



*To work with communities to end hunger  
and poverty and care for the earth*



# HEIFER-UKRAINE

Annual Report  
2007

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## Message from Country Director

Dear friends,



This year 2007 the program Heifer Program in Ukraine marks its 13-th anniversary while Heifer International, the head organization, located in Little Rock, Arkansas, U.S., marks the 63rd anniversary of its operations.

Ever since founding, Heifer International, together with its partners, has helped over 7 million people in more than 128 countries and in 38 U.S. states to improve their well-being and acquire skills in efficient farming. Heifer International has positively influenced the lives of many more through an average of six animals passed-on for each animal provided by Heifer. During the entire period of its activity, Heifer International has contributed to consolidation of communities and their sustainable development, implemented educational programs, promoted environmental protection and peace in the world.

The Heifer International Program's activity is based on the Cornerstones, which have received general acknowledgement, popularity and understanding of both, project participants and donor institutions. During the entire period of its work, Heifer International has mainstreamed gender equity and family issues through each project.

In the course of 16 years of independence, Ukraine has been trying to resolve a complicated issue of reforming the agrarian sector. Rural people, lacking knowledge and experience, have to develop their own strategies of managing their farms in order to survive in harsh conditions of the market economy. Decrease of living standards, rapid increase of unemployment, and insufficient nutrition and many other factors had become an impulse for launching Heifer-Ukraine Program in 1994 from Poland and enforcing Program's activity after registration of the Office in Ukraine named International Charitable Foundation Heifer Project International (ICF HPI) in 2000.

During 13 years of its operations Heifer-Ukraine Program has launched 40 projects throughout the country. As of July 2007, near 2, 200 rural families in different regions of Ukraine received pedigree livestock, training and other technical assistance. These 2, 200 families consist of 1, 344 original recipients and 835 pass ons. Heifer-Ukraine's projects are located in different regions of the Autonomous Republic of Crimea and fourteen oblasts (administrative-territorial regions) of Ukraine such as Lviv, Zakarpattia, Ivano-Frankivs'k, Ternopil, Volyn', Rivne, Vinnytsia, Cherkasy, Khmelnytskyi, Kyiv, Chernihiv, Odesa, Kirovohrad and Dnipropetrovs'k oblast. According to the Strategic Plan HPI-Ukraine is going to expand next year the assistance to other needy communities, particularly in the Eastern and Northern parts of Ukraine.

Heifer-Ukraine directs its work towards improving living standards of rural families, efficiency and profitability of their household plots by way of providing them with pedigree animals and "passing on the gift" to other needy families, improving breeds and productivity of dairy cattle; re-introducing dairy goat breeding; fostering sheep breeding, pig-breeding and beekeeping development.

Heifer-Ukraine provides help to rural families, which suffered from natural and man-caused disasters. It also implements agro-ecology projects on preservation of breeds of horses, cattle and sheep, which are known to be on the verge of extinction.

An extremely important component of each project is training on efficient methods of farming, entrepreneurial skills and promotion of rural green tourism. Heifer International Ukraine makes sure that all projects have veterinary stations and artificial insemination centers, provides assistance in improving pastures, funds to purchase equipment for tillage, milk collection centers and provides them with quality milk cooling equipment and devices for milk quality analysis.

On the basis of many projects, non-profit agriculture service co-operatives have been developed. Livestock, plants for rural families and agriculture equipment provided to service cooperatives for common use, according to the developed business-plans. Such assistance helps to increase incomes of rural household plot owners, members of the agriculture service cooperatives.

Implementation of such a huge amount of work would be impossible without fruitful co-operation with project leaders, active participation of communities, work and devotion of Heifer-Ukraine staff, and partners. In addition, I should mention significant progress in development of our collaboration with EU-funded programs. Thanks to everyone!

We are very thankful to the headquarters' staff in the U.S. and personally to Jo Luck, President of the Heifer International, James DeVries, Senior Vice President For Programs, as well as to the management of Central and Eastern Europe Program, and personally to Rafal Laski/Vice-President, Priscilla Thompson/Director of Operations, Greta Haustein/Director of Programs, Meghan MacKrell/Eastern European Program Assistant, Marcia George/Central Europe Program Assistant, Rich Roy/Finance Assistant, and Babsi Snowden/Administrative Assistant.

We highly appreciate the entire donor community for understanding and constant support of our activities in Ukraine.

Sincerely,

A handwritten signature in blue ink, which appears to read "V. Teres".

Viktor Teres, Heifer-Ukraine Country Director,  
President of the International Charitable Foundation "Heifer Project International" in Ukraine

## About Heifer International



Heifer International is a non-profit, humanitarian organization dedicated to ending world hunger and saving the earth by providing livestock, trees, training and other resources to help poor families around the globe become self-reliant.

Since it began in 1944, Heifer has worked directly with 7 million families in more than 128 countries and in 38 U.S. states.

Heifer founder Den West was doling out milk powder in war-torn Spain in a futile effort to stem hunger and thought, "There must be a better way".

Animals from Heifer International provide milk, eggs, plowing power and other benefits that for families across the

planet can mean improved nutrition, education for children, health care, improved housing and literally a new way of life.

What makes Heifer unique is the practice known as "passing on the gift." Families receiving animals agree to pass on the first offspring – or an appropriate equivalent – to another family in need, starting a chain of giving that often touches thousands of lives.

### Heifer International in Ukraine

Heifer International started charitable activity in Ukraine in 1994 from the representative office in Poland with launching the project "Small Farm Development in Drohobych of Lviv Region". It was a pilot project designed to provide support to local farmer families and intended to investigate local potential for partnership as well as the need for Heifer's assistance in rural Ukraine.

The program had new rebirth in March 13, 2000 with the establishment of The International Charitable Foundation "Heifer Project International" (Heifer-Ukraine).

The International Charitable Foundation "Heifer Project International" (Heifer-Ukraine) has a unique mission – to assist in the transition from a state dominated, centrally planned economic system to private, market-oriented, small-scale agriculture.

Life in rural Ukraine revolves around the family. People who were not allowed to farm for themselves for more than a generation are now rediscovering the farming techniques their parents were forced to forget.

Heifer's model for social and economic development has been successful for over 13 years of its activity in Ukraine and more than half a century operation in the world. Introduction of HPI Cornerstones and elements of community-based participation and planning, Heifer's projects have enabled communities to develop and implement their own plans.

## **Mission, Vision and Strategy of Heifer-Ukraine**

The Mission of Heifer International is to work with communities to end hunger and poverty and care for the earth. In support of the Mission of Heifer International, Heifer International Ukraine in partnership with other organizations focuses on assisting disadvantaged rural communities, household plot owners (small subsistence farms) and farmer associations to improve their living standards and achieve sustainability through:

- Providing purebred livestock, training and technical assistance for improving farm management and technology, animal health and husbandry to enable communities to achieve food and income security
- Building capacity and insuring long-term progressive change in participating communities, community groups, non-governmental organizations and community members in response to changing market conditions, emerging challenges and needs
- Promoting democracy and human values, gender equity and family harmony
- Supporting local initiatives for improving the quality of life of the rural population in view of social and economic conditions; clean and safe environmental conditions; improving healthcare
- Cooperating with government institutions, NGOs, international donor organizations dedicated to communities and agricultural sustainable development

The HPI Ukraine Program is well-established with projects throughout the country, implemented in rural and suburban areas, as well as on former state farms. Heifer Ukraine's Vision is to expand its activity to the needy families in the Central and Southern parts of Ukraine focusing on traditional HPI agricultural development and ecological awareness. Moreover, HPI Ukraine team supports new activities in rural areas, such as agro-tourism, micro-crediting, and organic farming. Furthermore, the organization supports disadvantaged layers of the society, such as youth at risk, women, people with disabilities, and other vulnerable individuals and groups. New types of assistance (small livestock farms, alternative animal production such as fish, bees etc.) increase the HPI-Ukraine Program's ability to help the most disadvantaged groups of society. The livelihoods of these target groups have improved thanks to a greater income and a nutritious diet – direct results of obtaining support from HPI Ukraine. Other organizations are replicating and implementing some of HPI Ukraine's best practice models.

HPI Ukraine works closely with other donor organizations, NGOs, academic institutions, extension services, agricultural cooperatives, central and local governmental organizations, and local self-government. Support is directed to rural communities, small-scale farmers and their groups, and civil organizations in the Ukrainian South, Center, and West with coordinating activities from the Head Kyiv Office. Heifer Project International Ukraine works with communities, local NGOs, and agricultural producers, and assists in the development of new rural associations by conducting trainings and networking.

To be able to fulfill its vision effectively HPI-Ukraine's Team has an adequate number of qualified staff and the necessary equipment in the Head Kiev Office and in the field. By 2008 HPI Ukraine plans to purchase its own office building in Kiev with a training room, equipped office space and relevant facilities.

In the future, Heifer Ukraine will expand with more projects in Crimea (Southern region of Ukraine). The head office located in Kiev will coordinate the program activities covering the Central and Northern regions of Ukraine and the Lviv office will continue to work in the Western region and the Carpathian Mountains. Additional field representatives will be hired in 2007 to represent Southern Ukraine and in Eastern Ukraine.

### **Strategic Objectives for HPI Ukraine:**

- Collaboration and fundraising. Having more resources helps solve most of the problems and provides a comprehensive approach to the projects.
- Improving the standards of living of rural households and the sustainability of their communities, which currently lack productive animals, equipment, and access to agricultural services.
- Training and Education. To make proper decisions farmers need to stay updated on the situation in the market and on new regulations regarding agriculture. Besides, agricultural service cooperatives - project holders need support in sustainable development
- Expanding the Heifer Ukraine Program into other regions of Ukraine with the addition of trained and qualified staff as field representatives
- Diversified projects that reflect the needs of the community

Heifer supports local projects by responding to requests for assistance and working through community based organizations to:

- 1) educate community members, encourage and facilitate leadership development;
- 2) provide funding for appropriate high-quality livestock and agricultural supplies;
- 3) facilitate experience and knowledge exchange among rural families through passing on the gifts of livestock within and among projects.



