









**International Charitable Foundation Heifer Project International** 

**ANNUAL REPORT** 

July 2007-June 2008



# Content

Letter from the Country Director	1
Heifer International at a glance	2 2
Heifer-Ukraine Highlights	
Our Financial indicators	7
Our Initiatives in Depth	8
Community and entrepreneurship development in rural areas	8
Training program	10
Gender Equity Program	11
Protection and Sustainable Development of the Carpathians in a Transnational Framework (Carpathian Project)	12
Our Successful Environmental Initiatives	13
Plans for the Coming Year	13
How to Receive Support from Heifer-Ukraine	14
Appendexes	16
List of Heifer-Ukraine projects	16
Heifer-Ukraine Partners	18
Meet Our Team	19
Contact Information	20
How You Can Help.	21



# **Letter from Heifer-Ukraine Country Director**



Dear friends,

Fiscal Year 2008 (July 2007 – June 2008) was highly productive and challenging for Heifer Program in Ukraine that marked its 14-th anniversary while Heifer International, the head organization, located in Little Rock, Arkansas, U.S., marked the 64th anniversary of its operations. We look at FY 08 report with pride, having increased not only the number of projects by expanding program to the

East and Central-North Part of Ukraine, but also continued development in terms of launching initiatives. Heifer-Ukraine Program connected and aligned with Heifer International Mission and Board Ends focused on expanding sustainability agenda and diversifying product portfolio corresponding to program participants' needs and having our program and operational internal system streamlined.

During the past year we continued development of a stronger management base and the inclusive culture of open sharing and enhanced our team core competencies. We managed to overcome challenge of losing some staff and were fortunate to find very good replacement. I consider the following key factors for the year's success: collaboration with local and national government agencies as well as exciting opportunity to expand our involvement into EU-funded partnerships and private donors from USA, provided a valuable opportunity for the program, to keep abreast of both national and international developments and best practices that are relevant to our context. It has been rewarding to have very professional and hard working Team!

Significant achievement of the year is development and launching of several new projects in the new regions of East and North part of Ukraine, according to the Strategic Plan (Donetsk and Sumy, as well as launching new project 27-0847-01 «Improving the Nutrition of People Recovering from Drug Addiction and People Living with HIV/AIDS (PLWHA) in Kirovohrad oblast through Greenhouse Development».

The coming fiscal year will mark development and approval of the New Strategic Plan, moving into the new office by the end of FY09 and celebration of 15th anniversary of Heifer Program in Ukraine! This will present a wide array of opportunities and challenges and focusing on increased performance and accountability. Fiscal year FY09 will require considered critical strategic response — focus on objective to serve more families using the current resources. Heifer-Ukraine fundraising will be further developed to increase the amount of funds received from sources other than Heifer International to support program growth and improve impact.

During 14 years of its operations Heifer-Ukraine Program has launched almost 50 projects throughout the country. As of July 2008, about 2,650 rural families in different regions of Ukraine received pedigree livestock, training and other technical assistance. These 2,650 families consist of 1,663 original recipients and 990 pass-ons. Heifer Ukraine's projects are located in different regions of the Autonomous Republic

of Crimea and 16 oblasts (administrative-territorial regions) of Ukraine such as Lviv, Zakarpattia, Ivano-Frankivs'k, Ternopil, Volyn', Rivne, Vinnytsia, Cherkasy, Khmelnytskyi, Kyiv, Chernihiv, Odesa, Kirovohrad, Dnipropetrovs'k, Sumy and Donetsk oblasts. According to the Strategic Plan Heifer-Ukraine is going to expand next year the assistance to other needy communities, particularly in the Eastern and Northern parts of Ukraine.

Heifer-Ukraine directs its work towards improving living standards of rural families, efficiency and profitability of their household plots by way of providing them with pedigree animals, saplings and seeds and «passing on the gift» to other needy families, improving breeds and productivity of dairy cattle; reintroducing dairy goat breeding; fostering sheep breeding, pigbreeding and beekeeping development.

Heifer-Ukraine provides help to rural families, which suffered from natural and man-caused disasters. It also implements agroecology projects on preservation of breeds of horses, cattle and sheep, which are known to be on the verge of extinction.

An extremely important component of each project is training on efficient methods of farming, entrepreneurial skills and promotion of rural green tourism. Heifer International Ukraine makes sure that all projects have veterinary stations and artificial insemination centers, provides assistance in improving pastures, funds to purchase equipment for tillage, milk collection centers fitted with milk cooling and milk quality analysis equipment.

Non-profit agricultural service cooperatives have been established in many projects. In addition to livestock and plants, agricultural equipment is also provided to cooperatives for common use. Such assistance helps increase the incomes of small holders, members of the agricultural service cooperatives.

Achieving all this would be impossible without fruitful cooperation with project leaders, active participation of communities, work and devotion of Heifer-Ukraine staff, and partners. Thank you for your support!

We are very grateful to the headquarters' staff in the U.S. and personally to Jo Luck, President of the Heifer International, James DeVries, Senior Vice President For Programs, as well as to the management of Central and Eastern Europe Program, and personally to Rafal Laski/Vice-President, Priscilla Thompson/Director of Operations, Greta Haustein/Director of Programs, Meghan MacKrell/Eastern European Program Assistant, Marcia George/Central Europe Program Assistant, Rich Roy/Finance Assistant, Assistant and Babsi Snowden/Administrative Assistant, Michelle LaFerney/Finance and Administrative Officer and others. We highly appreciate the entire donor community for understanding and constant support of our activities in Ukraine.

Finally my personal thanks to the staff their professionalism and dedication as well as for tireless efforts to achieve high quality of work throughout the year.

Sincerely, Viktor Teres, Heifer-Ukraine Country Director,

President of the International Charitable Foundation Heifer Project International, Ukraine

Muepec

# Key Historical Moments Of Heifer Ukraine

#### 1994

The first pilot project for Western Ukraine «Small Farm Development in Drohobych District» designed by Heifer International Representative Office in Central and Eastern Europe was approved. This project was meant to provide support to local farmer families in developing their homesteads and improving the livestock.

#### 1995

The first delivery of Simmental heifers to farmer families in Drohobych Region took place within the first pilot project in Ukraine. Over the four-year period a total of 104 pedigree heifers were delivered as gifts to farmers.

#### 2000

International Charitable Foundation Heifer Project International (Heifer-Ukraine) is officially registered with the Ministry of Justice of Ukraine, Kyiv.

The Annual Conference for Central and Eastern European Program of Heifer International with the participation of Country Directors of eleven CEE countries along with Heifer Headquarters' representatives was held in Lviv. A workshop on CEE Program strategic planning was organized during the conference.

#### 2001

Heifer conducted its first gender awareness workshop in Ukraine.

The first Annual Project Holder Meeting in Ukraine was held.

A group of Heifer donors from the USA along with Heifer Headquarters staff members made their first Study Tour to Ukraine. The first dairy cooperative was registered within Heifer Ukraine project in Kuzmivka village.

#### 2002

Annual Project Holder Meeting was held.

#### 2003

Heifer Ukraine Project Holder Meeting and Strategic Planning workshop were conducted.

Main office of Heifer Ukraine moved from Lviv to Kyiv. Lviv office continues operations in the capacity of a field office.

#### 2005

A group of donors from the US have visited Western Ukraine together with HI Head-guarters' representatives.

#### 2006

Leadership training is held in Kyiv for directors of Heifer country programs.

#### 2007

International training workshop in Kyiv on project monitoring and evaluation for Heifer representatives from different countries.

# Heifer International at a glance

#### Heifer International in the world

Heifer International is a non-profit, humanitarian organization dedicated to ending world hunger and saving the earth by providing livestock, trees, training and other resources to help poor families around the globe become self-reliant.

Since it began in 1944, Heifer has worked directly with 7 million families in more than 125 countries and in 38 U.S. states.

Animals from Heifer International provide milk, eggs, plowing power and other benefits that for families across the planet can mean improved nutrition, education for children, health care, improved housing and literally a new way of life.

What makes Heifer unique is the practice known as "passing on the gift." Families receiving animals agree to pass on the first offspring — or an appropriate equivalent — to another family in need, starting a chain of giving that often touches thousands of lives.

But Heifer International's most striking qualities are its simplicity and effectiveness. In short, Heifer's common sense approach to sustainable development works — one family at a time.

#### Heifer International in Ukraine

Historically, agriculture is one of the most important industries in Ukraine, and rural communities have been the key players in the development of modern Ukrainian society. Almost a third of the country's population — approximately 15 million people — lives in the country-side and are involved in agriculture. At least half a million of rural residents are unemployed and over 2.5 million of them are employed only part-time.

