

While small honey producers did not have much trouble with marketing their honey to neighbours, relatives, the big honehoney producers Project participants through the cooperative sold honey wholesale - of course, it helped increase level of income, but still the retail price of packaged honey was much higher than wholesale. Enduring search of package equipment and sponsors turned out to be useless. That's why beekeepers took decision to package honey themselves by hands. One of the project participants Volodymyr Rak applied himself to arrange the whole process. It turned out to be complicated case, but he managed to overcome all difficulties - to certify all products, conduct marketing research, and finally, have their products in the supermarkets. At the moment fours kinds of honey are provided for the trading network, packaged in glass jars of different volumes - of 0.35, 0.7 and 1.4 kg. The price of packaged honey is 24 UAH (\$4.8) per 1 kg - as much as almost three times higher than wholesale price. During the first half year of 2006, 4 tons of packaged honey have been realized and 3 persons have been employed.

#### **Kuzmivka's Milk**

One of the first Heifer Ukraine's projects was located in Kuzmivka and five neighbouring villages. The aim of the project was to provide assistance to Ukrainian rural families that had suffered from the Chernobyl disaster. Radiation caused mass diseases among cows - Leucosis (leukemia, blood cancer). People were obliged to have them slaughtered, since their milk wasn't edible. Dozens of families stayed without proper nutrition and what was even worse - without any source of income. People had no funds to purchase healthy animals. At that crisis period HPI in cooperation with Rotary International Fund came to rescue suffered families. In the project framework community received 86 heifers. Project participants established 'Nadia' agricultural service cooperative and HPI has donated equipment for milk cooling with mini library on quality defining, and also medicine for vet point. Villagers who received heifers and had experienced poverty themselves understood hard financial position of those who had no cows. That's why they were very conscientious about "Passing on the Gift" Cornerstone - by July 1, 2006, 137 heifers have already been passed on. Cooperative members with the use of donated equipment began to realize milk surplus through the cooperative. By July 1, 2006, the cooperative has realized 896 ton of milk which means income of \$ 143 thousand. Income of separate families which own two cows is \$ 216 per month. Thus, villagers which because of the collapse of agricultural enterprise were left without livelihood due to donated cows and equipment can provide their families not only with the milk products but also with sustainable income!

# AGROECOLOGY AND GREEN TOURISM DEVELOPMENT

"Integration of environmental and developmental concerns and greater attention to them will lead to the fulfillment of basic needs, improved living standards for all, better protected and managed ecosystems and a safer, more prosperous future. No nation can achieve this on its own; but together we can in a global partnership for sustainable development".

Agenda 21(1992)

Agroecological initiatives of Heifer Ukraine promote farming in ways that not only produce high yields but also ensure sustainability of rural ecosystems. Agroecology is fundamental to Heifer's mission of building communities of people who consider taking care of the environment almost as second nature. By combining elements of ecology (conserving natural resources) with sustainable agriculture that uses a balance of livestock and plants to fulfill the needs of both man and nature, Heifer is assisting people in need in becoming more self-reliant.

One of the most successful approaches to achieve both environmental and economic sustainability is to promote development of green and rural tourism. Attracting of vacationers to the countryside not only helps to revive rural economy, but also encourages rural residents to preserve the environment and make it more attractive for the visitors. On the other hand, tourists learn to appreciate the countryside and rural way of life. Heifer Ukraine has extensive experience in supporting green and rural tourism through a number of projects and will launch new one soon.

Some key elements of Heifer's environmental work are:

- **q Sustainable agricultural techniques** that replenish the earth's natural resources (use of organic fertilizer to improve soil; terracing hillside farms to prevent erosion etc.);
- **q Promotion of green and rural tourism** as means of income diversification for farmers and switch to more environment-friendly activities in the countryside;
- **q Livestock integration** in which plants and animals coexist on farms for the betterment of each. Animals produce manure that is used as fertilizer to help crops grow; plant materials that are inedible by humans can be fed to ruminants as fodder without using grains better used to feed people;
- **q Promotion of biodiversity** through the planning of indigenous crops, protecting local ecosystems, and avoiding the risks and expense of genetically modified organisms;
- **q** Improving water and soil quality by protecting water supplies, terracing steep hillsides to prevent erosion, reforesting of deforested areas.

One farmer can't conserve the environment, but Heifer, with its emphasis on working through local communities throughout Ukraine, can have a significant impact. Over the long-term, sustainable agricultural practices will:

- **q Satisfy food and fiber needs** and contribute to fodder, fuel and pharmaceutical requirements;
- **q Enhance environmental quality** and the natural resource base, upon which the agricultural economy depends;
- **q Make the most use of renewable** and on-farm resources;
- q Integrate natural biological cycles and controls;
- ${\bf q}$  **Enhance the quality of life for farmers** and society/consumers as a whole.

#### Working in Harmony with Nature



#### **Return of the Hutsul Breed Horse**

"Who of us could ever believe that it would be real, when project had only started its activity?" this phrase, said on the common meeting by Andrew Tsiok, one of the most active project participants, truly reflects changes HPI project has brought to the life of villagers. What is the most important - HPI managed to break skepticism of mountain-dwellers, since at the beginning nobody entirely believed that this small tireless Hutsul horse, forgot and dumped would be useful to anybody else, except of them - inhabitants of mountainous villages.

How come that this ancient breed, which was firstly described in 1603 in the book 'Hippika', written by Dorohostaiskyi, and first stud-farm of which was establish as long ago as 1856 now is at the edge of extinction on it's Motherland - in Ukrainian Carpathian?

After all as a unique local breed, Hutsul horse belongs to world gene pool, which is under FAO protection. Hutsul horses are successfully bred in Austria, Poland, Romania, Hungary, Slovakia and Czech Republic; altogether 500 breeding mares are registered all over the world.

The answer is simple - short-sighted soviet government once took decision that horses weren't needed anymore - they were supposed to be replaced with tractors. After collapse of Soviet Union and kolhosp system only few enthusiasts tried to rescue Hutsul breed from extinction. International Charitable Foundation was the first who provided real support to them. For comparison: project No 27-0811-70-1 'Revival of endangered breeds of farm animals in Hutsul Region' was approved in October 24, 2001, project No 27-0816-70-2 'Agroekological Initiative: Revival of Hutsul Horse Breed in Carpathians' - December 3, 2002, and the Law of Ukraine "On State Program of Selection on Animal Husbandry for the Period up to 2010' was adopted only in February 19, 2004, where necessity of preserving of Hutsul horse breed gene pool was mentioned on the state level for the first time.