## Ukraine's Profile



Ukraine is one of the largest countries in Europe. It borders Belarus, Hungary, Moldova, Poland, Romania, Russia, and Slovakia. The total area of the country encompasses some 603, 700 square kilometers, which translates into roughly 5.7 percent of the total land mass of Europe or 0.44 percent of the globe.

Ukraine lies in the Western part of the Eastern European plain and in the area of the Carpathians in the West and Crimean mountains in the South. In the South, Ukraine is washed by the Black sea and the Azov Sea, with a combined coastline of 1, 758 km. Ukraine has a well-integrated network of rivers both large and small. The biggest river in Ukraine is Dnipro, the third longest river in Europe.

Agricultural land accounts for nearly 70 percent of the total area in Ukraine. Of this, arable land represents 55 percent of the total area, pasture nine percent, hay four percent, and orchard and plantations less than two percent. The average land endowment in Ukraine is 0.80 hectares (ha) of agricultural land or 0.64 ha of arable land per person. This figure however, varies considerably across regions and also over time, reflecting differences in population density and migration patterns.

According to the State Statistics Committee of Ukraine 2004 data, Ukraine has:

- 24 oblasts and one Autonomous Republic
- 490 Regions (Raions in the local vernacular)
- 1, 341 urban settlements;
- 28, 597 rural settlements/villages; and 10, 279 village councils.

According to the State Statistics Committee of Ukraine urban areas are human settlements approved by Ukrainian legislation as towns and townships. All other settlements are rural areas. The size of an area is not a major factor in determining its respective category. The availability or lack of necessary infrastructure, utilities, and production types can serve as the basis for assigning this locality either urban or rural status.

There are 28, 597 villages in Ukraine. One hundred fifty-one or 0.5 percent out of all the villages in Ukraine, have no population at all. In other words, there are whole regions or areas of Ukraine, where no people live. Villages are rural settlements with permanent residents who lead a rural lifestyle and are mainly engaged in agricultural production. Depending on the population, villages are divided into small (up to 500 inhabitants),

medium (500 - 1, 000 inhabitants), and large (more than 1, 000 inhabitants). The State Statistics Committee of Ukraine reports that there were no children age six in 5, 700 villages, no children and teenagers ages seven to 15 in 2, 200 villages, no young people ages 16 to 17 in 4, 000 villages, and no young people ages 18 to 28 in 1, 600 villages.

According to census data, almost 8, 000 villages belong to the category of degrading villages, where stabilizing the population is impossible without state intervention. Rural administrative districts, in which such villages account for about half, are considered as regions with population crises.

Over the past five years, more than 300 schools, over 2, 000 kindergartens, over 2, 000 cultural venues, and nearly 500 local hospitals were closed. The houses where rural residents live are old and have limited municipal services. Only 17 percent of the residential population is provided with central heat and water supplies, 12 percent have sewage systems and 27 percent are supplied with natural gas.

Within the total rural population, those under working age total about 20.3 percent, those at working age - 50.9 percent, and those over working age - 28.6 percent.

Women account for almost 54 percent of the rural population, men – 46.2 percent.

The majority of rural workers are hired (76.5 percent) while only 19.2 percent are self-employed.

Research conducted by the State Statistics Committee of Ukraine showed that in 61.1 percent or almost two third of Ukrainian households at least one family member was employed, including 50.2 percent in rural areas.

Many households work on their land plots. Of all Ukrainian households, 37.1 percent keep cattle, poultry or bee-hives. This is further broken down into the following categories: 85.7 percent in rural areas, 31.5 percent in towns and 3 percent in cities. Over 62 percent of all households in the country own land plots, 98.7 percent of those plots belong to rural households. Forty-four percent of rural households own land parcels with an area greater than one ha, and almost one third or 30.6 percent, from 0.16 to 0.30 ha.

Unemployment is one of the most serious problems facing rural Ukraine. Formal employment opportunities available to rural residents declined by 30 percent between 1990 and today. Most surplus labour has thus far been absorbed into subsistence farming on individual land plots.

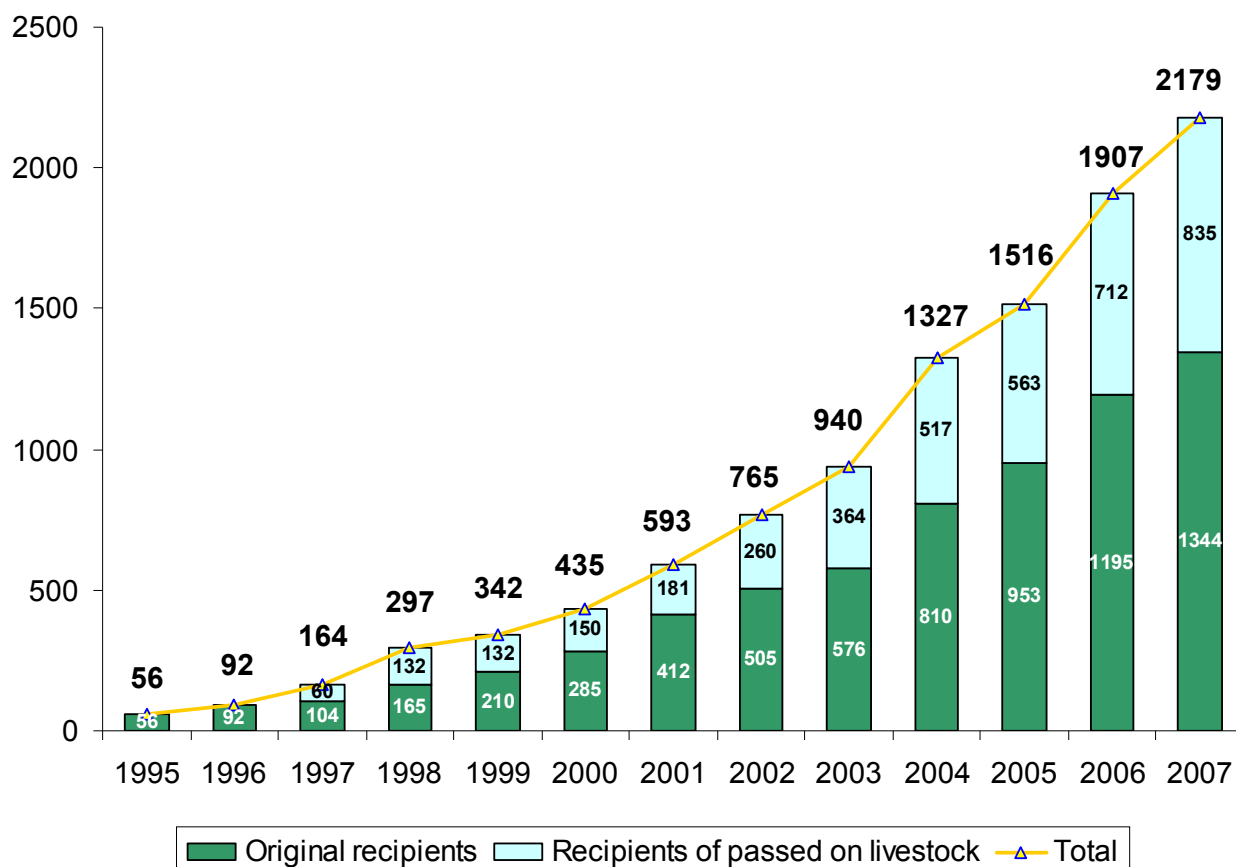
Employment opportunities at enterprises are highly limited in rural areas. For example, the ratio between the number of rural inhabitants who failed to find a job and the economically active rural population was twice as high as the same ratio for urban dwellers, a range of 4.6 percent to 2.5 percent.

According to expert assessments, the hidden unemployment rate in rural areas equals somewhere between 0.9 and 0.95 million people.

On small family farms, women participate in most agricultural activities on an equal basis (with men), but have additional responsibilities, such as child rearing, household and livestock care, etc. Because of these responsibilities, women in rural areas are more socially isolated than men and less likely to be able to study in big towns and cities or attend trainings given lack of childcare, transportation and other domestic responsibilities.