Having entered Ukraine's current social and economic arena Heifer-Ukraine became sensitive to the following factors, conditions and democratic transformations in rural areas:

- Low living standards, poverty expansion, insufficient social security mechanisms;
- Insufficient state support of agricultural producers, milk producers, and rural development;
- Small holders play a crucial role in the modern milk and meat production system, as well as in other types of agricultural production (up to 70-90% of labor-intensive agricultural products, such as fruits, vegetables, and meat are produced by small holders);
- Lack of training and education programs in rural enterprise development;
- Insufficient access of rural residents to loans, legal consultations, potential partnerships, educational opportunities (e.g., in agricultural technologies, community development, lobbying community interests), etc.;





- · Low trust in the state government and mass media;
- No research of the influence of social processes on men and women, their access to and control of resources, as well as the fulfillment of practical and strategic gender needs:
- Personal insecurity, lack of confidence in future prosperity for the country in general and the family in particular;
- Low quality medical services, lack of kindergartens, no opportunities for R&R;
- · Low quality of veterinary services for small holders.

In its work Heifer-Ukraine takes into account not only social and economic factors, but also historical and cultural traditions of the Ukrainian countryside, including national mentality, regional differences in daily life and various forms of agricultural production. Ukraine is famous for its fertile black soils. Arable lands in Ukraine comprise over 69% of the area of the country and 22% of arable lands in EU. Sixty percent of Ukrainian arable lands are black soils.

For hundreds of years Ukraine's abundant fertile lands provided opportunities for people to live decent lives, counting only on themselves and their immediate family. It is not, therefore, surprising that individualism, especially with respect to land ownership, is a national trait. A Ukrainian's individualism is also closely tied to his hard-working nature, prudence, concern for his family and the future of his children, strong emotional bond to his land and its nature.

During difficult times, however, Ukrainians pulled together to make collective decisions. Without a doubt the Ukrainian culture includes and has always included collective values. The democratic decision-making processes known as *«viche»*, *«*forums», *«*councils» etc. were historically considered legitimate sources of power. At these forums, people valued tolerance, willingness to accept opinions of all present, demonstrated respect for personal values. These values are also important for Heifer-Ukraine and reflected in its Cornerstones.

When working with rural communities Heifer-Ukraine tries to take this intricate ration of individual and collective values into account. Communities in the countryside are often weakly integrated, especially in daily life, featuring historic individualism, which, unlike western European individualism, is aimed at self-analysis and personal growth, showing low social activity. This is important to consider in work with ASCs<sup>[1]</sup> and for training planning.

It is important for Heifer-Ukraine to consider not only the political, economical, social, and cultural transformation in villages, but also the impact our projects have on the development of democracy, sustainable communities and private households, high social security and gender equity.

# Mission, Vision and Strategy of Heifer-Ukraine

In support of the Mission of Heifer International, Heifer-Ukraine in partnership with other organizations focuses on assisting disadvantaged rural communities, small holders and farmer associations to improve their living standards and achieve sustainability through:

- Providing purebred livestock, training and technical assistance for improving farm management and technology, animal health and husbandry to enable communities to achieve food and income security.
- Building capacity of participating communities, community groups, non-governmental organizations and community members with taking account of changing market conditions, emerging challenges and needs.
- Promoting democracy and human values, gender equity and family harmony.
- Supporting *local initiatives* for improving the quality of life of the rural population in view of social and economic conditions; clean and safe environment; improving healthcare
- Cooperating with governmental institutions, NGOs, international donor organizations serving communities and aiming at agricultural sustainable development.

The living standards of assisted groups are raised thanks to additional income and improved nutrition.

The Heifer-Ukraine is a well-known successful charitable organization, which Vision developed in 2003 includes expanding organizational activity to the needy families in the Central and Southern parts of Ukraine; promoting new types of activities (ecotourism development, micro-crediting, organic farming); as well as support of disadvantaged groups, such as youth at risk, people with disabilities, and other vulnerable individuals and groups.

Strategic Objectives for Heifer-Ukraine according to the Strategic Plan for 2004-2008 include:

- Collaboration and fundraising. Having more resources helps solve most of the problems and provides a comprehensive approach to the projects.
- Enhancing the standards of living of rural households and the sustainability of their communities, which currently lack productive animals, equipment, and access to agricultural services.
- Training and Education. To make proper decisions farmers need to stay updated on the situation in the market and on new regulations regarding agriculture. Besides, agricultural service cooperatives — project holders need support in sustainable development
- Expanding the Heifer-Ukraine Program into other regions of Ukraine with the addition of trained and qualified staff as field representatives
- Diversified projects that reflect the needs of the community.

As of June 2008, this Vision and Strategic Objectives were successfully implemented. The new Strategic Plan will be developed in the next fiscal year.

Everyone involved in Heifer International's work is guided by Cornerstones — principles developed for almost 60 years of Heifer International's successful work in fighting hunger and poverty.

**Heifer's Cornerstones** 



Passing on the Gift allows families and individuals who have received animals or or other support to be donors themselves. This spirit of goodwill ripples through the community as animals are passed on and bonds are formed in a group effort to better their own lives.



Gender & Family Focus encourages women and men to share in decision making as well as in the benefits the animals and training bring



Accountability allows for organization at the grassroots level. Community members decide together what kind of animal and assistance they would like. They also set goals, plan appropriate strategies to achieve those goals and evaluate their success.



Genuine Need & Justice ensures that those most in need are given priority in receiving animals and training.



Sharing & Caring embodies Heifer's belief that global problems can be solved if all people are committed to sharing what they have and caring about others.



Improving the Environment includes such agroecological techniques as improving soil fertility with animal manure, promoting forestation, respecting and encouraging biodiversity, monitoring watershed conditions and minimizing erosion.



Sustainability & Self-reliance is necessary for the long-term success of projects. Heifer can only fund a project for a limited time so the families Heifer works with must plan to support themselves.



Full Participation is expected in groups that Heifer works with. Leaders at the grassroots level should be committed to involving all members in decision making.



Improved Animal Management means that project participants learn how to keep their animals safe, healthy and productive through proper food, shelter, healthcare and reproductive management.



Training & Education include formal sessions as well as informal farm visits and demonstrations. Each project group decides on their own training needs and local people are involved as trainers. Some topics of education include human nutrition, food processing, marketing and leadership development.



Nutrition & Income are the rewards Heifer expects recipients to reap from their gift animal through the consumption and/or sale of products such as milk, eggs, cheese, honey, wool etc..



Spirituality is expressed in common values, common beliefs about the value and meaning of all life, a sense of connectedness to the earth and a shared vision of the future. Heifer International works with people of all beliefs in our efforts to overcome poverty and hunger.

# **Our Highlights**

# Highlights of Heifer-Ukraine's success in 2008 are:

1 New projects are launched, project diversification is promoted considering the needs of target groups.

5 new projects were launched, including:

- 1 in Chernihiv oblast (Batutyn village, Bahmach raion);
- 2 in Donetsk region (Rayhorodets village, Sloviansk raion; Dmytrivka village, Shahtarsk raion);
- 1 in Sumy oblast (Perekopivka village, Romny raion);
- 1 in Kirovohrad oblast (Ploske village, Znamyanka raion).

# In FY 2008, Heifer-Ukraine had 41 active projects in 14 oblasts of Ukraine and Crimea

Diversification of projects is promoted to include different types of support for rural communities: animals/plants/ equipment/ trainings etc. At the beginning of its work, Heifer Ukraine used to provide only cattle to needy families. Now the active participatory planning of community needs allows receiving other types of assistance. When planning types of support in our projects, we account for the actual needs of communities and socioeconomic changes.

Furthermore, there are educational awareness – raising projects aimed at knowledge/ skills development of the target groups (first of all, rural families), improving conditions for them to gain income from different sources.

- 2 Increase on the number of passed animals (see table below).
- 3 Increase in the **number of families** that received animals/ plants from Heifer-Ukraine and through passing on the gift (see table below).