So what changes has HPI's activity brought? For the rural families of Kosiv raion, Ivano-Frankivsk oblast and Rahiv raion,

so what changes has HPI's activity brought? For the rural families of Kosiv raion, Ivano-Frankivsk oblast and Rahiv raion, Zakarpattia oblast have been purchased and delivered 49 mares and 3 breeding stallions of Hutsul breed, 20 saddles, 3 coaches; has been conducted a row of trainings on horse breeding and horse tourism, rural tourism, ecology, basis of private enterprise, community social development; has been published a brochure on horse tourism. By June 1, 2006 villagers grew up and passed on 12 mares of Hutsul breed.

But the most important changes have happened in the project

But the most important changes have nappened in the project participants' attitude - they acknowledged, that they need horse not only for husbandry works: plowing and carrying. There is one more important field where horses can be applied - tourism, which enables to use animals while they are not needed for husbandry woks. In winter for tourists sleigh riding is organized, in summer - coach riding or horseback riding on mountainous paths. Horse competition "Hutsul path', organized with the support of HPI has become a good advertisement and has attracted more people. Most project members participated in the competition. The positive experience of the use of coaches, donated by HPI, has its followers - two more project participants made coaches themselves.

The most successful in the field of horse tourism is Ivan Huraliuk - project participant from Verbovets village, Kosiv raion. Unemployed father of three daughters, high qualified cook tried to find himself a job for a long time, but all in vain. In 2003 he harnessed a pair of horses (his own one and one, donated by HPI) into donated coach and went to the center of Kosiv. At first he had quite few clients, but merry talkative Hutsul (person, who lives in Hutsul Region), who could talk about everything and brought whenever client wanted always attracted attention. Now the path with inscription 'Donated by Heifer International" and coach with inscription 'Donated by Heifer Project International" have become an essential part of Kosiv in winter and summer. Ivan Huraliuk also organizes horseback trip to mountains, borrowing from other project participants' horses and saddles. He and his family are aware of fact that all they have achieved was possible only with the support of ICF "Heifer Project International".

Gender Equity is good foundation for community well-being

#### **GENDER EQUITY**



Women produce more than half of the food consumed in Ukraine. Yet, these very people, who are keeping their families alive, suffer from major inequalities. Too often they are denied persons in their families, by authorities at enterprises and communities.

Gender and Family Focus is one of 12 Cornerstones of Heifer's model for just and sustainable development. Heifer's vision of justice and sustainability refers to gender equity, where men, women, boys and girls are valued equally and enjoy the same opportunities to achieve their full potential. Heifer is fully dedicated to gender equity and promotes fair sharing of work, decision making, resources and benefits among all members of the family and community.

Gender equity is a concept not yet widely understood throughout Ukraine, yet many contemporary social problems were caused or aggravated by the persistence of unequal gender roles. These roles stemmed from deeply rooted traditional and cultural stereotypes of women's work and women's roles.

Heifer is particularly concerned with the impact of genderrelated stereotypes on the social environment of the Ukrainian village. Overlooked by governmental programs and denied education, rural women face a cycle of poverty and despair. Without help, many flee to overcrowded cities in Ukraine and abroad, where they often resort to prostitution to stay alive. Improvement of a woman's status, caused by a more accurate assessment of their abilities and roles, had increased the range of lifestyle options available to village women. It was anticipated, that having received gender awareness training, the families adopted a more equitable division of labor and responsibility.

Heifer's Gender Equity Program has proven that the war against hunger and poverty can be won, but only with the full participation and leadership of women and men. Through its projects, Heifer supplies women in Ukraine with livestock, which provides milk, wool, manure and other products that improve nutrition and income as well as help small-scale farmers use their tiny plots of land. Heifer's Gender Equity training helps women work together to overcome social and cultural barriers and develop self-confidence and leadership skills. Gender Equity workshops help men understand the need to support their wives in their struggle for improvements.

#### **Gender Equity Grant**

During the period of June 2005 - June 2006, HPI Ukraine implemented Gender Equity Grant (GEG), project #20-0427-09-1 "Mainstreaming Gender Equity Issues into Heifer Ukraine Activity".

**Project Objectives** 

- 1. Strengthening capacity of project leaders and staff of Heifer Ukraine office in gender assessment and analysis
- 2. Identification of gender problematic issues, needs and priorities of women and men on Heifer Ukraine active projects
- 3. Mainstreaming the needs and priorities of women and men identified in Heifer Ukraine strategy and projects.

During January-April 2006, due to the Grant, the gender and economic analysis was conducted on the three projects: #27-0812-01, Shatsk District Dairy Cattle Breeding Improvement; #27-0815-01 Pedigree Cattle for Young Farmer Families in Vinnytsia Region; #27-0817-01 Dairy Cattle Development in Bilohirsk, Crimea. The purpose of this analysis was to identify gender problems, needs and priorities of women and men on Heifer-Ukraine active projects.

Based on the results of the research and training "Gender conceptions of HPI Ukraine acting projects development", the operational plan of HPI Ukraine gender program was developed. It is aimed to help to implement the HPI Ukraine strategic plan on gender education supported by gender project during 2006-2007.

#### Return of the Lost Hope

Yevdokia Bobryk was born in 1927. She started working in kolkhoz since the time it was established in 1948. At that time all people were blinded by Soviet propaganda about the "happy communist future" and were expecting that wonderful time. But years were slipping by with no promised improvements taking place. Yevdokia's children had became adults and started working for kolhosp too. Money the family was earning was not enough even for food and clothes.

The worst time came with the collapse of kolhosp system. All the agricultural equipment was worn out. Work on land became very difficult. The kolkhoz herds were slaughtered and the breeding was neglected because of lack of feeds total collapse of economy. In addition to all the hardships, in 1998 the state had not paid pensions during four months as a result of state budget deficiency. So, the situation was really disastrous: pensioners were left without their pensions, and young people became unemployed. At that time many people lost hope for better future.

In 1999 the community of Novyi Kropyvnyk village, where Heifer project was active, decided to pass on a young heifer to Yevdokia's family. After receiving the heifer, the family participated in the number of training sessions. That was a really very needed and valuable gift. Now the cow feeds the family, gives additional income, but the most precious thing is that the cow is returning the lost hope. Now Yevdokia often says: "Heifer's cow has returned my

lost hone".

Novyi Kropyvnyk village, Lviv Oblast.

#### YOUTH AT RISK/ORPHANS



Most orphanages for children with special needs are located in remote parts of Ukraine. Very often, people hardly know about the existance of an orphanage in their neighbourhood. The residents of orphanages suffer from disabilities and illnesses ranging from Cerebral Palsy and Downs Syndrome to tuberculosis and HIV/AIDS. Some of children have lost both paremts, some are social orphans, and some are abandoned ones.