## Program Progress During the 2007 Financial Year

### The Dynamics of Increase in the Number of Households Assisted by Heifer Ukraine

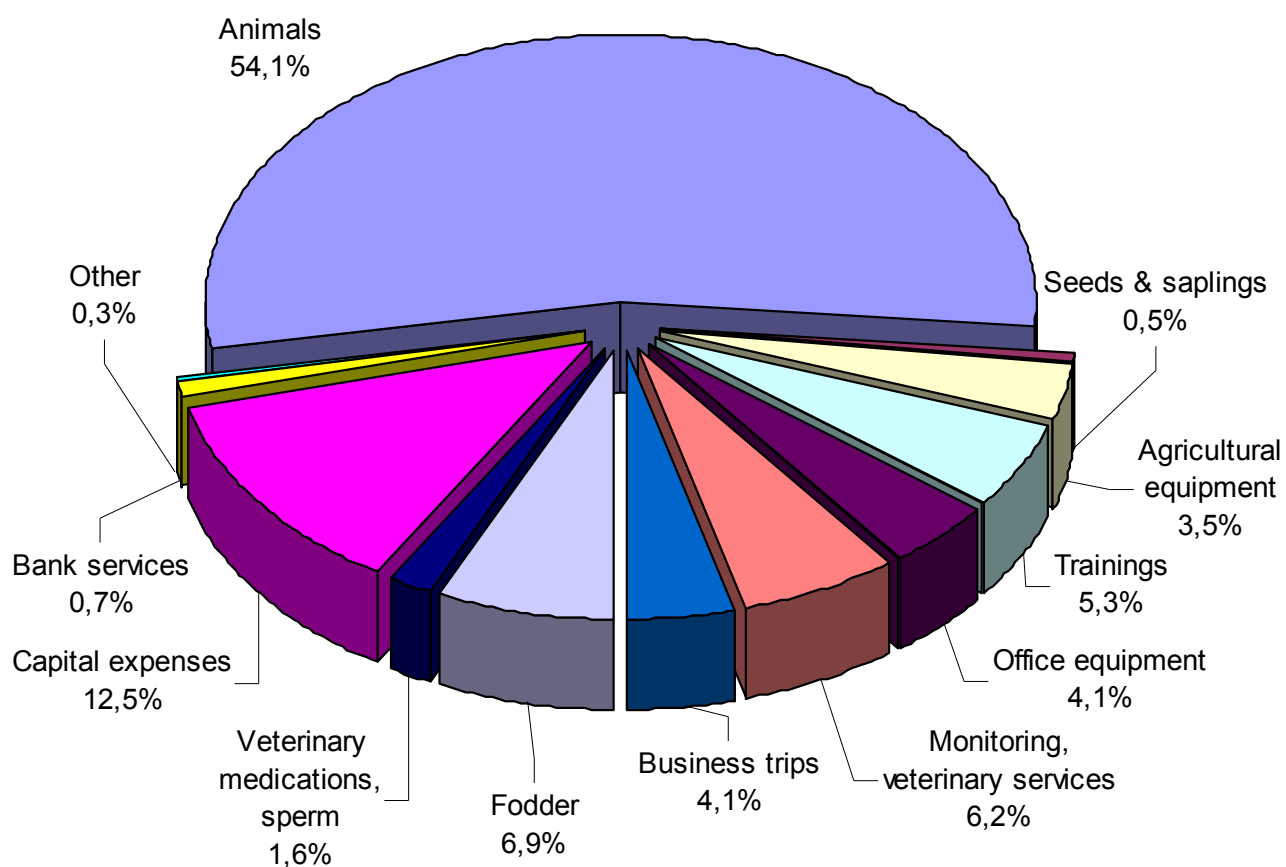


### Animals and saplings delivered to rural families in FY 2007

Animals\Saplings	Delivered by project	Passed on the gift	Total
Cows	116	98	214
Horses	0	7	7
Bee families	30	55	85
Sheep	20	70	90
Pigs	53	30	83
Goats	0	11	11
Hens	100	0	100
Saplings	800	0	800

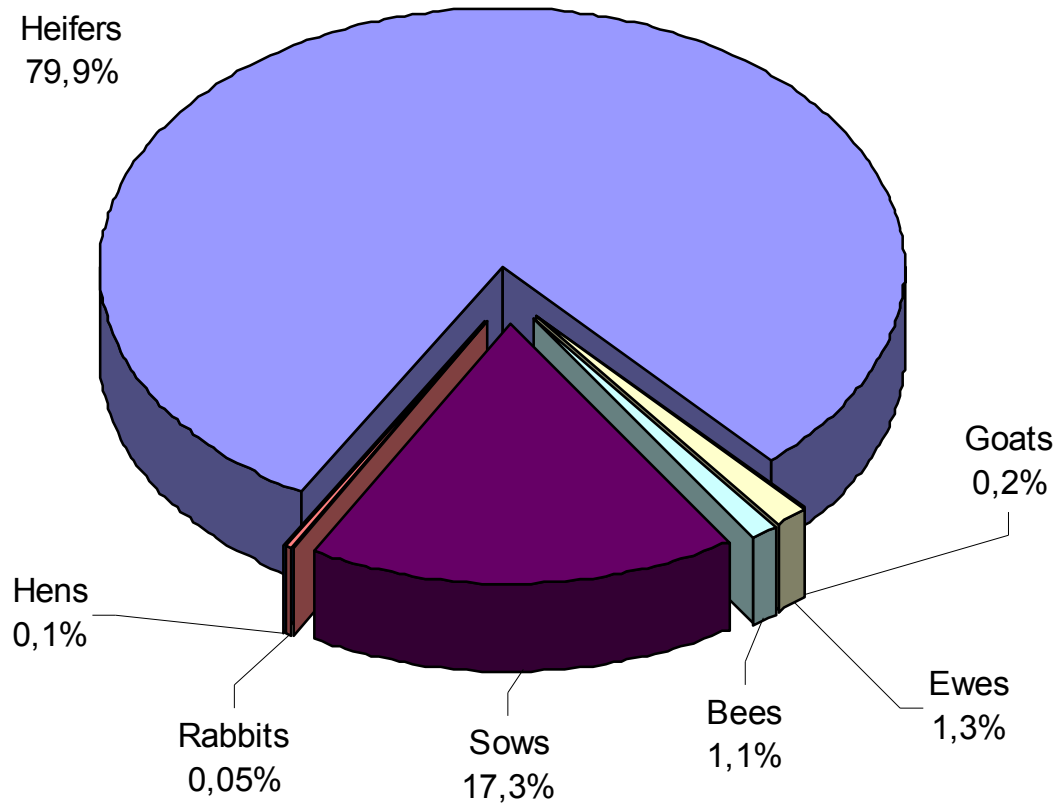


## Program Expenses in FY 2007



Expenses	Amount Spent
Animals	\$219, 402.86
Seeds & saplings	\$2, 081.95
Agricultural equipment	\$14, 146.41
Trainings	\$21, 390.72
Office equipment	\$16, 681.38
Monitoring, veterinary services	\$25, 218.61
Business trips	\$16, 787.69
Fodder	\$28, 034.90
Veterinary medications, sperm	\$6, 690.00
Capital expenses	\$50, 868.58
Bank services	\$3, 040.44
Other	\$1, 326.82
<b>Total</b>	<b>\$405, 670.36</b>

## Detailed Expenses (Animals)



Animals	Amount Spent
Heifers	\$175,364.22
Goats	\$349.28
Ewes	\$2,881.75
Bees	\$2,481.40
Sows	\$38,017.55
Rabbits	\$99.69
Hens	\$208.97
<b>Total</b>	<b>\$219,402.86</b>

## Key Plans for the Next Year

- Fulfill the Mission of the Foundation through the implementation of charitable projects throughout Ukraine.
- Extend the geography of Heifer's activity towards Eastern Ukraine by opening at least four projects in this area.
- Open and start implementation of five projects of the Carpathian regional project (2).
- Set up pilot project with HIV/AIDS component in cooperation with "Return to Life" Charity Fund and UCAN Program.
- Work on the thorough selection of experienced and active project holders to improve the quality of implemented projects.
- Continue communicating with HQ on the subject of receiving new grants for training on business-planning and entrepreneurship development within active projects.
- Develop Strategic Plan for 2009 – 2013.
- Combine approaches for implementing training programs within projects, attract highly qualified trainers on various topics, related to the goals and objectives of every project; continue the implementation of the Animal Well-Being (AWB) training grant.
- Continue the implementation of agroecology initiatives, including fundraising for further cooperation with "Cows and Fish" (study tour of the staff and project leaders to Alberta, Canada).
- Conduct preparatory work for Study Tour for donors in 2008.
- Continue implementing the project "International Development for Protection and Sustainable Development of Carpathians", financed by the European Union (EU) and Community Initiative INTERREG IIIB CADSES Ecological Program.
- Continue work on selection and purchase of potential office space for Heifer-Ukraine in Kyiv.

## List of Projects Supported by ICF HPI

<b>№</b>	<b>Project №</b>	<b>Project title (current projects)</b>	<b>Start</b>	<b>Finish</b>
1.	27-0805-01	Skole District Dairy Cattle Breeding Improvement, Krushelnytsia village Skole raion, Lviv oblast	2001	2007
2.	27-0811-70	Revival of Endangered Breeds in Kvasy and Sokolivka Villages, Kvasy village, Rahiv raion, Zakarpattia oblast, Sokolivka village Kosiv raion, Ivano-Frankivsk oblast	2002	2008
3.	27-0812-01	Shatsk District Dairy Cattle Breeding Improvement, Samiilychi village, Shatsk raion, Volyn oblast	2002	2008
4.	27-0816-70	Agroecological Initiative: Revival of Hutsul Horse Breed in Carpathians, Kvasy village, Rahiv raion, Zakarpattia oblast, Sokolivka village Kosiv raion, Ivano-Frankivsk oblast	2003	2008
5.	27-0809-01	Shepherd Project: Yany-Maale village, Sudak raion, Crimea	2002	2009
6.	27-0813-01	Dairy Goat Breeding in Nelipyno, Nelipyno village Svaliava raion, Zakarpattia oblast	2003	2009
7.	27-0814-01	Dairy Cattle Breeding Improvement in Nove Selo village of Horodok District, Lviv Oblast	2003	2008
8.	27-0815-01	Pedigree Cattle for Young Farmer Families in Vinnytsia Region	2003	2009
9.	27-0817-01	Dairy Cattle Breeding Development in the village of Tsvetochne of Belogorsk District, Crimea	2004	2009
10.	27-0819-01	Helping Khalaidove village, Monasteryshi raion, Cherkasy oblast in Dairy Cattle Development	2004	2010
11.	27-0818-01	Development of dairy stock-breeding and pig farming in Lisovody village, Horodok raion, Khmelnytskyi oblast	2005	2010
12.	27-0821-01	Dairy husbandry development in the village of Besidka, Stavysche raion, Kyiv oblast	2005	2010
13.	27-0822-01	Animal Breeding Improvement in the village of Dzvenyache, Tetiyiv raion, Kyiv oblast	2005	2010
14.	27-0823-01	Dairy husbandry and pig breeding development in the villages of Fursy and Vil'na Tarasivka, Bila Tserkva raion, Kyiv oblast	2005	2010
15.	27-0824-01	Dairy husbandry development in the village of Sytniaky, Makariv raion, Kyiv oblast	2005	2010
16.	27-0825-01	Dairy husbandry development in the village of Nova Orzhytsia, Zghurivka raion, Kyiv oblast	2005	2010
17.	27-0826-21	Carpathian Project in Ukraine	2005	2009
18.	27-0827-01	Livestock for the children of Zaluchia Orphanage, Zaluchia village, Sniatynskyi raion	2005	2009
19.	27-0828-01	Cattle, swine breeding and beekeeping development in Avdiivka village, Kulykivka raion, Chernihiv oblast	2006	2010
20.	27-0829-01	Cattle, swine, and sheep breeding development in Ivankivtsi village, Znam'yanka raion, Kirovohrad oblast	2006	2010