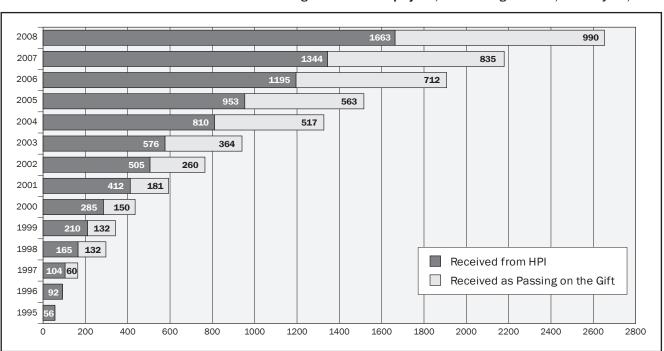
#### The Number of Originally Received from Heifer Ukraine and 'Passed On as a Gift' Animals and Plants

	Originally received		Passed-on as a gift	
Animals/plants	In 2008 FY	Total for 14 years	In 2008 FY	Total for 14 years
Dairy Cattle	151	1073	82	698
Horses	15	70	6	25
Pigs	15	197	35	81
Sheep	103	520	23	357
Goats	-	54	6	32
Rabbits	4	54	20	20
Poultry	300	538	-	-
Potatoes	5500	5500	-	-
Saplings, seeds	63686	66986	-	-
Bee families	50	938	19	721

- 4 Increased **number of families** which received direct assistance from Heifer-Ukraine and from Passing on the Gift (see diagram)
- Wellbeing of families, income of ASCs, village communities is growing

For instance, in Torun village of Mizhhiria raion of Zakarpattia oblast (project #27-0833-01), it is calculated

#### The Number of Households That Received Assistance through Heifer-Ukraine projects, in Chronological Order, as of July 1st, 2008



that an average family yielded 2,394 liters of milk, sold 440 liters. The total cost of the milk yielded is UAH 2,849 (\$570), consumed milk costs UAH 2,323 (\$456), sold milk costs UAH 526 (\$105). Data is from the first herd of cows provided by Heifer-Ukraine in 2007.

Another example of profitable ASC is «Nadia» from village Avdiivka, Kulykiv raion, Chernihiv oblast (project #27-0828-01). ASC income in 2007 calendar year was UAH 93,420, including about 20% from milk sale, 7% from plowing, 18% from hay mowing, 48% from hay processing, 7% from tractor services.

6 Organization grows institutionally — qualification of personnel is growing, additional resources are involved.

Every employee participates in no less than three professional trainings per year.



7 Growth in the number of successful project leaders and participants, whose achievements depend on Heifer-Ukraine.

Some leaders are successful in community development, get grants from other sources, get elected to local and raion councils.

- 8 Successful work of personnel and project participants was **prized** by Heifer-Ukraine headquarters.
  - «Passing on the Gift» prize was awarded to ASC «Barvinok» (project #27-0812-01).
  - «Golden Talent» award was received by the leader of project #27-0814-01 Lyudmyla Pilyuschak.
  - In 2007, WilD (Women in Livestock Development) awards were given to two nominees from Ukraine:
  - Vasylyna Klympush (Grassroots Achievements category);
  - Yaroslava Sorokopud (Staff/ volunteer category).
- 9 Publicity of Heifer-Ukraine grows among target groups and general public: there is an increase in the number of publications, media coverage, invitations to conferences/ workshops from partner organizations.

In June 2007, Heifer-Ukraine success was recognized by awarding the Vice-president of Central and Eastern Europe Program of Heifer International Dr. Rafal Laski during his visit to Ukraine. Order of Philanthropist of Bukovyna was awarded to him by the deputy head of Chernivtsy oblast administration. This order was given to four people only and is a recognition of Heifer International's achievements in Western Ukraine and Mr. Laski's personal big contribution to successes of Heifer-Ukraine projects! We congratulate Mr. Laski with this award!

#### **Our Financial Indicators**

#### **Budget by sources**

In 2008 fiscal year (from July  $1^{\rm st}$  2007 to June  $30^{\rm th}$  2008), the total organizational budget was \$2,337,153 USD. There is a steady trend of financial assets growth. As compared with 2007, the 2008 budget has increase by more than 20%.

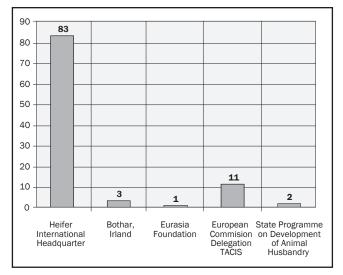
**Sources of funding** include funding from the Headquarter, external grants, co-funding from other donors and authorities. There is also non-monetary support provided as volunteer work, use of local resources. We seek to **decrease expenses**, including through the state programme on development of animal husbandry.

Furthermore, Heifer-Ukraine constantly works to diversify its budget sources. In 2008, there was an increase in grant funding

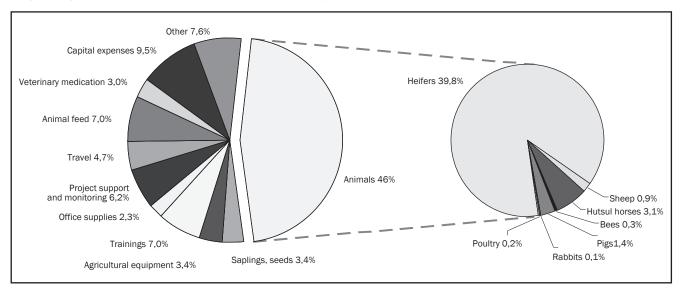
In 2008, co-funding of 28 ongoing projects was \$346,095 USD, including financial support of ASCs work from the state budget, grants from other organizations, own contribution of communities (including in-kind) etc.

The audit is conducted annually. Audit report for 2008 is available from the office upon request.

#### **Budget Sources of ICF "HPI", %**



#### Program Expenses of Heifer-Ukraine in 2008: General and by Animal, %



# **Our Initiatives in Depth**

#### Community and Entrepreneurship Development in Rural Areas

ASCs as implementers of Heifer-Ukraine projects raise the level of well-being of communities and promote sustainability. Through providing plowing, general household services, milk collecting, grain processing, collecting and drying fruits, berries and herbs, etc. ASCs solve many problems of small holders. Moreover, ASCs greatly contribute to the growth of social capital, unite communities and introduce different social initiatives.

Ukrainian legislation also supports ASCs, as stated in the Cabinet's of Ministers of Ukraine Decree «On Approval of the Concept of Integrated Program of Supporting Development of Ukrainian Rural Areas for 2006-2010» published on December 21, 2005. In two years, on September 19, 2007, the Cabinet of Ministers of Ukraine adopted the Decree «On Approval of State Targeted Program of Support of Ukrainian Rural Areas untill 2015». One of key ideas there is developing mechanisms and completing tasks for intregrated development of rural areas and communities, as well as support for ASC development. At the moment, Ministry of Agricultural Policy of Ukraine develops integrated program of ASC development.

In 2008 fiscal year Heifer-Ukraine program staff has developed and improved mechanisms of support for ASC development; methodologies of monitoring economic effeciency and influence of ASCs on project participants. Special monitoring forms were developed, and trainings for ASCs' accountants were conducted.

There is still the unsolved pressing question of measuring indirect impact of ASCs on consumers of services, who did not receive Gift from Heifer-Ukraine or as passed on.

In 2008 fiscal year Heifer-Ukraine has started its first project of Phase 2 developed to support economic initiatives of completed Heifer-Ukraine project.

#### **SUCCESS STORY**

Project # 27-0826-01

#### Increasing Community Income through Processing the Gifts of the Forest

As in many other highlands of Carpathian Mountains, inhabitants of Kvasy village of Rahiv raion of Zakarpattia oblast depend on the gifts of nature: herbs, berries, mushrooms. They used to sell dried products to tourists at the local market. In the framework of Heifer-Ukraine project, ASC «Gazda» has purchased a drying cupboard back in 2007. This eased primary processing of mushrooms and berries and provided a high quality milk. Still, the whole cycle of collecting through processing is rather difficult to handle for one family as it requires multiple skills. Moreover, the number of people wishing to use the drying cupboard was too high, competition led to drop of prices at the local market. Home-made packaging of dried produce was less than attractive as well.

During community meetings villagers were complaining they can not profitably sell their produce. The next step could be contacting retail stores, but they

required quality certificates, proper packaging, etc. To overcome this obstacle, the cooperative partnered with an enterprise "Ginzura", which became an associated member of the ASC.

In the framework of Phase 2 of the project, the ASC has purchased packaging equipment and crusher to create a line for drying, crushing and packaging.

Cooperation with "Ginzura" eased the lives of cooperative members and effectively divided their responsibilities. Now, some people collect, others preprocess and pack produce, while "Ginzura" provides all required certificates and sells final products. There are 14 additional working places created for processing and 34 families are involved in collecting.

#### **SUCCESS STORY**

Project # 27-0847-01

#### Rabbit Farms and Greenhouse for People Recovering from Drug Addiction and People Living with HIV/AIDS

In FY2008 new Heifer-Ukraine project in a rehabilitation center for people recovering from drug addiction and people living with HIV/AIDS was initiated. Thanks to the project, rehabilitants will have an opportunity to improve their nutrition and get new skills in rabbit breeding and greenhouse produce growth.