High level of poverty, unemployment, alcoholism and other related problems lead to the situation, when parents are unable to care for their own children.

Consequently, they are left at the mercy of the state, but the state-owned child-care institutions can barely make ends meet. According to the statistics less than only 25% of state funds reach these orphanages. Due to poor

#### Milk for Children's Health

The project # 27-0827-01 "Livestock for the children of Zaluchia Orphanage" has profoundly influenced life of the 130 orphans, more than half of which suffer from cerebral palsy and cannot move by themselves. Since the project opening, the children's ration has become much more nutritious. Now they have sufficient amount of fresh milk, cottage cheese and milk porridge.

The older children have milk twice a day and milk products (cottage cheese, milk porridge) three times per week. Bedpatients receive milk according to their individual needs based on recommendation of a senior nurse. Older children have initiated new tradition which has already gained popularity. When they have milk for breakfast or dinner, a child on duty pours and serves it to all children, together with bread or buns. To be on duty is very honorable and all children do their best to earn right to pour and serve milk. After receiving help, the orphanage workers gained confidence, that they can do a lot for children's health improvement.

The teacher included to the education schedule of young children "outdoor lessons" in household keeping. In summer, when cows and pigs are grazing on the orphanage yard, teachers explain peculiarities of domestic animals, animal keeping practices and animal caring techniques. Visual examples and practical lessons help children to learn quicker and better.

During first year after the dairy has been established with the help of HPI, five donated cows gave 17 tons of milk. Now eight children are directly involved in caring for animals.It is worthy to note, that they do this with pleasure and satisfaction.

# Heifer is working to help solve the alarming rise in the number of the Ukraine's orphans

administration of funds, orphanafe residents frequently live in building with insufficient plumbing, heating, cooling, and electricity, lack of nutrition, adequate clothing and appropriate toys. Due to understaffing, ignorance or lack of interest, these children are often left lying in their beds unattended and without care for hours lacking physical or intellectual stimulation or simple attention. Many children develop and suffer from sensory disorders, retarded development, emotional and psychological disturbances. The chances for survival of these children are dramatically reduced because of poor medical care and little or no education on special needs of orphanages residents. Heifer-Ukraine is helping to resolve at least some of the critical problems of residents of orphanages by provising them with livestock (heifers, rabbits, sows, hens, beepackages). Due to the received assistance, children improve their nutrition, receive training in animal well-being and practical experience of caring for animals. In addition, they become more prepared for independent life when they become adult. Very often, once the HPI project starts, the communities get involved into the orphanages needs, helping them with feeds and construction of facilities for animals, and hands-on training.

#### **Bees & Trees for Kids**

Since 2004, the "Nadia" orphanage in Tetiyiv, project #0822, have received assistance from Heifer-Ukraine in kind of 45 saplings of fruit trees and bushes, beepackages and agricultural equipment. But, the most valuable experience that children gained, is practical experience in horticulture and beekeeping.

The children have already enjoyed the first harvest of cherries and black currant. Two of the kids appeared to be very gifted beekeepers. They took care about six bee packages and hives, received in spring of 2006, and participated in specialized trainings. As a result of summer work on their small apiary under guidance of an experienced beekeeper, they have produced enough honey and pollen to provide orphanage residents. Additionally, the young beekeepers participated in local beekeeping exhibitions along with experienced colleagues.

"We understand now that Heifer International does not only provide economic assistance, but also encourages intellectual development of our children, helps gaining experience and practical skills, which are so essential for such children. Heifer International granted us a great Gift - confidence in the future of our children and became our friend, who always cares about our residents" - says deputy director of the orphanage Ruslan Kinzerskyi.

#### Rabbit Meat to Improve Kids' Nutrition

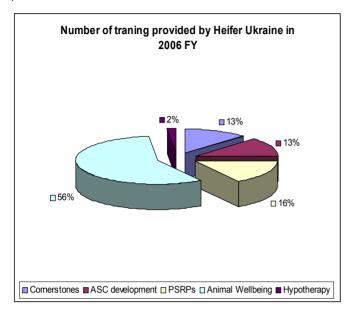
Rabbits are widely used in Ukraine for food, their meat is proved to be of high nutritional value. That is why HPI Ukraine donated a number of rabbits to orphanages, which often are unable to provide balanced diet for orphanage inmates. "Horobynka" orphanage, located in Hrebinky town, Kyiv oblast, has received assistance from Heifer-Ukraine in kind of rabbits, motorized cultivator, and minor agricultural equipment.

After receiving eight female and two male rabbits from HPI Ukraine the children managed to get litter of 85 kits. Five bunnies, including three females and two males were passed to a poor family with many children, which resides in the same town. As of October 2006, 106 kg of rabbit meat was consumed by orphanage's inmates, adding protein to their diets.

At present time children keep 27 rabbits, including 21 does and 6 bucks. They are looking forward to upcoming kindling to use bunnies for passing on the gift and diversify the menu of orphanage's canteen.

#### HEIFER UKRAINE'S TRAINING PROGRAM

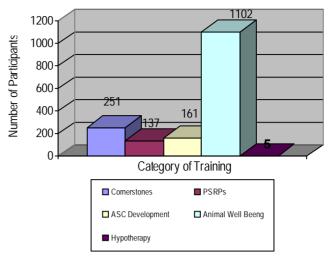
Since 1994 Heifer Ukraine has been delivering intensive training on a range of topics. It provides annually up to 70 days of training on such aspects as maintenance of livestock, record keeping and farm management, reproduction and breeding, manure use, institutional capacity building, development of agricultural service cooperatives, strategic planning of rural community development, business development in rural areas, business planning, environmentally sustainable agricultural production etc.



Since 2006, the training program of Heifer-Ukraine has implemented structural system of preparation for conducting trainings and reporting on active projects. This system includes following document, developed by Heifer-Ukraine staff:

**q** Typical training program of specialized trainings and seminars for rural communities - heifer-Ukraine project participants

#### Number of people trained by Heifer Ukraine in 2006 FY



- q Instruction for completion new forms
- q Training application form template
- **q** Questionnaire on defining project participants' needs and expectation from specialized trainings
- q List of training participants
- **q** Form for evaluation of delivered training/ seminar to be filled out by participants
- q Training report form template

In addition, a similar set of documents and an instruction for their use were developed for consultations, namely:

Instruction on order of creating application form and reporting consultation form

List of consultation participants and a report of conducted consultation

All above mentioned documents help in developing the training schedule, analyze results of trainings and consultations, and work out a strategy of the development of training and consultation program of Heifer-Ukraine.