21.		Protection and sustainable development of the Carpathians in a transnational framework, funded by the EU Community Initiative INTERREG IIIB CADSES Environment Programme	2006	2008
22.	27-0831-01	Helping in cattle and swine breeding development in Olexandrivka village, Pokrovske raion, Dnipropetrovsk oblast	2007	2011
23.	27-0832-01	Cattle breeding improvement in Pryvitne village, Crimea	2007	2011
24.	27-0833-01	Conservation of indigenous animal breeds and potato varieties in Mizhhiria raion Zakarpatia oblast	2007	2011
25.	27-0834-01	Dairy cattle breeding development in Starokozache village Bilhorod - Dnistrovskii raion Odesa oblast	2007	2011
26.	27-0835-01	Dairy husbandry development in Khudiaky village Cherkasy oblast	2007	2011
27.	27-0836-01	Development of animal breeding in villages of Maidan-Chapelskyi, Purpurivtsi, and Knyzhyntsi, Vinnytsia oblast	2007	2012
28.	27-0837-01	Helping farmers' families of "Prydunavia" Farmers Association to improve swine breeding and production	2007	2011
29.	27-0838-01	Babanka Orphanage Livestock	2007	2011
30.	27-0839-01	Dairy cattle breeding development in Mykolayivka village Bilhorod-Dnistrovsk raion Odesa oblast	2007	2011
<b>№</b>	<b>Project №</b>	<b>Project title (completed projects)</b>	<b>Start</b>	<b>Finish</b>
1.	27-0810-A	Small Farmer Development in Drohobych Region	1994	1998
2.	27-0806-01	Livestock for the children of Liubin Orphanage, Horodotskyi raion, Lviv oblast	2000	2002
3.	27-0830-01	Helping Rural Families Recover from Chernobyl Reactor Damage, Kuzmivka village Samytskyi raion Rivne oblast	1996	2003
4.	27-0804-01	Cattle Breeding Improvement in Kalush District, Zavii village, Kalush raion, Ivano-Frankivsk oblast	2000	2004
5.	27-0808-01	Beekeeping Development in the Galychyna Region, Lviv and Ivano-Frankivsk oblasts	2002	2004
6.		Rural Communities Development Network (funded from grant proceedings of Democracy Grants Program of the U.S. Embassy in Ukraine)	2004	2004
7.	27-0801-01	Cattle Development in the Mountain Area, Krovypnyk village Drohobych raion, Lviv oblast	1999	2005
8.	27-0807-01	Krasnopuscha Small Farm Revitalization, Krasnopuscha Berezhanskyi raion, Ternopil oblast	2001	2005
9.		Demonstration Model Of the Sustainable Development in Ukrainian Carpathians (funded from grant proceedings of Eurasia Foundation)	2004	2005
10		Genger Project, funded by HPI-HQ	2005	2006



## **Project Progress during FY2007**

### **# 27-0805-01. Skole District Dairy Cattle Breeding Improvement, Krushelnytsia village Skole raion, Lviv oblast (2001 – 2007)**

**FY 2007:** Business plan for ASC «Promin» was developed.

**Project's lifetime progress:** Project participants received 40 heifers of Simmental breed, equipment for an artificial insemination center, milk cooler tank, milk analyzer, and seeds. Forty-one heifers were passed on as the gift to other families.

### **# 27-0808-01. Beekeeping Development in the Galychyna Region, Lviv and Ivano-Frankivsk oblasts (2002 – 2004)**

**FY 2007:** 40 bee packages were passed on as the gift to other families.

**Project's lifetime progress:** Rural families received 608 bee packages. 686 bee packages were passed on as the gift to other families.

### **# 27-0809-01. Shepherd Project: Yany-Maale village, Sudak raion, Crimea (2002 – 2009)**

**FY2007:** 44 ewes and 2 heifers were passed on as the gift to other families. Business plan for ASC «Ornek» was developed.

**Project's lifetime progress:** 250 ewes, 20 rams and 15 heifers were given to rural families by the project as well as 15 spinners and 3 shearing machines. 281 ewes and 10 heifers were passed on as the gift to other families.

### **# 27-0811-70. Revival of Endangered Breeds in Kvasy and Sokolivka Villages, Kvasy village, Rahiv raion, Zakarpattia oblast, Sokolivka village Kosiv raion, Ivano-Frankivsk oblast (2002 – 2008)**

**FY 2007:** Project participants received 6 heifers of Brown Carpathian breed, 7 mares, 26 ewes. Business plans for ASC «Gazda» and ASC «Silskiy hospodar» were developed.

**Project's lifetime progress:** Rural families received 37 heifers of Brown Carpathian breed, 49 Hutsul mares, 115 ewes of Ukrainian Carpathian Mountain breed, seeds, 4 looms, mower. 17 heifers, 19 mares and 53 ewes were passed on as the gift to other families.

### **# 27-0812-01. Shatsk District Dairy Cattle Breeding Improvement, Samiilychi village, Shatsk raion, Volyn oblast (2002 – 2008)**

**FY 2007:** Project participants received 16 heifers and 7 sows. ASC «Barvinok» was established.

**Project's lifetime progress:** Rural families received 60 heifers, 11 sows, mixed fodders, seeds, threshing machine and digital milk analyzer. 75 heifers and 23 sows were passed on as the gift to other families.

### **# 27-0813-01. Dairy Goat Breeding in Nelipyno, Nelipyno village Svaliava raion, Zakarpattia oblast (2003 – 2009)**

**FY 2007:** Project participants received 11 ewes. ASC «Nelipynskiy» was established.

**Project's lifetime progress:** Rural families received 50 ewes and 4 rams, mixed fodders, seeds. 26 ewes were passed on as the gift to other families.

### **# 27-0814-01. Dairy Cattle Breeding Improvement in Nove Selo village of Horodok District, Lviv Oblast (2003 – 2008)**

**FY 2007:** Project participants received 7 heifers. ASC «Liudmyla» was established.

**Project's lifetime progress:** Rural families received 41 heifers of black and white breed. 28 heifers were passed on as the gift to other families.

### **# 27-0815-01. Pedigree Cattle for Young Farmer Families in Vinnytsia Region (2003 – 2009)**

**FY 2007:** Project participants passed on as the gift 3 heifers to other families. Business plan for ASC «Promin» was developed. For strengthening material resources of the cooperative tractor was bought.

**Project's lifetime progress:** Project participants received 30 heifers of Ukrainian black and white breed. 33 heifers were passed on as the gift to other families.

**# 27-0816-70. Agroecological Initiative: Revival of Hutsul Horse Breed in Carpathians, Kvasy village, Rahiv raion, Zakarpattia oblast, Sokolivka village Kosiv raion, Ivano-Frankivsk oblast (2003 – 2008)**

**FY 2007:** Three natural insemination centers were created.

**Project's lifetime progress:** Project participants received three coaches, bridles, 20 saddles, three breeding stallions.

**# 27-0817-01. Dairy Cattle Breeding Development in the village of Tsvetochne of Belogorsk District, Crimea (2004 – 2009)**

**FY 2007:** Project participants passed on 24 heifers to other families as the gift. Business plan for ASC «Bereket» was developed.

**Project's lifetime progress:** Project participants received 50 heifers of red steppe breed and an artificial insemination center was created. Thirty-four heifers were passed on as the gift to other families.

**# 27-0818-01. Development of dairy stock-breeding and pig farming in Lisovody village, Horodok raion, Khmelnytskyi oblast (2005 – 2010)**

**FY 2007:** Nine heifers and eight sows were passed on as the gift to other families.

**Project's lifetime progress:** Project participants received seven heifers and five sows. Fourteen heifers and eight sows were passed on as the gift to other families.

**# 27-0819-01. Helping Khalaidove village, Monasteryshi raion, Cherkasy oblast in Dairy Cattle Development (2004 – 2010)**

**FY 2007:** Project participants received 10 heifers of Ukrainian black and white breed, and passed as the gift three heifers to other families. In collaboration with the local milk plant a milk collecting center was created. Developed a business plan for ASC «Ukraina».

**Project's lifetime progress:** Project participants received 30 heifers of Ukrainian black and white breed, artificial insemination and milk collecting centers were created. Three heifers were passed on as the gift to other families.

**# 27-0821-01. Dairy husbandry development in the village of Besidka (2005 – 2010)**

**FY 2007:** The project holder made significant progress towards the development of a business plan, established an artificial insemination center and purchased a grain grinder. In addition, the ASC «Leader» actively collaborated with CNFA volunteers on marketing cooperative's services. Two heifers were passed on.

**Project's lifetime progress:** The villagers received 21 heifers of Ukrainian red-and-white breed and 10 rabbits passed to local orphanage. In addition, equipment for milk storage and analysis, as well as for fodder preparation and cultivation of land is included in the project proposal.

**# 27-0822-01. Animal Breeding Improvement in the village of Dzvenyache (2005 – 2010)**

**FY 2007:** ASC «Veles» is helping the villagers to increase profits by collecting milk and forming wholesale batches of milk. Five heifers, three gilts and 12 bee colonies were passed on.

**Project's lifetime progress:** The community received 17 heifers, three gilts, 100 bee colonies and saplings. It is planned to provide a milk cooler and a grain grinder.