During the first six months of project implementation of the center have initiated rabbit-breeding, greenhouse management and planted fruit-tree saplings.

With consultants' assistance «students» of the project (i.e. name for the active project POG recipients) look after saplings and rabbits according to a developed schedule. As the psychologist and psycho-therapist of the center noted, responsibility for animals and plants positively influences the recovery of students, helps them in their social adaptation.

Starting June 2007 highly nutritious rabbit meat and greenhouse produce enriched diet of the rehabilitation center. Quality of nutrition has grown and improved health

of rehabilitants (according to the doctor and rehabilitants) themselves.

A greenhouse is being constructed at the moment, while 100% workplaces are already lined!

«Students» and personnel plan constructing additional mini-farms and have already set place and started preparation. In 2009, two mini-farms will be purchased with money earned by the Center.

#### WHAT THEY SAY

#### Project # 27-0847-01

#### From Drug Addiction to Work as a Consultant

A couple of years ago my life was senseless. Trapped by drug-addiction, I have lost everything — my family, job, trust of relatives, and desire to live. Neither I, nor my relatives could change anything. After rehabilitation I felt I needed to help others find a way out of similar situations.



A whole year I have devoted to personal growth development, working as a consultant with the rehabilitation center and later — as a senior consultant.

Having the personal rehabilitation experience, together with the psychologist of the center I have developed an extra component of the rehabilitation program — post-rehabilitation support.

This component allows rehabilitants stay sober for longer periods of time, thus, prolonging remission. The mini-program has been in place for 7 months, 38 people are using it with support of their parents (90% of clients of the center are young people under 30 years).

The program allows young people to live with addiction, receive professional training, share sober life skills with suffering addicts.

The expansion of this mini-program for all rehabilitants needs extra funds for production of informational materials for rehabilitants and their families, training consultants, phone support of rehabilitants.

This year, with support from of Heifer-Ukraine we have an opportunity to create a support facility for professional growth of rehabilitants. They will master skills as greenhouse workers, gardeners, rabbit-breeders, etc. We consider this as an important component of the mini-program.

It is so rewarding to see people creating families, businesses, joining educational institutions. What is more important is to be a part of these positive changes!

Iryna Levchuk, Senior Consultant of the Center

#### **SUCCESS STORY**

#### Project # 27-0841-01

#### Milk for a large family

Family of Kalyna Bilyan from Lopushne village of Mizhhiria Raion of Zakarpattia oblast lived, as many other highland families of the region, badly. There is no employment in the village at all, land is poor, and still she needs to feed eight children, dress them, and send them to school... After their father died working in Russia and cow belonging to the family kicked off, family was left without means of existence.

Neighbors told Kalyna that local ASC head Vasyl Zhaba leads a very interesting project where participants can obtain a cow for free. Kalyna was really skeptical about this, but poverty forced her to ask Vasyl for help anyway. He explained her everything in detail. Kalyna learned about Heifer-Ukraine work, Cornerstones, need to pass on the first heifer to another needy family and gladly agreed to that.

Kalyna and her children were eagerly waiting for the next delivery of animals to the project. April 10th, she received a heifer of brown Carpathian breed. This was a eat joy for all her family! Now everybody had a job to do — give heifer food, water, mow grass. Cow is thankful for good treatment and gives 12-15 liters of delicious milk daily. It is enough for everybody — for drinking, making butter or cheese, for milk porridge. Six boys and two girls need to eat well, they are still growing. Now they have such opportunity thanks to Heifer-Ukraine!

Heifer-Ukraine provides ASC — project holders with consultations on enterpreneuship, financial management, fundraising (including through crediting). Credit Unions are considered as one of the best mechanisms giving access to loans.

#### **SUCCESS STORY**

#### Project № 841

#### Loans for villagers

Though «Volcano» cooperative was registered just a year ago, it proved its resourcefulness for the community due to the successful implementation of Heifer-Ukraine project.

Heifer-Ukraine project participants often expressed need in loans for small machinery, equipment, feeds etc. In August 2007, at the community general meeting Project Leader received task to find a source of loans. ASC leader tried working with banks, but bureaucratic obstacles, high rates and hidden payments made him take another route. Community wanted to use simple and transparent loan mechanism. They received package of materials for training "Credit Unions creation" and consultations from Heifer-Ukraine Lviv office. Project leader started cooperation with Credit Union "Dovira" (Trust).

Issue with collateral was solved the following way: «Volcano» ASC, having positive image in community, serves as warrantor for its members. Thus, villagers can receive a loan without collateral. After seven months of cooperation, Credit Union gave out UAH 350,000 of loans to the community, and all loans were paid back! 47 families took loans; average amount taken is UAH 7,440; average pay back time is 7.5 months. Loans were given for: purchase of agricultural equipment, seeds, fertilizers — 36%; education (school education for children) — 28%; other — 18%. Community is grateful to ASC for creation of such favorable conditions!



#### **SUCCESS STORY**

#### Project # 27-0821-01

#### Heifer Returns Hope

Mykolyuk Roman from the village Dzvenyache approached ASC «Veles». He is only 25 and has just returned from prison, where he served term for a theft. His wife and two sons were waiting for his return. Roman returned with hopes for new life, welfare for his family, and good education for children. Unfortunately, getting job for ex-convict is rather difficult. Roman was really disappointed and did not see any help from anybody but ASC. Community decided to give Roman a heifer as passed on gift and now the family can reach self-reliance through providing themselves with milk and selling excess produce. At the moment Roman has plans for and purchase of clothes and books for children for money from sold milk.

#### WHAT THEY SAY

#### Project # 27-0829-01

#### Cow Provides Support to the Family

One day a rumor spread around the village that pure-bred heifers and pigs will be given out for free. Heifer-Ukraine was introducing a project in our village so they were distributing animals. I did not believe that. Who does anything for free now? Still, I joined ASC «Ivankovetsky svitanok» and got a cow. Soon cow delivered a calf and milk yield rose. That meant good income for our family. It is very important for me, as my daughter studies in Kharkiv and I need to help her. Furthermore, I and my husband eat better now; we even have earned some money to buy better clothes. Thanks to the project, we learnt about artificial insemination and used it later for our cow. They gave us milking machine and

now I have more time for family. I am grateful to all those participating in HEIFER-UKRAINE project!

Inna Gordova, village Ivankivtsy, Znamyanka raion, Kirovohrad oblast

#### **WHAT THEY SAY**

# Project № 27-0829-01 First Money from Taking Care of a Cow

One day my parents brought home a cow. She was wonderful! Soon she delivered a baby calf. We were so glad! I liked the calf from first sight. Thus, when parents told me we will need to give her away, I was really upset. Later I understood that other people need to get help too. We agreed that I will be taking care of the cow during summer vacation and will keep all the money from sold milk. I worked for the whole summer. I was feeding cow, taking her to the pasture. Even when it was cold and rainy I was tending her. Sometimes, when it was really cold, I was mowing grass to feed the cow and have milk. I helped dad store up the hay for winter, helped mom to hoe beet and gather food for the cow. I do not regret that summer passed this way. Tending cow, I earned enough money to buy a computer and new clothes for the 1st September. It is important for me, as it is my last year at school. I learned a lot of new things this summer, and, maybe, I will choose a profession to work with animals. Even if not, still, thanks to Heifer-Ukraine project I understood, what it takes to earn money and how pleasant it is to spend what you earned. That is what my children will learn, too!»

Anastasia G., student of the 10<sup>th</sup> grade, village lvankivtsy, Znamyanka raion, Kirovohrad oblast.

### **Training program**

Training program for this year paid a lot of attention to the needs of projects participants, especially project leaders, veterinary specialists, livestock specialists, accountants.

Heifer-Ukraine set a goal to provide targeted trainings. One of first steps was surveying the needs of communities. Surveys among all participants in communities helped develop training plans for every project.

Another important goal for the training program is training local trainers selected among leaders and participants of projects. This allows improving the cost-efficiency of training program; providing further knowledge, skills transfer and sustainability of project results.