#### CHALLENGES IN PROJECTS' IMPLEMENTATION

While projects implementation, HPI Ukraine faces several challenges, which can be divided into the following groups:

#### **Environmental issues**

- **q** Unfavorable weather conditions in summer of 2005 and cold winter of 2005-2006, which prevented utilization of potential apiary productivity
- **q** Regular floods in Carpathian mountains, which not only destroy dwellings and barns but also adversely impact livestock, crops and cause soil erosion;
- **q** Peatland fires are a serious issue for rural dwellers in Polissya region, they destroy crops, hayfields, pastures etc., change soil acidity, pollute air and alter vegetation;

#### Lack of supplies

- **q** Deficit of good pedigree animals, especially of local breeds, and continuous increase of prices;
- **q** Deficit of high quality frozen sperm of bulls of local breeds, poor work of AI, which necessitates use of bulls for reproduction from local breeding stations;
- ${\bf q}\;\;$  Lack of saplings of blueberry and cranberry in Ukraine;

#### **Economic problems**

- **q** Increase of price for agricultural equipment and supplies, and related services, such as transport;
- **q** Increase of price for energy (fuel) as well as high level of taxes cause increased costs of cooperative services, for example procurement and processing of agricultural products including milk, meat, wool etc.; infrared drying of herbs, mushrooms and berries;
- q High price for milk processing equipment, the communi-

ties cannot afford it without outside assistance;

- **q** Lack of financial assistance from Ukrainian government for animal breeding;
- ${f q}$  The villagers often do not use veterinary service for farm animals because of high cost of veterinary treatment, it is cheaper to slaughter animals;
- **q** Economic unfeasibility of fisheries development due to amount of investments required to prepare water bodies (cleaning, disinfection, construction of sluices etc.);
- ${\bf q}\,$  Operation of monopolists on domestic market, who set low price for milk and other agricultural products, including raw medicinal herbs;
- q Limited market for milk and other animal products;
- ${f q}$  Many projects have challenge of non-cooled milk sale, such problem does not exist on projects where HPI provided milk coolers;
- **q** Insufficiently developed market for medicinal herbs and products of infrared drying;
- **q** Limited capacity of households to produce agricultural commodities for the market due to small size of household plots and lack of agricultural equipment. As a result most of the produced food is consumed by the families;

#### Lack of experience and skills

- ${\bf q}\,$  Insufficient accountability and leadership skills possessed by some project leaders, who need to enhance these characteristics through education and experience exchange;
- **q** Insufficient level of proficiency possessed by some vets serving HPI projects, who need to update their knowledge and develop additional skills through professional trainings.

#### **COLLABORATION AND FUNDRAISING**

During 2006 FY HPI started **cooperation with "Volunteers in Agribusiness" Program, CNFA** (Citizens Network for Foreign Affairs), USA. Volunteers provide assistance in ASC development, business planning, marketing to three Heifer-Ukraine projects (#27-0826-21, #27-0822-01 and #27-0808-01,).

The "Veles" ASC (project #27-0822-01) benefited from consultations provided by CNFA volunteer Kenneth Bailey who visited the cooperative in February 2006 and provided recommendations on cooperative development. During April-May 2006, Thomas J. Lindahl, CNFA volunteer, together with the ir with the board of the cooperative, has developed a marketing plan for the cooperative.

The "Bdzholiar" ASC (project #27-0808-01) has received consultancy from four volunteers. John Caldeira assisted in cooperative development (March 2006), Gary Geisler - in business planning (April 2006), Nathan Emery - in marketing (September 2006) and Cesar Flores - in beekeeping practices (July 2006).

The "Gazda" ASC (project #27-0826-01) benefited from CNFA volunteers consultancy in cooperative development (Jim Worstell, February 2006), milk marketing (Larry Foster, April 2006), milk production (Robert Albrecht, June 2006).

During April 24 - 28, 2006, the **Leadership Pilot Workshop** took place in Kyiv. It was facilitated by three facilitators from the University of Arkansas, Sam Walton School of Business and College of Education and Health faculty with HPI development organizational staff. There were 28 participants from 20 countries from all over the world. According to the conducted evaluation and per facilitators' opinion, the Workshop in Ukraine was the most successful among three Leadership Pilot Workshops.

Study-tour: guests visited rural households in Ukraine Study-tour which took place during September 13-23, 2005 enabled guests to familiarize with the results of Heifer-Ukraine activities, as well as with Ukrainian traditions and customs. During 11 days a group of participants from the USA, Canada, and Australia visited 7 active projects, located in different parts of Western Ukraine, from high Carpathian Mountains to Polissia lakes, got acquainted with ancient city of Lviv, and local folk art. The Study-tour participants were everywhere warmly welcomed with bread and salt. The villagers who received help from Heifer-Ukraine expressed their sincere gratitude. Guests were happy to attend HPI Cornerstones training in the Samiilychi village (project 27-0804-01), conducted by Yaroslava Sorokopud for a group of participants receiving heifers. In addition, guests participated in the solemn ceremony of the passing on the gift, where 16 families received young pigs from original recepients. Besides, visitors enjoyed a trip on a coach, harnessed by Hutsul horses to the Huk waterfall in Kosiv town. The guests were treated with Ukrainian varenyky (a kind of dish made of dough with filling) with cottage cheese and sour cream received from donated cow in Nove Selo village. The Study-tour participants enjoyed inflammatory Hutsul dances with members of amateur folk ensemble in Kvasy village, fish soup on the island in the middle of Svitiaz, the most beautiful lake of Ukraine, and other pleasant meetings.

Having visited Ukraine, the honorable guests concluded, that rural families need help, can get good use of it, and really appreciate it.

"We were privileged to participate in a "Passing on the Gift" ceremony and Cornerstones training, and the added experiences of interacting with our project partners will always hold a special place in my heart" - wrote Pat Stanley, the group's leader as soon as she came back home.

Heifer-Ukraine received letters of gratitude from all Study-tour participants.



# Protection and sustainable development of the Carpathians in a transnational framework

Carpathian project - EU (Full Title "Protection and sustainable development of the Carpathians in a transnational framework") funded by the EU Community Initiative INTERREG IIIB CADSES Environment Programme was approved in May 2006. The Carpathian project was developed during 2005 by UNEP-United Nations Environment Program Vienna -Interim Secretariat of the Carpathian Convention and RTI Polska together with Carpathian Convention Signatories and a broad project consortium of 19 partners from 11 countries, including HPI-Ukraine (a single organization from Ukraine!). The project builds upon the intergovernmental cooperation platform of the Carpathian Convention.