**# 27-0823-01. Dairy husbandry and pig breeding development in the villages of Fursy and Vil'na Tarasivka (2005 – 2010)**

**FY 2007:** Nine heifers and eight gilts were passed on.

**Project's lifetime progress:** Thirty heifers and 12 gilts were provided to residents of Fursy and Vilna Tarasivka villages and 20 rabbits and 118 hens - to an orphanage. It is planned to provide a cooling tank.

**# 27-0824-01. Dairy husbandry development in the village of Sytnyaky (2005 – 2010)**

**FY 2007:** The project was expanded to include additional villages. Project holder changed.

**Project's lifetime progress:** 30 heifers and a hay mower were provided to residents of Sytnyaky village. A milk cooler is planned to purchase in FY 2008. Ten rabbits, cages and a hay mower were provided for local orphanage.

**# 27-0825-01. Dairy husbandry development in the village of Nova Orzhytsia, Zghurivka raion, Kyiv oblast (2005 – 2010)**

**FY 2007:** Project participants passed on six heifers to other families as the gift. Business plan for ASC «Novoorzhytsky» was developed.

**Project's lifetime progress:** Project participants received 20 heifers of Ukrainian black and white breed, a milk cooler and digital milk analyzer. Six heifers were passed on as the gift to other families. Also five sows and 20 rabbits were given to the “Zgurivsky orphanage”.

**# 27-0826-21. Carpathian Project in Ukraine (2005 – 2009)**

**FY 2007:** Project participants received six heifers, 20 ewes, 30 bee packages, 800 saplings, five milk coolers, and a milk scanner. One heifer and three bee packages were passed on as the gift to other families.

**Project's lifetime progress:** Rural families received 120 bee packages, 16 heifers, 40 ewes, 3,300 saplings, infrared drying chamber, five milk coolers, a milk analyzer, and three chainsaws.

**# 27-0827-01. Livestock for the children of Zaluchia Orphanage, Zaluchia village, Sniatynskyi raion (2005 – 2009)**

**FY 2007:** Established a small milk farm to provide dairy products to ill children.

**Project's lifetime progress:** Orphanage received five heifers, two mares for hypotherapy, and equipment for the farm.

**# 27-0828-01. Cattle, swine breeding and beekeeping development in Avdiivka village, Kulykivka raion, Chernihiv oblast (2006 – 2010)**

**FY 2007:** Twenty-five calves were born to the donated heifers (13 female and 12 male). Fifteen sows gave birth to an average of eight piglets. The major purchases during January – June 2007 period include a tractor with an attached hay mower, a bailer, and a milk scanner. Sweep hay rakes were purchased on account of co-financing from the raion state administration. All of the equipment is already used by the cooperative, which provides services to its members.

**# 27-0829-01. Cattle, swine, and sheep breeding development in Ivankivtsi village, Znam'yanka raion, Kirovohrad oblast (2006 – 2010)**

**FY 2007:** Project participants received 100 young hens. The business plan of the cooperative was developed, based on which the equipment for producing mixed feed for animals, two milk cooling tanks Serap 1600, a petrol driven generator, a milk scanner, and five milking machines were purchased. An artificial insemination center was organized and all the necessary equipment was purchased. The cooperative has signed preliminary agreements for milk supply with dairies in Kirovohrad, Cherkasy, Poltava and Dnipropetrovsk oblasts.

**Project's lifetime progress:** Project participants received 30 heifers of Red-Steppe breed, 15 gilts of Ukrainian big white breed and one bore, 10 ewes and two rams, and 20 bee packages.

**Projects that started in FY2007**

**# 27-0831-01. Helping in cattle and swine breeding development in Olexandrivka village, Pokrovske raion, Dnipropetrovsk oblast (2007 – 2011)**

**FY 2007:** Project participants received 20 heifers of the black and white dairy breed and 10 gilts of the Ukrainian Big White breed.

**# 27-0832-01. Cattle breeding improvement in Pryvitne village, Crimea (2007 – 2011)**

**FY 2007:** Project participants received 20 heifers of Crimean steppe breed.

**# 27-0834-01. Dairy cattle breeding development in Starokozache village Bilhorod-Dnistrovskii raion Odesa oblast (2007 – 2011)**

**FY 2007:** ASC «Favoryt» created an artificial insemination center. Project participants received 15 heifers of Ukrainian black and white breed.

**# 27-0835-01. Dairy husbandry development in Khudiaky village Cherkasy oblast (2007 – 2011)**

**FY 2007:** Project participants received 15 heifers of the black and white dairy breed.

**# 27-0836-01. Development of animal breeding in villages of Maidan-Chapelskyi, Parpurivtsi, and Khyzhyntsi (2007 – 2012)**

**FY 2007:** Project holder conducted a tender procedure and purchased 15 heifers of Simmental breed, office equipment, and a livestock fodder.

**# 27-0837-01. Helping farmers' families of "Prydunavia" Farmers Association to improve swine breeding and production (2007 – 2011)**

**FY 2007:** Twelve rural families received sows and hogs. The local orphanage in the "Utkonosivka" village received three sows, a water heater, a freezing chamber, and working clothes for children.

**# 27-0838-01. Livestock and Equipment for Babanka Orphanage (2007 – 2011)**

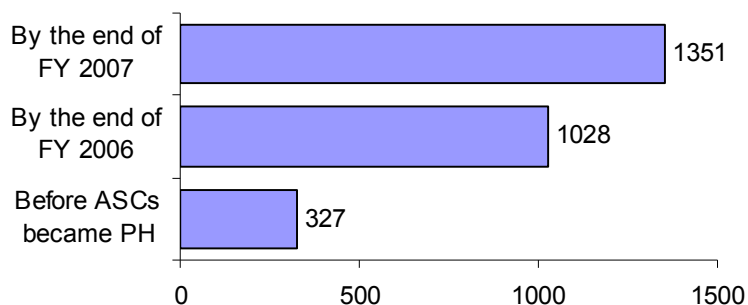
**FY 2007:** The orphanage has renovated a cow barn and purchased five heifers of Ukrainian black-and-white breed.

**# 27-0839-01. Dairy cattle breeding development in Mykolayivka village Bilhorod-Dnistrovsk raion Odesa oblast (2007 – 2011)**

**FY 2007:** Ten rural families received sows.

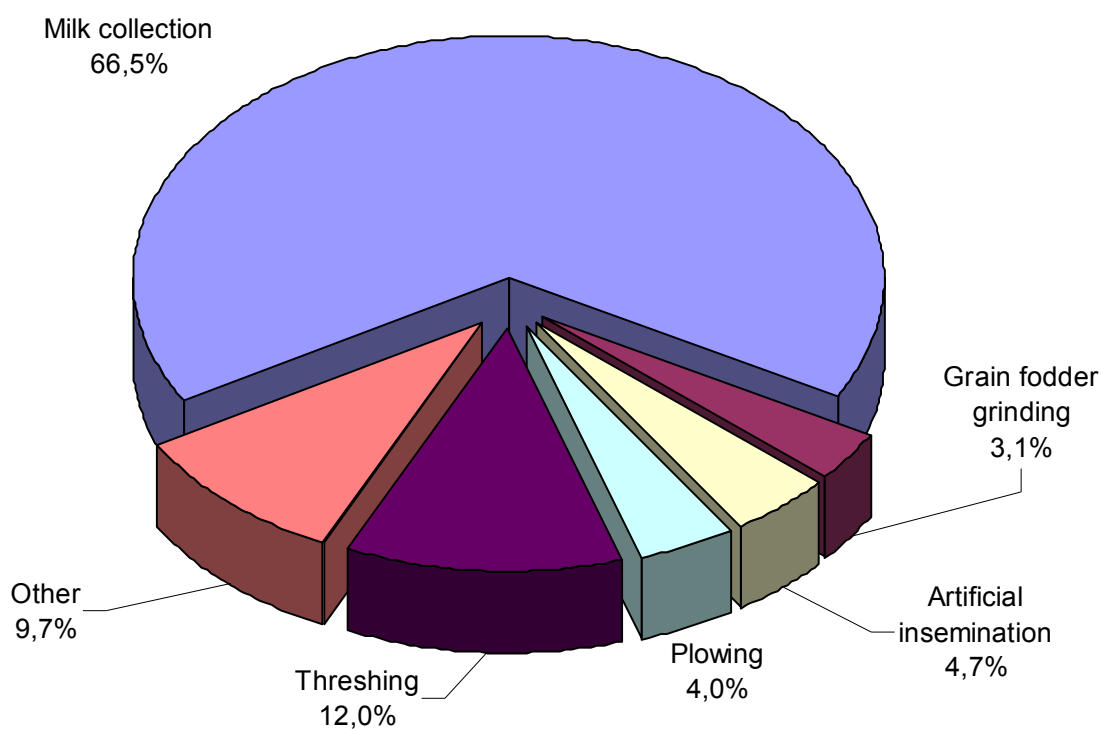
## Activity Statistics: Agricultural Service Cooperatives (ASCs)

### Membership in ASCs



By the end of FY 2007 the number of ASC members reached 1,351 – 32% higher than it was by the end of FY 2006.