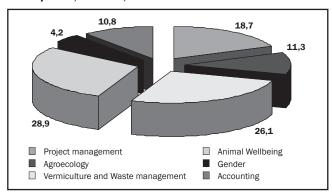
#### Innovations in our Work

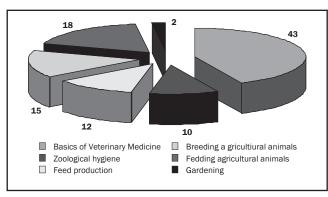
#### From Learning to Teaching

Often project participants become trainers themselves to share gained knowledge. In the framework of the project #27-0816-01, specialists from Lviv Veterinary Academy and trainers

from the Union for the Promotion of Rural Green Tourism Development conducted trainings on horse breeding and green tourism. At the moment, these trainings are conducted by the project participant Ivan Huralyuk. In 2007, he was awarded with «Golden Talent» and used his prize money to organize a training room.

# Trainings of Heifer-Ukraine on management and community development, 2008 FY, %





Specialized trainings of HPI Ukraine, 2008 FY, %

#### **Innovations in our Work**

Methods of Interactive Trainings for Animal Specialists

In 2008, priority was set to train local trainers on animal wellbeing. A group of animal specialists and veterinarians was as created, who did not have skills in interactive trainings, was created. Headquarters approved a project to train them. In the framework of this project, a series of trainings were conducted at animal breeding farms and scientific-research institutions. A new feature of theses trainings was a combination of animal wellbeing training with training-of-trainers sessions. As a result, 12 active projects have received local trainers who have already conducted specialized trainings in their communities.



# New technologies and advanced trainings for leaders and heads of projects

In 2008, advanced trainings were provide for heads and leaders of projects in addition to project holders meetings. Topics of trainings were: «Effective organic waste management in rural areas», «Vermiculture». As a result of the last training, two new projects on vermiculture started in 2007-2008.

In May 2008, a conference for project leaders **«Gender inte-gration in Heifer-Ukraine projects in Ukraine»** was conducted. This conference included gender training and Cornerstone training. As a result, trained project leaders conducted 12 trainings for new groups of participants of 8 active projects.

**Two specialized trainings for accountants** were also conducted to fulfill the Cornerstone «Accountability».

# Successful Fundraising for Development of Training Program

In 2008, there were several grants received for the development of the training program, namely for "Support of economic initiatives of small holders in producing and marketing of meat and milk in Izmail, Bilhorod-Dnistrovsk and Velykomyhaylivsky raion of Odesa oblast". This project was funded by Eurasia Foundation, and it included the following seminars and trainings:

- Technologies of producing, pre-processing, storing and marketing agricultural produce. Strategies of organizing producers in ASC, providing services on non-commercial basis.
- ASC as community development agent. Establishment, registration, management and accounting.
- Cattle and swine feeding technologies, high quality animal products provision
- · Business planning and marketing for ASCs.

There were 63 participants representing village councils at the level of heads and deputy heads, departments of raion state administrations and raion councils, community leaders.

A brochure "Production, collection, pre-processing and marketing of milk and meat by small private households" was developed in the frame of the project. It includes information on basics of production, marketing of milk and meat, produced at private households.

All participants noted importance and usefulness of gained skills and knowledge. As a result, 3 new ASCs were registered in villages Mykolayvka of Bilhorod-Dnistrovsk raion, village Trostyanets, Velyko-Myhaylivka raion, and in Izmail raion.

# **Gender Equity Program**

# Heifer-Ukraine supports gender equity as one of its key Cornerstones.

In 2007, Heifer-Ukraine nominated three candidates in Ukraine for three different categories in the WiLD award, annually presented by Heifer International Headquarter office. In 2008, two awards were received by Ukrainian women who will use them to continue their effort in attaining equal rights for men and women.

Vasylyna Klympush from Kosiv, Ivano-Frankivsk oblast, used the award money to hold a competition among female Heifer-Ukraine project participants for best practical initiatives. Four winners were given interest-free loans to organize small businesses, such as weaving mats, producing national-style shoes, embroidering table-cloths and handkerchiefs, sewing national women's costumes. In a year, after loans are paid back, it is planned to create a Female Entrepreneurship Support Fund, which will offer mini-loans to other participants of the Heifer-Ukraine project, thus, enhancing the «Passing on the Gift» Cornerstone.

Yaroslava Sorokopud, Heifer-Ukraine's coordinator of training, gender and youth programs has also won the award «Women in Livestock Development» (category Staff), and used 80% of the prize to host a competition among Heifer-Ukraine project holders to support initiatives on women empowering, professional growth and self-development.

#### Winners of 1,000 UAH prize:

1 Heifer-Ukraine project #27-0822-01 ASC «Veles» — for mini-project «Gender socialization as basic factor influencing personal gender perception». In the framework of the project a workshop was conducted for school medical personnel, a picture contest «Tree of Equity», round table for children on gender equity; training for project participants on the roles men and women play families.



- 2 Heifer-Ukraine project # 27-0831-01 ASC «Svitanok Olexandrivky» — for mini-project «Culinary contest of project produce (milk, curd, sour crème, butter) among women involved in the project». Winners received 5 mixers.
- 3 Heifer-Ukraine project # 27-0840-21 ASC «Novobroskivsky» — for mini-project «Seminar on gender equity in society».
- 4 Heifer-Ukraine project # 27-0839-01, NGO «Neofita», ASC «Irvis-M» for mini-project «Organization of gender hotline, which they called a gender «reception room» *Planet of Comfort*. The main focus of the project included activities to prevent domestic violence.

On May 25-26, 2008 in the framework of the project, supported by Heifer-Ukraine headquarters, 11 project leaders were invited to a **gender conference** «**Gender equity integration into active projects**». Participants included representatives of state authorities, researchers and scientists, and representatives of international development organizations. Success stories that resulted from the conference began pouring in within a few weeks and are summarized below.

# Indicators of successful implementation of «Equal rights for men and women» principle in HEIFER-UKRAINE-Ukraine projects.

- Reduction in the number of household chores by means
  of purchasing appliances two families from project #270842-21 purchased automatic washing machines, and
  three families linked their houses to water and sewage
  systems at the expense of sold produce (milk, sour crème,
  butter).
- Improvement of access to entrepreneurship opportunities, namely, professional training on accounting for Heifer-Ukraine project accountants.
- Fulfillment of requirement to sign «Animal Lending Agreement» by both husband and wife. As a result of implementation of gender initiatives, families become much more active, they support an idea of attending meetings together, understand the concept of equal project participation.
- Increase in the level of decision-making by women through female leadership in projects and ASCs. Over 54% of ASC leaders in 49 of Heifer-Ukraineprojects are women. Many women are deputies of village and raion councils, they make important decisions on the development of their respective communities. Project leader of project # 27-0814-01 went through an entire suit of obstacles to establish a much needed kindergarten in the village. She went as high up the political ladder as to lobbying this idea to the state authorities of oblast and national level.
- Gender sensitive education of youth by introducing elective courses «Empowering education» http://empedu.org.ua/index.php

# Protection and Sustainable Development of the Carpathians in a Transnational Framework (Carpathian Project)

The Carpathian project — EU (full title «Protection and sustainable development of the Carpathians in a transnational framework») funded by the EU Community Initiative INTERREG IIIB CADSES Environment Programme was approved in May 2006. The Carpathian project was developed in 2005 by the UNEP-United Nations Environment Program Vienna — Interim Secretariat of the Carpathian Convention and RTI Polska together with Carpathian Convention Signatories and a broad project consortium of 18 partners from 10 countries, including Heifer-Ukraine (a single organization from Ukraine!). The project builds upon the intergovernmental cooperation platform of the Carpathian Convention. The project was signed May 2006 and will be completed in fall 2008.

In Fiscal Year 2008 the following work was done in the framework of the project:

- Some research on cultural heritage, social-economic development, resource potential and national strategy for Carpathian region development was conducted. Marketing strategy for tourist products was developed. Initiated review of short (3-5 years) and mid-term (>5 years) plans for implementation of sustainable development elements of tourism.
- Training for trainers was conducted in Greece for 20 people. Study tour for 12 people who will teach tour-operators in Ukraine.
- In Kosiv and Rahiv raions owners of agro-tourist mansions received trainings and consultations on rural tourism development.
- Training «Development of green tourism» and «Marketing in rural tourism» was conducted for local authorities, pub-

- lic organizations and agro-tourist mansions owners form Ivano-Frankivsk and Zakarpattia oblasts.
- A seminar on categorization of agro-tourist mansions for network of rural green tourism was conducted. As a result categorization inspectors were prepared.
- Reconstructed and updated web-page of Union for Green Tourism Development in Ukraine www.greentour.com.ua

At the moment, project implementation led to increase in number of rural tourist enterprises (annual growth approximately 20-30%), introduction of voluntary guesthouse categorization system, rise of community and owners' role regarding Carpathian development.