The Carpathian Project aims to prepare for the implementation the Carpathian Convention as a transnational tool for regional cooperation and spatial development.

Total funding of the project is 2,400,000 EURO. EU/TACIS funding for Heifer-Ukraine is 225,000 EURO within this Carpathian Project.

The project will provide a comprehensive assessment of the needs, strengths, weaknesses and constraints of Ukrainian Carpathian region and its people.

It will analyze mountain constraints in the context of economic transition and European integration, and deliver strategies and best practices for development, building on the region's potential while safeguarding its natural and cultural heritage.

The project targets local communities of the Carpathians, with a view of improving their economic situation and life quality, and ensure they benefit from the areas sustainable development.

Expected outputs of the project:

The Ukrainian partnership within the Carpathian Project ensures the complexity of research and coherence of the strategic process.

- **q** Support for the future development of the Carpathian Area, harmonizing the environmental protection with the social and economic growth.
- **q** Develop strategy of SME support in mountainous areas in Ukraine. Establishment of the Sustainable Tourism Network.

Facilitation of application of the certification standards of sustainable Tourism in Ukraine

Expected outputs of the project:

- **q** Web page and geo-portal as an information and teaching tool
- **q** Cultural heritage for the future development
- **q** Socio-economic analysis of the Carpathian Area.
- q Forestry and timber industry.
- q Human settlements.
- **q** National spatial development strategies and plans review.
- **q** Strategic document Carpathian Spatial Development Vision.
- **q** Strategy of SME support in mountainous areas implementation tools.
- **q** Developing professional skills in tourism tools and methods and pilot actions
- ${f q}$  Handbook for local authorities and development actors. Translation and dissemination of the Ukrainian version of the handbook.

#### KEY PLANS FOR THE NEXT YEAR

- q Continue cooperation with the CNFA Program (Citizens Network for Foreign Affairs), USA. Project volunteers will provide assistance in ASC development, business planning, and marketing to at least three Heifer-Ukraine projects (#27-0826-21, #27-0822-01 and #27-0808-01). q Continue implementation of HPI HQ grant on Business-Plan development for agricultural services cooperatives.
- **q** Continue implementation of HPI HQ Animal Well Being training grant.
- **q** Continue implementation of the project "Protection and sustainable development of the
- **q** Carpathians in a transnational framework") funded by the EU Community Initiative INTERREG IIIB CADSES Environment Program.
- **q** Open at least six new projects in Central, South and East part of Ukraine.
- **q** Open phase II of HPI Carpathian project luanching at least 3 projects in Western Ukraine.
- **q** Conduct search of appropriate location and prepare necessary documents for purchasing an office building for Heifer-Ukraine.







### HOW TO BECOME AN HPI PROJECT PARTICIPANT?

#### WHO MAY RECEIVE ASSISTANCE FROM THE ICF "HPI"?

The International Charitable Foundation "Heifer Project International" (ICF "HPI") provides assistance to: 1) needy rural families: families having many children, families with low or average income, not depending on their religious or ethnic belonging, which are able to provide proper care and optimal feeding of animals, observe the HPI Cornerstones and rules for participation in a project. The list of families is approved by the decision, taken at the meeting of the project holder and agreed at the open Village Rada Session; 2) orphanage residents, children whose parents have been deprived parental tutelage and youth at risk.

#### CONDITIONS OF FINANCING

Financing is provided by stages on the basis of the Commission agreement on charitable project implementation, concluded between the Foundation and a project holder.

#### PROCEDURE FOR SUBMISSION, PROCESSING AND EVALUATION OF PROJECT PROPOSALS

HPI processes applications and project proposals during a year. Project proposal submission procedure is carried out on a competition basis and includes two stages.

#### Stage I:

An application letter shall be sent to the HPI office from an organization - potential project holder for participation in a competition for receiving funding for implementing an HPI charitable project. An application letter shall include:

Project executive summary (up to 2 paragraphs) - brief description of community social and economic development status, information about project and description of how it fits into HPI priorities

Full contact data and information about a project holder (up to 2 paragraphs). This information shall specify the following: the main objective, directions of activities and brief history of an organization; organization's main achievements, as well as preliminary experience of a potential project holder in implementation similar projects

Information about partners, who will support project implementation (1 paragraph)

Description of the main project problem and project objective (1 paragraph). It is necessary to provide quantitative and qualitative indicators and specify project target group

Project tasks and project events (up to 2 paragraphs), with specification of the dates and locations of the project events Tentative project budget with a break down into budget categories according to the project objective (up to 2 paragraphs) Based on this information, five HPI Ukraine staff (further HPI Commission). The Commission shall include Viktor Teres, Country Director, Svitlana Vysotska, Projects Coordinator, Andriy Kuzmenko, Financial Administrator, Yaroslava Sorokopud, Gender and Training Coordinator, and three Projects Coordinators among the following people (depending on the region of responsibility) Vladyslav Karpenko, Myron Yosyp Knyzhytskyi, Yurii Nesterov. Commission conducts preliminary evaluation and produces Protocol/minutes of the meeting. In the case of a positive decision a potential project holder receives permission for participation in the second stage of selection process - filling in and evaluation of information request (hereinafter - information request).

#### Stage II:

A project holder together with the community initiative group prepares and submits information request to  ${\sf HPI}$ ; information

request shall include detailed information about community social and economic status, information about a project holder, detailed project work plan and a budget

Agreement and approval of information, included into information request, at the general meeting of the project holder with participation of all interested potential project participants (existing and potential members of the project holder) is an obligatory requirement. A list of individuals recommended for receiving assistance from HPI as well as those receiving assistance in a form of "passing on the gift" shall be approved at the village council open session with invitation of potential project partners (full access to information about project shall be provided to all interested parties). The copies of the meetings and village council sessions protocols shall be submitted along with information request

HPI Commission periodically processes and selects information requests in compliance with project proposal evaluation criteria. Further processing of project proposal is terminated if information request does not comply with project proposal evaluation criteria.

In the process of information requests and project proposals processing HPI representatives visit sites, meet with rural communities, check conditions of cattle maintenance by potential project participants, determine level of interest and support from representatives of bodies of self-governance and public organizations, check information, provided by community and conduct general situation analyzes.

Based on the analyzes results HPI organizes training on logical planning for potential project participants, provides consultations on further development of information request so it could be presented as a brief form of project proposal. If at this stage during the development of project proposal certain changes have been made related to project implementation, these changes shall be approved at the general meeting of a project holder.

Each revised project proposal is processed in details based on criteria of project proposal evaluation (see below); after this HPI Commission selects project proposals, which are submitted to HPI headquarters for their final approval.