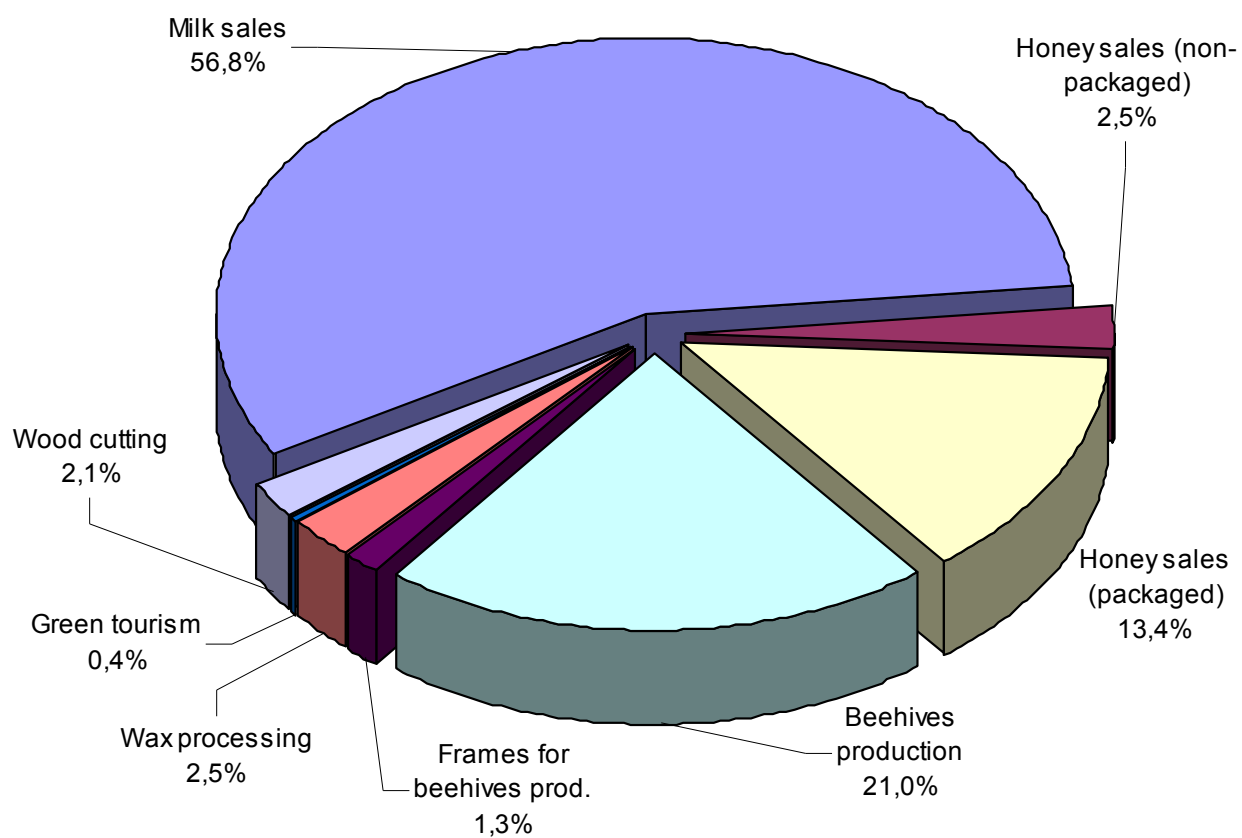
### ASCs' Revenue by Activity



Type of Activity	ASCs' Revenue (USD)
Milk collection	\$33, 091.50
Grain fodder grinding	\$1, 536.45
Artificial insemination	\$2, 335.66
Plowing	\$2, 001.99
Threshing	\$5, 976.10
Other	\$4, 817.19
<b>Total</b>	<b>\$49, 758.91</b>



## Revenue - Producing Activities in Communities



Type of Activity	Community's Revenue (USD)
Milk sales	\$403, 708.76
Honey sales (non-packaged)	\$17, 928.29
Honey sales (packaged)	\$95, 617.53
Beehives production	\$149, 402.39
Frames for beehives prod.	\$9, 561.75
Wax processing	\$17, 529.88
Green tourism	\$2, 689.24
Wood cutting	\$14, 921.12
<b>Total</b>	<b>\$711, 358.96</b>

## Training Program – ICF HPI Ukraine



The International Charitable Foundation Heifer Project International (ICF HPI) – Ukraine successfully introduced its training program in 2001. The training skills and experience gained while working on projects in the current reporting year allowed to plan and conduct on-demand trainings. Existing training methods were expanded to better reflect current problems, not just the topic of the training itself. Trainings became more participant-oriented and took into account the age, sex, education, qualifications, religious beliefs, traditions, and life histories of the individual participants as well as their reasons for taking part in the trainings. This new approach, which incorporates

the individual experiences of the participants and uses these experiences to explain the principles of sustainable development of rural communities, has significantly improved training methods.

Educational training programs are included in the strategic plans of HQ, CEE, HPI Ukraine. A number of trainings are so important that they are mandatory project components. These include “Strategic Project Planning”, “Project Management, Planning, and Implementation”, “Financial Reporting”, “HPI Cornerstones”, “Project Self-Review and Planning (PSRP)”. Animal husbandry trainings were prioritized based on personal experience. They include the following:

### **Breeding Agricultural Animals**

**Topics:** scientific and practical aspects of pedigree work on farms (animal selection); breeding basics of reproduction and artificial insemination

### **Feeding Agricultural Animals**

**Topics:** fodder classification and characteristics; animal nutrition and biologically active substances in animal diets; norms, daily rations, and methods of feeding animals on farms

### **Fodder Production**

**Topics:** common fodder crops growing methods; methods of stocking, storing, and preparing fodder for farm animals

### **Zoological Hygiene of Agricultural Animals**

**Topics:** zoological hygiene of agricultural animals, which includes the size of facilities for keeping animals and their construction materials, fodder, water, microclimate, lighting, manure, equipment, animal husbandry products; safety precautions when taking care of animals at home

### **Veterinary Medicine**

**Topics:** animal health basics; preventive measures against animal diseases and human diseases transmitted to animals; animal diseases and treatments; veterinary first aid for farm animals; veterinary oversight in animal sales and on the quality of animal husbandry products

### **Animal Husbandry Manufacturing Technology**

**Topics:** maximum yield of milk, meat, wool, and honey production methods, with minimal losses

### **Basic Collection and Animal Husbandry Products**

**Topics:** storing animal products at home; milk, meat, and animal husbandry byproducts primary processing, applicable to farms and agricultural cooperatives

### **Marketing and Management of Farm Animal Husbandry Products**

**Topics:** animal husbandry products (primary and secondary) sales market; economic grounds for the use and sales of animals and their products, feeding techniques, and equipment by individual private rural animal husbandry processing specialists or their assembly for more effective farming

The training coordinator held a training for office staff with a goal to develop successful training techniques. This training focused on the techniques and methods of participatory trainings and covered the following areas:

- Assessing the knowledge and experience of participants;
- Training goals and objectives;
- Clear instruction;
- Presentation techniques;
- Difficult questions and other unexpected training situations;
- Preparing for trainings and other assistance;
- Open lines of communication.

Heifer-Ukraine has a structured system of preparing and conducting trainings for current projects as well as reporting on these trainings. This system includes the following documents:

1. Educational syllabus for specialized trainings and seminars for rural communities, attended by Heifer-Ukraine project participants.
2. Instructions on application procedures and reporting on trainings/seminars.
3. Training application form.
4. Training participants' needs and expectations questionnaire.
5. List of participants.
6. Training' evaluation form.
7. Report on the results of the training/seminar.

Additional documents were used to provide consultations on projects. These included application and reporting instructions for consultations, lists of participants and reports on the consultations.

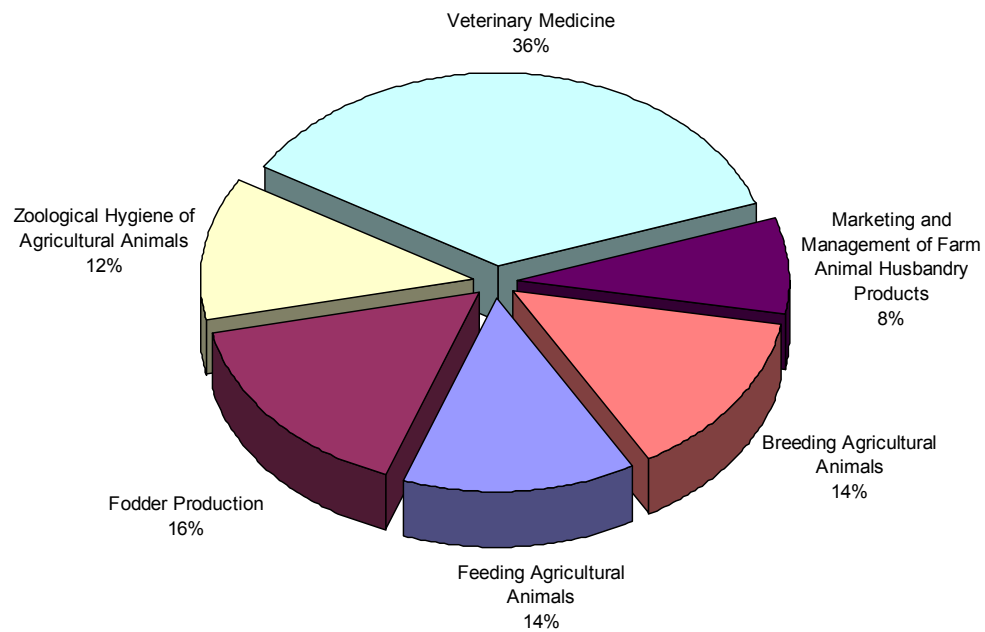
Planned seminars on the "Project Self-Review and Planning" are an integral part of Heifer-Ukraine's work on current projects. Analytical methods of project evaluation based on Heifer Values/Cornerstones and planning were used to develop project evaluation seminars for rural communities. The seminar is scheduled after one year of project implementation, in the middle of the project, and a final seminar towards the end of the project. The goal of the seminar is to evaluate the progress made on the project compared to what was originally planned. The evaluation of values and objectives of the project plan and HPI's Cornerstones has many benefits, such as: strengthening the project team; helping generate ideas; strengthening the responsibility; helping monitor project activities; displaying progress and areas that need more work; ensuring participation in project planning and monitoring; adapting the plan to reflect new changes; helping prepare plans for next year. Twenty-eight active projects have conducted PSRPs, and eight of them have done this twice.