## **Our Successful Environmental Initiatives**

The mission of our organization is to work with communities to end hunger and poverty and to care for the earth. It is not, therefore, surprising that our concern for the environment finds its way into many of Heifer-Ukraine projects. Environmental initiatives continue to play an increasingly important role in the organization's development strategy. Many of our project participants do not see the connection between agricultural production and its effect on the environment and do not have information on the latest innovations in agroecology. In order to fill in this gap in knowledge and experience the Foundation secured and continues to secure funding for conducting a series of agroecology informational seminars/trainings for all Heifer-Ukraine project representatives.

In 2008, representatives from 35 rural communities all over Ukraine have attended one of two two-day trainings from this series entitled "Agroecology 101". Participants gained knowledge on the basics of ecology, agroecology, self-reliant communities, sustainable agricultural production, and alternative land cultivation. They also received practical skills in developing sustainable agroecosystems and sustainable individual rural household plots.

The next step would be to conduct training on organic production and organic legislation next financial year.



This training will allow project participants to gain a better understanding of organic land cultivation and production, how it can benefit communities and what steps the cooperatives and public organizations need to take to become organic producers.

We expect that as a result of these trainings the Foundation will have a lot more project proposals with an environmental focus and active projects will include more examples of agroecological innovations and concern for the environment.

# **Plans for the Coming Year**

- Continue implementing ongoing charitable projects throughout Ukraine while increasing efficiency of work and better accounting for the current needs of target audiences.
- Expand fundraising for new projects, including grant applications.
- Officially launch the EPMS (Employee Performance Management System) according to the Heifer International HQ requirements.
- Develop in a participatory way and receive approval for the strategic Plan of the Heifer-Ukraine for 2009–2013, including detailed operational planning for 2009 year.
- · Officially open the new office building in Kyiv.

- Celebrate the 15th anniversary of Heifer-Ukraine, re-assess successes, and emphasize main achievements for the last 15 years.
- Work on the thorough selection of experienced and active project holders to improve the quality of implemented projects.
- Implement training programs within projects, attract highly qualified trainers on various topics, related to the goals and objectives of every project; continue the implementation of the Animal Well-Being (AWB) training grant.
- Continue the implementation of agroecology initiatives, including conducting trainings and advising environmentally conscious communities.

# **How to Receive Support from Heifer-Ukraine**

#### **Frequently Asked Questions**

Who is eligible to receive support from the Foundation?

ICF HPI (Heifer-Ukraine) provides rural families assistance for implementing social and economic development projects. Projects are implemented through *local non-governmental membership organizations* (mostly ASCs) in the rural communities that target the most socially unprotected layers of society. Projects can also be implemented by social institutions, such as orphanages and foster homes in those cases when such a project is supported by a tight partnership with local government authorities.

Please be advised that ICF HPI (Heifer-Ukraine) does not explicitly support distinct families or individuals, it supports communities through project holder organizations (usually ASCs). In rare instances when no economic activity is anticipated within the project and no equipment purchases are planned the projects can be implemented by other non-governmental organizations, which deal with the development of rural communities. In cases such as these the organization takes the responsibility to follow all the necessary steps to establish an agricultural service cooperative in the community (i.e. training, paperwork, business plan development etc.). Once the ASC is officially registered the responsibilities of the project holder will be transferred from the NGO to the ASC. If there is no ASC in your community we strongly advise you to establish one.

Usually, in the end run, the assistance provided by the Foundation is aimed at the following *target groups*: 1) rural families, members of the project holder organization, regardless of their religion, ethnic origin, selected based on the decision of the proj-

ect holder general meeting, the most needy families — those with many children, low and average income families 2) residents of social rehabilitation centers, orphans, and other social risk groups; 3) families that reside in areas affected by a natural or other disaster.

**Eligibility requirements**: families/social institutions in rural areas, which receive support from ICF HPI must be able to take care of the plants/animals they receive, fulfill the Foundation cornerstones and follow project implementation rules.

#### 2 What types of support are there?

The assistance provided by ICF HPI includes highly productive purebred animals (cows, horses, sheep, goats, pigs, rabbits, etc.); bee families; seeds and plant saplings; agricultural equipment and supplies, which will help gain the maximum income from animal husbandry; training programs. ICF HPI does not provide any funding for purchasing land, transportation or buildings!

#### 3 What are the deadlines for submitting project proposals?

ICF HPI accepts project proposals during the entire year. The decisions as to which project proposals will be submitted to the Headquarter office are based on the budget window for new project proposals for that specific financial year. Decisions are made by the special committee of the ICF HPI office before November  $\mathbf{1}^{\text{st}}$  and the HQ office — no later than January  $\mathbf{31}^{\text{st}}$  of each year.

4 Do you support all proposals which follow the evaluation criteria?



In order to be considered for funding all project proposals have to be in line with the proposal evaluation criteria. Further decisions are being made on a competition basis.

# 5 What is the course of action for submitting project proposals and receiving support?

In order to be eligible to take part in the grant competition from ICF HPI the community (represented by an ASC or other non-governmental organization — potential project holder) must make the appropriate decision and submit a letter to the Foundation's office. This letter should cover the goal of the project, the budget amount, and a list of proposed activities. This letter is evaluated by an ICF HPI representative who then requests that the applicants fill out additional forms and provide additional information (such as a request for information form, budget, legal registration documents, etc.). During the first round of project proposal reviews all the submitted requests for information are being evaluated. During the second round of reviews only those communities that have been successful in the first round submit their detailed project proposals, budgets and supporting documents. These procedures are described in more detail in the relevant instructions and provisions, which can be provided upon request.

#### 6 Where can I get a blank project proposal form?

The forms for request for information, project proposal, budget and information on the project holder organization are available on our website www.heifer.org.ua or can be obtained in one of our offices in Kyiv or Lviv. You can also request this information by mail, e-mail, or fax.

# 7 Do you check the information presented in the Information request and Project proposal?

ICF HPI representatives conduct site visits, meet community representatives, check the state of animal stalls of potential project participants, study the degree of interest and support from local government authorities and non-governmental organizations/ASCs, the possibility of the project receiving co-funding, check the information submitted by the community, and conduct a general assessment of the situation as early as during the preliminary evaluation of project proposals.

8 No one in our community has the necessary experience in writing project proposals. Is there a way you can help us with this?

Once the project proposal has been submitted the ICF HPI representatives conduct logical planning trainings for potential project participants and even after the training they continue to render support in putting together the complete project proposal.

9 What criteria are used to select project proposals?

#### **Project Proposal Evaluation Criteria**

- 1 The project is in line with Heifer-Ukraine mission, board ends, and strategic plan. The project addresses internal Heifer priority issues and initiatives, and is also relevant to Ukraine's national and regional priorities and needs.
- 2 The project is implemented by a highly qualified project holder organization (PH), officially registered as an Agricultural Service Cooperative (ASC), NGO, etc. Project proposals submitted by ASCs are weighed higher than proposals from other organizations.
- 3 The PH has vast experience in implementing projects and managing budgets. An ASC PH should also have experience in business activities.
- 4 The project is based on real needs and is aimed at achieving sustainable rural community development and enhancing the social and economic status of project participants. The project includes a clear implementation plan and expected results, as well as qualitative and quantitative means of evaluation.
- 5 The project budget includes an explanation of expenses and detailed calculations for each budget category. Project expenses are justified and in line with project objectives. The project shows high potential in attracting additional resources for project implementation.
- 6 The initiative/leadership group includes experts in relevant agricultural fields (i.e. agronomy, veterinary medicine, entrepreneurship, etc.) and has the capacity to advocate the interests of the group.

You can obtain more information on the terms of receiving assistance from Heifer-Ukraine from our brochures, webpage www.heifer.org.ua, and by contacting one of our representatives in the Kyiv or Lviv offices. Please be considerate of your and our time availability and constraints and be sure to check the information and materials included here and on our website before placing the call.