Information request form, project proposal, budget and information about project holder may be found in Internet - HPI website www.heifer.org.ua , or you may receive it in HPI offices in Kyiv and Lviv by sending a request letter or electronic mail: <a href="mailto:Svitlana.Vvsotska@heifer.org.ua">Svitlana.Vvsotska@heifer.org.ua</a>.

Myron.Petryshyn@heifer.org.ua

#### WHO MAY BECOME A PROJECT HOLDER?

- 1. An HPI project, aimed at social and economic development of rural community's members and <u>envisages purchasing equipment for joint project participants' use</u>, shall be implemented by an agricultural service cooperative, which would act as a project holder.
- 2. HPI project aimed at social and economic development of the project participants which <u>does not envisage purchase of agricultural equipment for joint economic activities within legal non-profit entity</u>, may be implemented not only by agricultural service cooperatives, but also by other non-profit organizations (public organizations, associations, etc.), provided that their charters and acting legislative framework of Ukraine do not forbid such activities.
- 3. Projects aimed at support of the orphanages may be implemented by an orphanage (if the orphanage has relevant experience and resources), or agricultural service cooperatives or other non-profit organizations (public organizations, foundations, etc.), provided that their charters and acting legislative framework of Ukraine do not forbid such activities.

### PROJECT PROPOSALS EVALUATION CRITERIA

- **q** Project Goal should be based on the real needs of community. It should be useful for strengthening of socio-economic conditions of rural families.
- **q** Project Goal should correspond to HPI Mission and to one of its program activity directions.
- **q** The content of the proposal should be written in a condensed form. The proposal should contain realistic and clear plan of project implementation. The project budget should be well-founded and relevant to project objectives. The list of project beneficiaries should be clearly defined.
- **q** The community may have project partner/partners for project implementation; for example, raion agricultural extension service, and/or agricultural service cooperative.
- **q** The project proposal should clearly define project objectives and ways of their qualitative and quantitative evaluation. It should reflect interrelation between the project objectives and HPI Mission. Objectives should be achieved in accordance with terms of the project and its budget.
- **q** In order the project is successful, Project Holder staff should have relevant experience in project implementation, including skills in financial management.

# HPI UKRAINE APPROVAL COMMISSION AND APPROVAL RECORDS

The Commission consists of five HPI Ukraine staff (further HPI Commission). The Commission shall include Viktor Teres, Country Director, Svitlana Vysotska, Projects Coordinator, Andriy Kuzmenko, Financial Administrator, Yaroslava Sorokopud, Gender and Training Coordinator, and three Projects Coordinators among the following people (depending on the region of responsibility) Vladyslav Karpenko, Myron Petryshyn, Yosyp Knyzhytskyi, Yuriy Nesterov. The Commission conducts review of completed project proposal(s) according to the Criteria listed above and produces Protocol/minutes of the meeting. The approved by HPI Ukraine Commission project proposal(s) are submitted to HQ for final revision and approval.

#### RESPONSIBILITIES OF A PROJECT HOLDER:

- ${f q}$  A project holder is responsible for a project implementation based on the Commission Agreement. The Director of a project holder or the project Leader, appointed and authorized by the organization, is a contact person on all issues related to project management
- ${\bf q}\,$  Collaborate closely with the project participants approved and selected by community
- g Search and select animals and equipment for the project on a tender basis
- **q** The project holder together with the community initiative group shall organize accurate accounting of assistance received:
  - w financial accounting of operations done on the basis of the Commission agreement for implementation of the project
  - w report on the project co-financing
  - w animal registration book
  - w registration of medicines turnover
  - w records on animals productivity
  - w pedigree animal cards
  - w registers of animal checks.
- **q** Timely submit semiannual reports completed in compliance with HPI requirements to HPI ensuring accuracy of information provided
- ${\bf q}$   $\,$  Support HPI employees or authorized HPI representatives during checks and animal pedigree evaluation
- **q** Control over adherence to the main HPI requirements by community members as regards reproduction, feeding, maintenance and health of animals provided
- **q** Notify the Foundation about cases of animal diseases or mortality and arrange reporting documents on such cases
- **q** Request full information from community members related to assistance provided by HPI and offspring from animals received
- ${f q}$  Keep under control animal breeding and maintenance; inform the Foundation representatives about all cases of careless attitude of animal recipients towards their duties as regards "passing on the gift" to other community members
- **q** Undertake material responsibility for maintenance, rational use and recreation of property provided by the Foundation
- **q** Study and submit to the Foundation requests of community members on providing specialized training sessions to community; actively participate in relevant preparation work
- **q** Participate in the meetings, project holder meetings and other events (training, conferences) conducted by the Foundation
- **q** Organization of community members for conducting agro ecological events aimed at the environmental protection.

#### **Duties and Responsibilities of the Project Participants**

A rural family which has received assistance from HPI shall sign an agreement and according to this agreement a family undertakes:

- q To adhere to 12 HPI Cornerstones of Just and Sustainable development
- q To be a member of the project holder
- **q** The first female offspring received from an animal provided by HPI shall be bred by a recipient up to a reproductive age which is determined with consideration of breeding peculiarities of a certain types of animals; to inseminate with semen of a pedigree animal and after confirmation of pregnancy to pass on an animal to another rural family. This procedure is called "passing on the gift"
- **q** A rural family, which has received an animal at the result of passing on the gift in compliance with procedures and number of passing ons, determined by the project request or decision taken at the general meeting of the project holder shall pass on the first female offspring after confirmation of pregnancy to another rural family use or to the project holder (this procedure is called "pass back")
- ${f q}$  To ensure relevant maintenance and feeding of an animal received from HPI or as a result of passing on the gift
- q To ensure normal health state of an animal and, if necessary, to invite a specialist a veterinarian
- **q** Within 7 days from the moment of receiving animals from HPI or in the process of passing on the gift, to insure an animal in compliance with the Decree of the Cabinet of Ministers of Ukraine from the 23rd of April 2003, # 590 "On order and procedures of obligatory insurance of cattle in the case of mortality, destruction, forced slaughter, animal disease, natural calamities or accidents"
- **q** Not to sell or slaughter an animal within reproductive period of its life. A reproductive period is determined for different types of agricultural animals and specified in the agreement signed by a recipient. In the case of violation of this obligation or if an animal died at the result of an inappropriate maintenance or due to another obvious fault of an owner, the last is obliged to reimburse cost of an animal to a village council. The money reimbursed to the project holder is spent for purchase of another equivalent animal which is provided to other rural family
- $\mathbf{q}$  To ensure access so that HPI employees or specialists or HPI authorized representatives could conduct checking or evaluation of pedigree cattle, as well as provide information necessary for the project implementation
- ${f q}$  To attend specialized training courses organized by HPI. Knowledge received in the course of the training courses shall be shared with other rural families.