The sustainable growth of rural communities is closely tied to the development of business opportunities in Ukrainian villages. The following topics are covered in business trainings conducted upon the request of project participants in partnership with the Kyiv Oblast Extension Services of Ukraine:

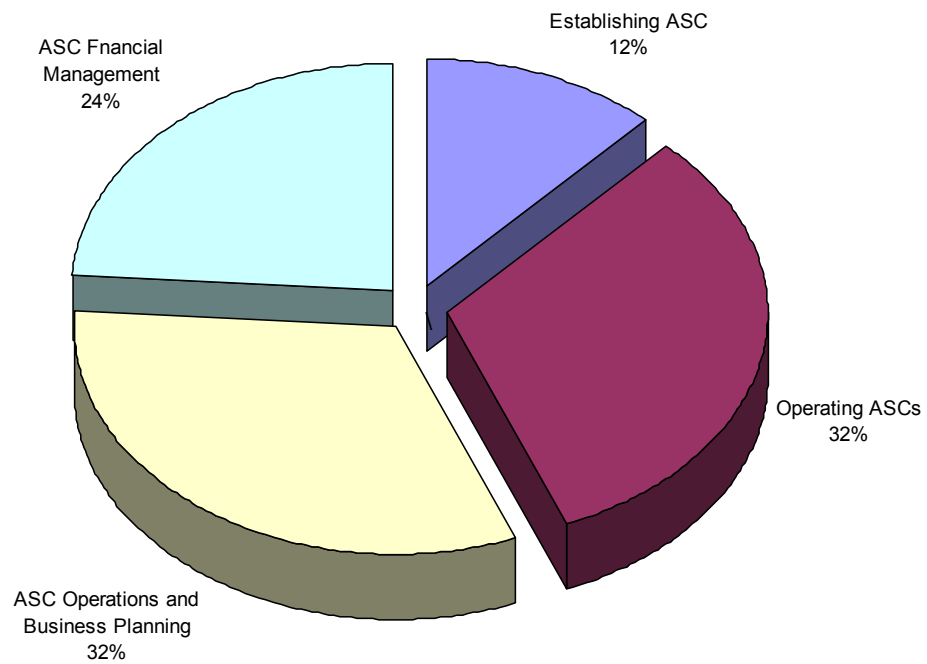
- Establishing agricultural service cooperatives (ASC);
- Operating ASCs;
- ASC operations and business planning;
- ASC financial management ;
- Developing complex programs on the social and economic community growth;
- Generating social initiatives in rural areas;
- Establishing NGOs;
- Generating external support;
- Development and implementation of rural community development projects;
- Creation and development of small business opportunities in rural areas;
- Creation and development of rural credit unions;
- Equal rights and responsibilities of family members;
- Gender;
- Fundamentals of ecology;
- Sustainable use of resources.

Trainers and representatives from these organizations take part in the annual meetings for project leaders and the operational and strategic planning at HPI Ukraine.

## Animal Husbandry Training



## Business Skills Development Training



# Fundraising at Heifer-Ukraine

## Volunteers

People are the most important resource of any organization, vital to fulfilling its mission. Three volunteers, students from the National University of “Kyiv-Mohyla Academy”, worked at Heifer Ukraine during the 2007 fiscal year for a combined total of 210 hours. Two of the students were from social studies and one was an ecologist. Volunteers helped to maintain and update the websites of Heifer organizations in over 20 countries, prepare lists of donors, draft requests for funding from potential donors, etc.

## Direct Mailing

A new fundraising approach for private donors was introduced in 2007. This approach entailed mailing requests for funding to individuals, who could become potential donors. This method is widely used in countries with a well-developed tradition of giving donations, and is also used by other Ukrainian charitable funds. At the end of FY 2007 70 pilot letters with a fancy design were sent to private individuals, mostly heads of commercial enterprises, who work in agriculture.



## Eurasia Foundation Grant

Three grant proposals were prepared during the 2007 fiscal year: European Commission, Eurasia Foundation and SlovakAid. The Eurasia Foundation has approved ICF HPI's grant proposal titled “Support of Economic Initiatives of the Individual Farm-Owners in the Field of Meat and Dairy Sales and Production in the Izmail, Bilgorod-Dnistrovsk, and Velyko-Myhaylivsk Regions of Odessa Oblast” in the amount \$20, 697. The project will be implemented during the period between September 2007 – January 2008. The goal of the project is to promote the financial independence of individual farm-owners by developing pedigree dairy cattle farms and swine farms, educating the farmers on current marketing and veterinary techniques, and binding community members together for a common purpose.

We plan to launch a piggy-banking program and to increase the number of local strategic partners for co-financing projects. We also plan to raise funds from the European Union International Development Agencies (e.g, Slovakia and Lithuania).

## Collaboration with Greek Partners

In May 2007, The International Charitable Foundation “Heifer Project International” signed a memorandum of understanding with the Goulandris Natural History Museum-Greek Biotope/Wetland Centre (Greek Republic) in the field of capacity building in sustainable tourism development. This memorandum enables ICF “HPI” to become a Local Partner in the project entitled «Developing Professional Skills in Sustainable Tourism – Training of Local Authorities and Development Actors», submitted for funding to the Hellenic Aid, Ministry of Foreign Affairs. According to latest news from Greek partners, this project is on its way for approval.

## Grounds for Future International Projects

Since Heifer International has its local representatives in the European Union – both experienced national NGOs such as the Baltic Foundation, Heifer International in Lithuania and newly registered Heifer-Slovakia, there are good reasons for implementing international projects with financial support from Ministries of Foreign Affairs of EU Members due to their international policies. So, in 2007 Heifer-Ukraine was invited to submit project proposals to “Development Cooperation and Democracy Promotion Projects” financed by the Foreign Ministry of Lithuania and to “Official Development Assistance – Slovak Aid” financed by Ministry of Foreign Affairs of the Slovak Republic. Heifer-Ukraine has already developed a project concept and will apply for these grants in FY 2008.



## Protection and Sustainable Development of the Carpathians in a Transnational Framework (Carpathian Project)



The Carpathian project – EU (full title "Protection and sustainable development of the Carpathians in a transnational framework") funded by the EU Community Initiative INTERREG IIIB CADSES Environment Programme was approved in May 2006. The Carpathian project was developed in 2005 by the UNEP-United Nations Environment Program Vienna – Interim Secretariat of the Carpathian Convention and RTI Polska together with Carpathian Convention Signatories and a broad project consortium of 18 partners from 10 countries, including HPI-Ukraine (a single organization from Ukraine!). The project builds upon the intergovernmental cooperation platform of the Carpathian Convention.

Ukrainian Carpathians is an Eastern part of the Carpathian Mountains – one of the biggest European mountain ranges; it surrounds territories of seven countries of Central and Eastern Europe. Owing to the specific geographic situation, peculiarities of natural surroundings and local folk traditions this region plays an important role in Ukraine and Europe. However, for certain reasons, such as the inappropriate use of local resources, lack of specific state policy to support the development of the region's integrity, this unique system is under threat.

**Goal and objectives of the project** – in the framework of international cooperation preserve the natural and cultural heritage of Ukrainian Carpathians, promote the achievement of sustainable development and increase the socio-economic status of the local community. The project will provide a comprehensive assessment of the needs, resource potential, weaknesses and constraints of the Ukrainian Carpathian region. It will analyze constraints specific to mountainous regions, in the context of economic transition and European integration, provide pilot actions, supporting small and medium enterprises and deliver strategies and best practices for development, building on the region's potential while safeguarding its natural and cultural heritage.

### **Project implementation activities:**

The Ukrainian partnership within the Carpathian Project ensures web page and geo-portal development, researching the cultural heritage, social and economic development and resource potential of the Carpathian Region. An important part of the project includes pilot actions to support small and medium enterprises and private rural households, which provide services on rural tourism. The actions will be conducted in Kosiv raion, Ivano-Frankivsk village and Rakhiv raion, Zakarpattia oblast. The International partner for this action is Prefecture Drama - Kavala - Xanthi (Greece). The action targets the development of rural tourism in Ukrainian Carpathians through positive experiences from the Rodopi Mountains. Other actions planned within the framework of the project include sociological and marketing research in the field of rural tourism, a number of trainings and consultations, scientific and practical conference, establishing a sustainable tourism network, and the publication of a brochure on rural tourism. The progress reports and the results of the project will be available at the ICF "HPI" website [www.heifer.org.ua](http://www.heifer.org.ua), "Rural Green Tourism" magazine and the site of "The Union for Promotion of Rural Green Tourism Development in Ukraine": [www.greentour.com.ua](http://www.greentour.com.ua).

**Expected Results:**

- Developed, in the framework of international cooperation, a growth strategy for the Carpathian Region, which combines environmental protection with social and economic growth;
- Developed a strategy of support for small and medium enterprises (SME) and private rural households in the field of rural tourism in the mountainous raions of Ukrainian Carpathians;
- Established a network of rural tourism sites and stakeholders;
- Increased the number of households, which provide green tourism services;
- Introduced a voluntary system of describing of lodging places;
- Increased the role of local communities and private households in the preparation and decision-making in balanced development of the Carpathian Mountains. Improved the social and economic state of communities.

**Project's Progress during FY 2007:**

- Gathered materials for the website [www.carpathianproject.eu](http://www.carpathianproject.eu);
- Prepared materials for publishing the brochure "Rural green tourism. Advice to beginners";
- Developed a training plan for trainers who will conduct trainings on "Developing professional skills in tourism – tools and methods";
- Formed a visiting group for TOT in Greece;
- Created a training plan for rural tourism operators;
- Developed and published a database of rural tourism households on CD;
- Conducted a round table and discussed the bill of Ukraine "On rural green tourism" and future national standards "Tourist services. Rural tourism. General requirements".