# List of Heifer Ukraine projects

#	Project N	Project Location	Project Name	Project Duration [1]
•		;	ACTIVE PROJECTS	·
1	27-0809-01	Yany-Maale, Sudak raion, Crimea	Shepherd Project: Sudak	2002-2009
2	27-0811-70	Kvasy, Rahiv raion, Zakarpattia oblast and So- kolivka Kosiv raion, Ivano-Frankivsk oblast	Revival of Endangered Breeds in Kvasy and Sokolivka villages	2001-2010
3	27-0812 -01	Samiilychi, Shatsk raion, Volyn oblast	Shatsk District Dairy Cattle Breeding Improvement	2002-2005
4	27-0813-01	Nelipyno, Svaliava raion, Zakarpattia oblast	Dairy Goat Breeding in Nelipyno	2002-2010
5	27-0814-01	Nove Selo, Horodok raion, Lviv Oblast	Dairy Cattle Breeding Improvement in Nove Selo village of Horodok District, Lviv Oblast	2002-2009
6	27-0815-01	Maidan, Vinnytsia raion, Vinnytsia oblast	Pedigree Cattle for Young Farmer Families in Vinnytsia Region	2003-2009
7	27-0816-70-2	Kvasy, Rahiv raion, Zakarpattia oblast and So- kolivka Kosiv raion, Ivano-Frankivsk oblast	Agroecology Initiative: Revival of Hutsul Horse in the Ukrainian Carpathians	2003-2006
8	27-0817-01	Tsvetochne, Belogorsk raion, Crimea	Dairy Cattle Breeding Development in the village of Tsvetochne of Belogorsk District, Crimea	2004-2009
9	27-0818-01	Lisovody, Horodok raion, Khmelnytskyi oblast	Development of dairy stock-breeding and pig farming in Lisovody village, Horodok raion, Khmelnytskyi oblast	2004-2010
10	27-0819-01	Khalaidove, Monasteryschi raion, Cherkasy oblast	Helping Khalaidove village, Monasteryschi raion, Cherkasy oblast in Dairy Cattle Development	2004-2010
11	27-0821-01	Besidka, Stavysche raion, Kyiv oblast	Dairy husbandry development in the village of Besidka, Stavysche raion, Kyiv oblast	2005-2010
12	27-0822-01	Dzveniache, Tetiiv raion, Kyiv oblast	Animal Breeding Improvement in the village of Dzveniache, Tetiyiv raion, Kyiv oblast	2005-2010
13	27-0823-01	Fursy and Vilna Tarasivka, Bila Tserkva raion, Kyiv oblast	Dairy husbandry and pig breeding development in the villages of Fursy and Vil'na Tarasivka, Bila Tserkva raion, Kyiv oblast	2005-2010
14	27-0824-01	Sytniaky, Makariv raion, Kyiv oblast	Dairy husbandry development in the village of Sytniaky, Makariv raion, Kyiv oblast	2005-2011
15	27-0825-01	Nova Orzhytsia, Zghurivka raion, Kyiv oblast	Dairy Husbandry Development in the village of Nova Orzhytsia, Zghurivka raion, Kyiv oblast	2005-2010
16	27-0826-21-1	Kvasy, Rahiv raion, Zakarpattia oblast	Carpathian Project in Ukraine	2005-2009
17	27-0827-01	Zaluchia, Sniatyni raion	Livestock for the children of Zaluchia Orphanage	2005-2009
18	27-0828-01	Avdiivka, Kulykivka raion, Chernihiv oblast	Cattle, swine breeding and beekeeping development in Avdiivka village, Kulykivka raion, Chernihiv oblast	2006-2010
19	27-0829-01	Ivankivtsi, Znamianka raion, Kirovohrad oblast	Cattle, swine, and sheep breeding development in Ivankivtsi village, Znamʻyanka raion, Kirovohrad oblast	2006-2010
20	27-0831-01	Olexandrivka, Pokrovka raion, Dnipropetrovsk oblast	Helping in cattle and swine breeding development in Olexan- drivka village, Pokrovske raion, Dnipropetrovsk oblast	2007-2012
21	27-0832-01	Pryvitne, Crimea	Cattle breeding improvement in Pryvitne village, Crimea	2007-2011
22	27-0833-21-1	Torun, Mizhhiria raion, Zakarpattia oblast	Carpathian project — Conservation of indigenous animal breeds and potato varieties in Torun village, Mizhhiria raion, Zakarpatia oblast	2007-2012
23	27-0834-01	Starokozache, Bilhorod — Dnistrovskyi raion, Odesa oblast	Dairy cattle breeding development in Starokozache village Bil- horod — Dnistrovskii raion Odesa oblast	2007-2011
24	27-0835-01	Khudiaky, Cherkasy raion, Cherkasy oblast	Dairy husbandry development in Khudiaky village Cherkasy oblast	2006-2011
25	27-0836-01	Maidan-Chapelskyi, Purpurivtsi, and Knyzhyntsi, Vinnytsia raion, Vinnytsia oblast	Development of animal breeding in villages of Maidan-Chapel- skyi, Purpurivtsi, and Knyzhyntsi, Vinnytsia oblast	2007-2012
26	27-0837-01	Izmail raion, Odesa oblast	Helping farmer families of «Prydunavia» Farmers Association to improve swine breeding and production	2007-2011
27	27-0838-01	Babanka orphanage, Uman raion, Cherkasy oblast	Livestock and Equipment for Babanka Orphanage	2007-2011

<sup>[1]</sup> Including approved project monitoring phase



#	Project N	Project Location	Project Name	Project Duration [1]	
28	27-0839-01	Mykolayivka, Bilhorod-Dnistrovskyi raion, Odesa oblast	Dairy cattle breeding development in Mykolayivka village Bil- horod-Dnistrovsk raion Odesa oblast	2007-2011	
29	27-0840-21	Novi Broskivtsi, Storozhyntsi raion, Chernivtsi oblast	Helping rural families in the Bukovyna region	2007-2012	
30	27-0841-21	Turka raion, Lviv oblast	Carpathian Project — Helping rural families in Turka raion, Lviv oblast	2007-2012	
31	27-0842-21	Nyzhnie Selyshche, Khustka raion, Zakarpattia oblast	Helping the community in Nyzhnie Selyshche Khustka raion, Za- karpattia oblast	2007-2012	
32	27-0843-21	Skolivsky Beskydy National Park, Lviv oblast	Promoting rural tourism development for people residing in the territory of the «Skolivski Beskydy» National Park	2007-2012	
33	27-0844-01	Raihorodok, Sloviansk raion, Donetsk oblast	Improving the livelihoods of Rayhorodets residents through live- stock restoration in Slovjansk raion, Donetska oblast	2007-2012	
34	27-0845-01	Perekopivka, Romny raion, Sumy oblast	Dairy cattle breeding and beekeeping dev't in Perekopivka village, Romny raion, Sumska oblast	2007-2012	
35	27-0846-01	Baturyn, Bakhmach raion, Chernihiv oblast	Development of cattle breeding and beekeeping in Baturyn village, Chernihiv oblast	2007-2012	
36	27-0847-01	Ploske, Znamianka raion, Kirovohrad oblast	Improving the Nutrition of people recovering from drug addiction and people living with HIV/AIDS in Kirovohrad oblast through Greenhouse Development	2007-2012	
37	27-0848-01	Dmytrivka, Shahtarsk raion, Donetsk oblast	Development of Livestock breeding in Dmytrivka village, Donetsk oblast	2007-2012	
38	27-0849-01	Ukraine	Using Targeted Global Initiative Trainings to Strengthen Heifer Ukraine Projects	2007-2010	
39		Ukrainian part of the Carpathian mountains	Protection and sustainable development of the Carpathians in a transnational framewor, funded by the EU Community Initiative INTERREG IIIB CADSES Environment Programme	2006-2008	
40		Kvasy, Rahiv raion, Zakarpattia oblast, Ukraine	Raising the income of rural households in the Ukrainian Car- pathians through efficient herb, fruit, mushroom and berry dry- ing and processing services	Phase II of project 27-0826-21, start- ing in FY 2008, funded by GI Enter- prise development	
	COMPLETED PROJECTS				
41	27-0801-01	Krovypnyk, Drohobych raion, Lviv oblast	Cattle Development in the Mountain Area	1999-2005	
42	27-0804-01	Zavii, Kalush raion, Ivano-Frankivsk oblast	Cattle Breeding Improvement in Kalush District	2000-2004	
43	27-0805-01	Krushelnytsia, Skole raion, Lviv oblast	Skole District Dairy Cattle Breeding Improvement	2000-2005	
44	27-0806-01	Velykyi Libyn, Horodotsk raion, Lviv oblast	Livestock for Liubin boarding school	2000-2002	
45	27-0807-01	Krasnopuscha, Berezhansk raion, Ternopil oblast	Krasnopuscha Small Farm Revitalization	2001-2004	
46	27-0808-01	Galychyna Raion, Lviv, Ivano-Frankivsk and Ternopil oblasts	Beekeeping Development in the Galychyna Region	2001-2004	
47	27-0810-A	Medvezha and Rihtychi, Drohobych raion, Lviv oblast	Small Farmer Development in Drohobych Region	1994-1998	
48	27-0830-01	Kuzmivka, Sarny raion, Rivne oblast	Helping rural families recover from Chernobyl reactor damage	1996-2003	
49		Ukraine	Rural Communities Development Network (funded from grant proceedings of Democracy Grants Program of the U.S. Embassy in Ukraine)	2004	
50		Western Ukraine	Demonstration Model Of the Sustainable Development in Ukrainian Carpathians (funded from grant proceedings of Eurasia Foundation)	2004-2005	
51	20-0427-09-1	Ukraine	Mainstreaming Gender Equity issues into Heifer Ukraine activity	2005-2006	
52		Odesa oblast	Support of economic initiatives of small holders in producing and marketing of meat and milk in Izmail, Bilhorod-Dnistrovsk and Velykomyhaylivsky raion of Odesa oblast	2007-2008	