#### Current projects

# List of Projects Supported by ICF "HPI"

| #   | #of projec | t Project title                                                                                                                                                                   | Start | Finish |
|-----|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 1   | 27-0801-01 | Cattle Development in the Mountain Area, Krovypnyk village Drohobych raion, Lviv oblast                                                                                           | 1999  | 2007   |
| 2   | 27-0804-01 | Cattle Breeding Improvement in Kalush District, Zavii village, Kalush raion, Ivano-<br>Frankivsk oblast                                                                           | 2000  | 2007   |
| 3   | 27-0805-01 | Skole District Dairy Cattle Breeding Improvement, Krushelnytsia village Skole raion, Lviv oblast                                                                                  | 2001  | 2007   |
| 1   | 27-0807-01 | Krasnopuscha Small Farm Revitalization, Krasnopuscha<br>Berezhanskyi raion, Ternopil oblast                                                                                       | 2001  | 2007   |
| 5   | 27-0808-01 | Beekeeping Development in the Galychyna Region, Lviv and Ivano-Frankivsk oblasts                                                                                                  | 2002  | 2007   |
| 5   | 27-0809-01 | Shepherd Project: Yany-Maale village, Sudak raion, Crimea                                                                                                                         | 2002  | 2007   |
| 7   | 27-0811-70 | Revival of Endangered Breeds in Kvasy and Sokolivka Villages, Kvasy village, Rahiv raion, Zakarpattia oblast, Sokolivka village Kosiv raion, Ivano-Frankivsk oblast               | 2002  | 2007   |
| 3   | 27-0812-01 | Shatsk District Dairy Cattle Breeding Improvement, Samiilychi village, Shatsk raion,<br>Volyn oblast                                                                              | 2002  | 2007   |
| )   | 27-0813-01 | Dairy Goat Breeding in Nelipyno, Nelipyno village Svaliava raion, Zakarpattia oblast                                                                                              | 2003  | 2007   |
| .0  | 27-0814-01 | Dairy Cattle Breeding Improvement in Nove Selo village of Horodok District, Lviv Oblast                                                                                           | 2003  | 2007   |
| . 1 | 27-0815-01 | Pedigree Cattle for Young Farmer Families in Vinnytsia Region                                                                                                                     | 2003  | 2007   |
| 2   | 27-0816-70 | Agroekological Initiative: Revival of Hutsul Horse Breed in Carpathians, Kvasy village,<br>Rahiv raion, Zakarpattia oblast, Sokolivka village Kosiv raion, Ivano-Frankivsk oblast | 2003  | 2007   |
| L3  | 27-0817-01 | Dairy Cattle Breeding Development in the village of Tsvetochne of Belogorsk District, Crimea                                                                                      | 2004  | 2009   |
| L4  | 27-0818-01 | Development of dairy stock-breeding and pig farming in Lisovody village, Horodok raion, Khmelnytskyi oblast                                                                       | 2005  | 2010   |
| 15  | 27-0819-01 | Helping Khalaidove village, Monasteryschi raion, Cherkasy oblast in Dairy Cattle Development                                                                                      | 2004  | 2010   |
| L6  | 27-0821-01 | Dairy husbandry development in the village of Besidka, Stavysche raion, Kyiv oblast                                                                                               | 2005  | 2010   |
| L 7 | 27-0822-01 | Animal Breeding Improvement in the village of Dzveniache, Tetiyiv raion, Kyiv oblast                                                                                              | 2005  | 2010   |
| .8  | 27-0823-01 | Dairy husbandry and pig breeding development in the villages of Fursy and Vil'na<br>Tarasivka, Bila Tserkva raion, Kyiv oblast                                                    | 2005  | 2010   |
| .9  | 27-0824-01 | Dairy husbandry development in the village of Sytniaky, Makariv raion, Kyiv oblast                                                                                                | 2005  | 2010   |
| 20  | 27-0825-01 | Dairy husbandry development in the village of Nova Orzhytsia, Zghurivka raion, Kyiv<br>oblast                                                                                     | 2005  | 2010   |
| 21  | 27-0826-21 | Carpathian Project in Ukraine                                                                                                                                                     | 2005  | 2009   |
| 22  | 27-0827-01 | Livestock for the children of Zaluchia Orphanage, Zaluchia village, Sniatynskyi raion,<br>Ivano-Frankivsk oblast                                                                  | 2005  | 2009   |
| 23  | 27-0828-01 | Cattle, swine breeding and beekeeping development in Avdiivka village, Kulykivka raion,<br>Chernihiv oblast                                                                       | 2006  | 2010   |
| 24  | 27-0829-01 | Cattle, swine, and sheep breeding development in Ivankivtsi village, Znam'yanka raion,<br>Kirovohrad oblast                                                                       | 2006  | 2010   |
|     | 27-0831-01 | Helping in cattle and swine breeding development in Olexandrivka village, Pokrovske raion, Dnipropetrovsk oblast                                                                  | 2007  | 2011   |
| 26  | 27-0832-01 | Cattle breeding improvement in Pryvitne village, Crimea                                                                                                                           | 2007  | 2011   |
| 27  |            | Protection and sustainable development of the Carpathians in a transnational framewor, funded by the EU Community Initiative INTERREG IIIB CADSES Environment Programme           | 2006  | 2008   |

#### Completed projects

| 1 | 27-0810-A  | Small Farmer Development in Drohobych Region                                                                                        | 1994 | 1998 |
|---|------------|-------------------------------------------------------------------------------------------------------------------------------------|------|------|
| 2 |            | Helping Rural Families Recover from Chernobyl Reactor Damage, Kuzmivka village<br>Sarnynskyi raion Rivne oblast                     | 1996 | 2003 |
| 3 | 27-0806-01 | Livestock for the children of Liubin Orphanage, Horodotskyi raion, Lviv oblast                                                      | 2000 | 2002 |
| 4 |            | Demonstration Model Of the Sustainable Development in Ukrainian Carpathians (funded from grant proceedings of Eurasia Foundation)   | 2004 | 2005 |
| 5 |            | Rural Communities Development Network (funded from grant proceedings of Democracy<br>Grants Program of the U.S. Embassy in Ukraine) | 2004 | 2004 |
| 6 |            | Genger Project, funded by HPI-HQ                                                                                                    | 2005 | 2006 |

#### Heifer International Ukraine TEAM



Viktor Teres, Director Viktor.Teres@heifer.org.ua

Provides strategic and short-term planning and ensures strategy implementation. Represents Heifer Ukraine to all parties, coordinates the collaboration with partner and donor organizations and government authorities of all levels. Investigates new requests and project proposals, screens them according to Heifer

Cornerstones and supervises the process of project development, monitoring and evaluation. Maintains communication with the project leaders. Provides management and guides the team towards the fulfillment of Heifer Ukraine's mission.



Andriy Kuzmenko, Financial Manager Andriy.Kuzmenko@heifer.org.ua

Provides financial analysis, books all cash flow, inventory holdings and fixed assets. Performs authorized financial transactions, optimizes accounting procedures, and ensures that all legislative rules and regulations are met. Works out project budgets, checks the reports of the project participants and based on them devel-

ops consolidated semiannual reports for the Headquarters.



Myron Petryshyn, Animal Specialist Myron.Petryshyn@heifer.org.ua

Develops all project aspects related to animal husbandry: selects animals to be donated to farmers within Heifer projects, ensures that proper conditions and care be provided for the animals, initiates effective techniques to

improve herd reproduction and breed. Prepares project documentation related to animal husbandry, participates in the development of informational and strategic materials. Provides advice to project participants and delivers customized training on animal husbandry within current Heifer projects.



Yaroslava Sorokopud, Training Program Coordinator Yaroslava.Sorokopud@heifer.org.ua

Coordinates, organizes and conducts training for rural communities, project leaders and Heifer staff. Develops cooperation with international and local non-government organizations in order to use their training programs for Heifer Ukraine's projects. Coordinates Heifer Ukraine's Gender Program and delivers training. Participates in work of fundraising

group, conducts project progress evaluation.



Yosyp Knyzhytskyi, Veterinarian/Logistics Manager Yosyp.Knyzhytsky@heifer.org.ua

Coordinates animal health protection on sites; supplies, records and controls the use of veterinary medicines and equipment provided. Carries out prophylaxis, gives advice to farmers and renders emergency aid to the animals. Designs training program on basic veterinary skills. Runs a database of the

donated animals and tracks "passing-on-the-gift" process. Makes site-visits and works with the rural communities. Organizes logistics for office work and Heifer events.



Svitlana Vysotska, Projects Coordinator Svitlana.Vysotska@heifer.org.ua

Assists with projects development and monitoring in rural areas throughout Ukraine by supporting current and prospective project partners in the areas of participatory community development, technical agricultural information, marketing, organizational capacity building and leader-

ship skills. Develops project aspects related to animal husbandry and horticulture. Promotes Heifer Ukraine by responding to inquiries for assistance through public speaking and by participating in relevant conferences. Assists in developing funding proposals, managing operations budget for the assigned region, and prepares monthly financial reports and quarterly progress reports. Assists with organization of training workshops.



**Vladyslav Karpenko,** Communities Development Specialist

Vladyslav.Karpenko@heifer.org.ua
Provides activities related to implementation
and monitoring of Heifer Ukraine projects.
Provides assistance to communities in planning
activities, communities' development, small
enterprise development, marketing, local insti-

tutions capacity building Works on involving local resources for project implementation. Assists in development, organization, and conducting training sessions on community development.



Yuriy Nesterov, Animal Husbandry Specialist Yuriy.Nesterov@heifer.org.ua

Plans and fulfills activities related to animal husbandry while projects development and implementation, including animals selection and purchasing, monitors creation of necessary conditions for animals, provision of appropriate feeding, availability and prompt veterinary

feeding, availability and prompt veterinary service, reproduction, and breeding works. Participates in preparing project documents and information materials about HPI. Coordinates and provides training sessions and consultancy in animal breeding.



Natalia Klishyna, Accountant Natalya.Klishyna@heifer.org.ua

Implements accounting procedures for the on-going internal activities of Heifer Ukraine in Kyiv, Lviv and the projects supported by Heifer Ukraine in keeping with the requirements of the Ukrainian legislation and the corporate standards. Carries out reporting stipulated by the Ukrainian legislation. Controls ful-

fillment by the personnel and the contractors of Heifer Ukraine of all the requirements set forth by the Ukrainian legislation in terms of arranging primary documentation, timely submission of the required documents, their correctness and completeness.



Svitlana Fedchyshena
Administrative assistant
Svitlana.Fedchyshena@heifer.org.ua

Maintains on-going contacts with the rural communities and coordinates the process of data collection for the progress reports. Prepares HPI progress activities. Assists Director in his everyday activities

### HEIFER INTERNATIONAL UKRAINE PARTNERS

#### **Public Bodies:**

Cabinet of Ministers of Ukraine

Ministry of Agrarian Policy of Ukraine

Ministry of Environmental Protection

Ministry of Labor and Social Policy of Ukraine

Ukrainian Agricultural Academy of Science

National Agricultural University and other higher education establishments

Institute of Agriculture and Animal Breeding

National Nature Park "Hutsulshchyna"

National Union on Livestock Breeding

Local authorities and local self-governments

#### **Donor Organizations and Projects:**

TACIS/European Commission in Ukraine

EU (TACIS) project Support to SMEs in the Rural Sector

The Citizens Network for Foreign Affairs

DFID/ADAS/URLP-Ukraine Rural Livelihoods Program

The Eurasia Foundation U.S. Embassy in Ukraine

Rotary International Foundation

Polish-America-Ukraine Cooperation Initiative

CIDA /Canada-Ukraine FARM Program: "Facility for Agricultural Reform and Modernization Program"

Winrock International

Carpathian Foundation

#### NGOs, associations, Agriculture Service Cooperatives

National Association of Extension Services of Ukraine

Union for Promotion of Rural Green Tourism Development in Ukraine

Ukrainian Association of Farmers and Private Land Owners

Resource Center of NGO development

PO "Halytski Oseli" Western Ukraine Research Center

"Hutsulia" Kosiv Raion Tourist Association

"Spadschyna Hutulschyny"(Heritage of Hutsul region) Regional public Organization

EKOSPHERA Regional Youth Environmental Organization

Local NGOs, consulting and training organizations

Agricultural Services Cooperatives:
"Nadia", "Stozhary", "Promin", "Mria",
"Bdzholiar", "Promin", "Ukraine", "Gazda",
"Fenix", "Silskyi Hospodar", "Leader",
"Veles", "Dobrobut Agro", "Sytniakivskyi
Dar", "Novoorzhytskyi", "Barvinok",
"Liudmyla", "Nadia", "Ivankovetskyi
Svitanok", "Ornek", "Bereket".

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