#### **Heifer-Ukraine Partners**

#### **Public Bodies:**

- · Cabinet of Ministers of Ukraine
- · Ministry of Agrarian Policy of Ukraine
- Ministry of Environmental Protection
- · Ministry of Labor and Social Policy of Ukraine
- · Ukrainian Agricultural Academy of Science
- · National Agricultural University
- · Lviv National Academy of Veterinary Medicine,
- Other high education educational institutions
- Institute of Agriculture and Animal Genetics
- Institute of Agriculture and Animal Breeding of the Weastern Region
- · Institute of Animal Biology
- · Institute of Pig Breeding
- · Institute of Bee Breeding of Prokopovych
- National Nature Park «Hutsulshchyna»
- · National Nature Park «Skolivski Beslkidy»
- · National Union on Livestock Breeding
- Local authorities and local self-governments

#### **Donor Organizations and Projects:**

- FAO
- TACIS/European Commission in Ukraine
- INTERREG III B CADSES
- · Bothar, Irland
- The Citizens Network for Foreign Affairs
- DFID/ADAS/URLP-Ukraine Rural Livelihoods Program
- The Eurasia Foundation
- ISAR Ednannia
- Ukraine Citizen Action Network (UCAN)

- Foundation for Ukraine
- · U.S. Embassy in Ukraine
- Carpathian Foundation
- Rotary International Foundation
- Polish-America-Ukraine Cooperation Initiative PAUCI
- CIDA /Canada-Ukraine FARM Program: «Facility for Agricultural Reform and Modernization Program»
- · Parliamentary Development Project for Ukraine
- OSCE
- · Danone Ukraine

#### **NGOs and Public Institutions:**

- National Agricultural Chamber of Ukraine
- · National Association of Extension Services of Ukraine
- Union for Promotion of Rural Green Tourism Development in Ukraine
- Ukrainian Association of Farmers and Private Land Owners
- Training Agrarian Company MOLOKO
- Resource Center of NGO development GURT
- LTD «Center for Local and Regional Development»
- PO «Halytski Oseli» Western Ukraine Research Center
- «Hutsulia» Kosiv Raion Tourist Association
- «Spadschyna Hutsulschyny»(Heritage of Hutsul region)
   Regional public Organization
- · EKOSPHERA Regional Youth Environmental Organization
- Information consulting women center, Kyiv
- NGO «Pryroda»
- NGO «Prydunavia»
- Zakarpattia Association of Local Development
- · Local NGOs, other consulting and training organizations

## **Agriculture Service Cooperatives:**

«Nadia» (Kuzmivka)	«Leader»	«Bereket»
«Stozhary»	«Veles»	«Nelypinsky»
«Promin» (Lvivska oblast)	«Dobrobut Agro»	«Svitanok Olexandrivky»
«Mria»	«Sytniakivskyi Dar»	«Areket»
«Bdzholiar»	«Novoorzhytskyi»	«Flora»
«Promin» (Vinnytska oblast)	«Barvinok»	«Favoryt»
«Ukraine»	«Liudmyla»	«Syayvo MCh»
«Gazda»	«Nadia» (Avdiyivka)	«Novobroskivecky»
«Fenix»	«Ivankovetskyi Svitanok»	
«Silskyi Hospodar»	«Ornek»	

#### **Meet Our Team**



Viktor Teres,
President of the International Charitable Foundation
Heifer Project International
Viktor.teres@heifer.org.ua



Vladyslav Karpenko, Program Director, Enterprise Development Advisor Vladyslav.karpenko@heifer.org.ua



Andriy Kuzmenko,
Director of Operations
Andriy.kuzmenko@heifer.org.ua



Myron Petryshyn,
Program Manager Western Part of Ukraine/
Animal Specialist,
Lviv Regional Office
Myron.petryshyn@heifer.org.ua



Yaroslava Sorokopud,
Training & Gender Coordinator, Trainer
Gender/YPI Country Program contact
person, Lviv Regional Office
Yaroslava.sorokopud@heifer.org.ua



Yosyp Knyzhytskyi, Project Coordinator/Veterinary Specialist, Lviv Regional Office Yosyp.knyzhytsky@heifer.org.ua



Yuriy Bakun
Program Manager/North-Central Ukraine,
HIV/AIDS issues Contact person
Yuriy.bakun@heifer.org.ua



Oksana Osadcha
Fundraiser/Resource Development and
Communication Executive
Oksana.osadcha@heifer.org.ua



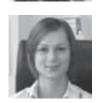
Anna Pidgorna
Program Manager East-Central Ukraine/
Environmental Initiatives country
contact person
anna.pidgorna@heifer.org.ua



**Dmytro Naydin**Program Manager, South Part of Ukraine **Dmytro.naydin@heifer.org.ua** 



**Oleksandr Hrytsenko** Program Manager/Central Part of Ukraine **Oleksandr.hrytsenko@heifer.org.ua** 



**Svitlana Fedchyshena**Administrative Assistant/Office Logistics
Receptionist/translator/HR oficer **Svitlana.Fedchyshena@heifer.org.ua** 



Oksana Vasylenko Financial Administrator Oksana.vasylenko@heifer.org.ua



Nataliya Zakharkiv
Accountant and Administrative Assistant,
Lviv Regional Office
Nataliya.zakharkiv@heifer.org.ua



Luidmyla Grekova Accountant Liudmyla.grekova@heifer.org.ua



**Yevhen Melnyk**Part-time Regional Field Assistant/
South Ukraine – Odesa and Mykolayv regions



**Dilyara Mustafayeva**Part-time Regional Field Assistant/
South Ukraine – Crimea and Kherson region



#### **Kyiv Head Office:**

14 Vasylkivska St., Floor 7, Office 720 Kyiv, 03040, Ukraine

Phone: +38-044-490-7629 Fax: +38-044-494-2609 Cell phone: +38-050-351-6305

Viktor Teres, President ICF Heifer-Ukraine/Country Director Viktor.Teres@heifer.org.ua

Vladyslav Karpenko ICF Heifer-Ukraine/Program Director Vladyslav.Karpenko@heifer.org.ua

#### Lviv Regional Office:

28 Krymska St., Floor 5, Office 509 Lviv, 79017, Ukraine

Fax/Phone: +38-0322-97-6309 Cell phone: +38-067-374-0339

Myron Petryshyn, Project Coordinator Myron.Petryshyn@heifer.org.ua

www.heifer.org.ua



## **How You Can Help**

We are extremely grateful to all our partners, sponsors, and others that are sensitive to our cause — the problems of rural development — and are willing to enlist their support!

There are several ways you can help:

- provide funding to implement Heifer-Ukraine projects;
- technical support for various activities (volunteer in the office, provide equipment/ materials, expert support, etc.);
- disseminate information on our activities, needs, and successes:
- submit your ideas, help search for the most effective ways for us to reach our goals.

Those companies that render their assistance to Heifer-Ukraine also support the development of business social responsibility principles within their own organizations.

Private donors that provide financial or other types of sup-

port have the opportunity to learn more about the problems faced by rural communities, learn about our projects, and gain new and interesting skills!

Only together can we stimulate the development of the rural landscape and improve the welfare of rural residents, help implement WTO standards in agriculture, and improve the quality of agricultural products! We are counting on your interest and support in the coming financial year!

#### Bank details for your donations

Correspondent Bank Name: Deutche Bank Trust Co.

Address: Americas New York, USA,

SWIFT CODE: BKTRUS33 Account Number: 04-400-503.

Bank in Ukraine: Raiffeisen Bank Aval

Address: 9 Leskova Street, Kiev, 01011 Ukraine

SWIFT CODE: AVAL UA UK

Account Name: ICF «Heifer Project International»,

Account Number: 260039228

Please indicate in your bank transfer that this is a charitable donation

# HEIFER-UKRAINE ANNUAL REPORT July 2007-June 2008





www.heifer.org.ua