Research in the following areas is being conducted:

- Cultural heritage for the future development;
- Socio-economic analysis of the Carpathian Area;
- Forestry and timber industry;
- Human settlements;
- National spatial development strategies and plans review.

## Success Stories. Ms. Vasylyna Klimpush

### Nominee WiLD 2007, Grassroots Achievement

Project Name: «Revival of Endangered Breeds in Hutsulschyna.»

Project number: Pr. 27-0811-70

Project Partner: “Sil’sky Hospodar (Rural Small Holder)” Agricultural Service Cooperative.

Name of the group – «Hutsuly» Ethnic Group (<http://www.kosivart.com/eng/>).

Town of Horod, Kosiv rayon, Ivano-Frankivsk Oblast.

Education: Secondary special education.

### Expectations and Achievements



#### Internalization of Heifer Cornerstones values in their life.

In 2001 HPI-Ukraine started its operation in a marvelous mountainous region called Hutsulschyna. Our candidate, Vasylyna Klimpush (1953), is in love with this wonderful native place; she is an active member of the “Sil’sky Hospodar” (Rural Small Holder) agricultural service cooperative; Vasylyna has six sons; she has also volunteered to be responsible for organizing the project participants meetings and training sessions. During the first training on the Cornerstones conducted for the project participants, which were supposed to receive horses of Hutsul breed, while discussing the “Spirituality” Cornerstone, Vasylyna said: “We are happy that Heifer is working with us now because it is here in Hutsul mountains one may become absorbed into the past and derive strength and faith for the future; it is here as nowhere

else one may clean not only a body but a soul as well in greenish and silver water of the mountainous lakes, and warm it with the Carpathians sun; having climbed up on the top of Hoverla (the highest mountain in the Carpathian mountains) one may see God and hear his kind and tender voice — a voice of the Author of Hutsul mountains”. This first training was traditionally attended by men, since men in the “Hutsuly” group are considered to be the family heads; they are occupied with their households and responsible for the most important animal in the mountains – a horse. Vasylyna has determined her family need in animals very precisely; and convinced other members of community to make the same choice, based on justification, that the Hutsul breed is economically feasible for this region and will contribute to improving rural livelihoods. These horses are very enduring, stand low atmosphere pressure and the lack of oxygen in the mountains well; other breeds do not possess such qualities; Hutsul breed is irreplaceable on the mountainous highlands and forests; it is the only “mode” of transport and helper in Hutsul households used for plowing, timber pulling at timber-felling sites and hay procurement. The Hutsul horse, called also “Hutsul” or “Hutsulyk”, is a unique breed which belongs to the world gene pool. In 1979 Hutsul horses received status of a relic breed and are under the state protection. At the beginning of 90-s only four Hutsul mares and one stallion remained in the Carpathians. As of today there are 500 pedigree Hutsul mares in the world, 50 of them were provided to people in Carpathians within the framework of the Heifer-Ukraine project.

When receiving animals Vasylyna was actively disseminating information on HPI activities and Cornerstones among Hutsuls. She was the first person disseminating information among her relatives and neighbors who live, for example, “across the mountain” which is a four hour active walk in the mountains. Information about “passing on the gift” was rapidly disseminated in the mountains and was engraved into people’s hearts; 14 new families joint the project by receiving animals directly from Heifer-Ukraine or through passing on the gift.

Successful implementation of the project 27-0811-70 provided an opportunity to open one more project called the “Carpathian Project” in this region in 2005; the project is aimed at rural families’ sustainable development and self-reliance.

**Tangible impact in their lives and of the lives of their families in terms of increased income, better nutrition, sustainable production, better health and stronger families.**



Before 2002 Vasylyna Klimpush family faced difficult financial situation. Unwed unemployed mother bringing up six sons (Petro - 18, Vasyl' - 16, Yurko - 14, Volodymyr - 10, Dmytro - 8, Mykhailo - 5) had practically no means of subsistence. Having received a Hutsul horse from Heifer-Ukraine, Vasylyna together with her sons managed to plow a plot of land on a highland on which her family produces agricultural products for own consumption.

Firewood procurement for house heating and cooking meals is an important part of the highlanders' lives (cold days start in the Carpathian mountains in October and last till May; during the winter season temperature of 20-30 C° below zero may last for four months). The horse helped Vasylyna and her sons to overcome this challenge. Before she and her sons had to carry firewood for 5 km (firewood cutting is allowed in special places and in case of violation this rule, the State imposes a fine). The horse has changed this

family life – now the family can go to the mountains together and procure firewood for a year. And it is not all benefits which this family enjoys due to the horse. Vasylyna is good in phytotherapy: she has inherited such skills from her grandmother. Vasylyna knows well when and which herbs should be gathered so that they preserve their healing power. Vasylyna sells herbs to a drugstore or uses for own family. Using the horse, able to climb high in the mountains due to its unique genes, Vasylyna gathers clean herbs and picks good yield of berries. Gradually, year by year the family gets rid of fear of hunger or cold in their own house. Family monthly income has reached the amount of 100 USD.

**Sharing of resources, decisions, benefits and workload among female and male family members.**  
**Education.**

Sons work together with their mother: "They do not think that this work is for women and that work is for men. We do everything together and this work helps us and does not cause conflicts in the family. At our family meeting we took a decision that this Hutsul horse may help our family to earn additional money as not all our neighbors have horses. And if some community member approaches us with a request to help my sons work and earn the money for education". During the period of the project implementation (five years) Petro has got a specialty of a constructor of ecologically clean wooden houses; Vasyl graduated from a college and got specialty of a machine-operator; Yurko studies at the Institute of the Applied Arts at the Department of Decorative Forging; three younger sons still study at school.

**Full and active participation as a development agent in community development activities. Increased decision making, increased self-esteem and self-confidence.**

From the first days of the project implementation Vasylyna actively participated in preparatory work for the project launching – helped other participants to prepare project documents; she was stressing that the *Agreement on animal lending* shall be signed by both – a husband and a wife. She was inviting those Hutsul families for the meetings and trainings, which having got disappointed in strict conditions of market economy within last years, could not believe that somebody may come and give something as a gift. She often heard: "You do not understand yourself what you are talking about. Who may give you a mare free of charge? They will take your house instead of this mare!". But Vasylyna kept convincing the highlanders of this opportunity and persuading them that diligence is the only thing they need to receive a gift and they have enough of this virtue. She actively participated in all trainings conducted by Heifer-Ukraine; what is most important she has demonstrated with her own example how to overcome stereotype mentality and proved that women may take decisions equally with men. Together with other horse owners she has initiated creation of the "Sil'sky Hospodar" agricultural service cooperative"; on a volunteer basis she is responsible for keeping records on passing on the gift and status of animals received by the project participants living in the mountains, invites them to participate in the meetings, and asks them to attend the meetings not alone but as a family - a husband and a wife. Vasylyna's six sons are also involved into organization of the project participants' meetings. Each of them is responsible for own group, which allows informing people on the events conducted by Heifer-Ukraine in the villages located high in the mountains. Thus, 112 men and 96 women participated in the training sessions "Rural community social development", "Basic principles of entrepreneurship", "Rural "green" tourism development", "Horse breeding and





horse tourism", "Basic principles of ecology", "Rational use of natural resources for agro tourism development". Vasylyna attended all trainings together with her sons. She understood herself and wanted her community to believe that time for changes has come and these changes were taking place in psychological spirit of the project participants. Due to trainings people started to realize gradually that horses may be used for absolutely new activity about which they had no idea before – tourism business. Tourism business provides opportunities for earning money for a family when horses are not involved into farming or other activities. In winter tourists may drive in a sledge, in summer – in horse carriages; horses may be used for mounted tours in the mountains. Vasylyna was one of the first who has formed a group of tourists wishing to gather berries

and mushrooms. She was guiding tourists along the mountains paths telling numerous legends about native land. Vasylyna is always hospitable when hosting the headquarters representatives; she tells them about her belief in happy future and that people themselves shall create this future. She became one of the initiators of the Carpathian project and during logical planning stage she recommended "berries production" as one of the project objectives along with purchase of infra-red drying facility for the cooperative for quality berries processing and storage. It will allow increasing membership of the cooperative, especially as regards women, who are mostly involved into berries gathering.

#### **Understanding and promoting of the goal of gender equity. Role model for the community.**



Not a single wedding party in neighboring villages takes place without Vasylyna as she is considered to be an experienced householder. Vasylyna is respected by the community members as she knows all folk customs, songs and traditions. It is particularly in Hutsul region where traditions trace their roots back to the ancient history. Vasylyna was an active participant in a number of trainings on gender equity issues conducted by Heifer-Ukraine and as a result she was skillfully using gender sensitivity approach as regards national folklore: "I myself realized many things as regards our traditions – not all of them are gender sensitive. Sometimes it is our traditions which justify violence in a family. The song "husband would not beat his wife if not for her tongue..." excuses a man and creates grounds for the idea that it is a woman who has to suffer, cry and obey to her husband. At the same time there are many other traditions (dances, songs, etc.) which teach a man and a woman to demonstrate real respect to each other. It is important to start gender education

from early childhood and there is opportunity to emphasize its importance during the wedding parties".

Heifer-Ukraine, according to the training plan, conducts seminars, trainings, conferences for the leaders and most active project participants on the sites. In the mountains it is not favored when a wife goes somewhere without a husband. Vasylyna often visits the project participants' families and invites wives to visit the project events. Thus, 26 women attended trainings outside their household for the first time in their life which provided them with an opportunity to expand their vision, increase self-appraisal and participate in activity of rural community, cooperative, project.

During the training on business planning of agricultural cooperative Vasylyna suggested training on credit obtaining procedures as "green" tourism which just started to develop in the region requires starting capital. She has suggested conducting of this training together with the Employment Center considering that unemployment level is very high, especially among women living in the mountains.

## Success Stories. Ms. Liudmyla Piliuschak

### Nominee WiLD 2007, Meritorious Award

Project Name: "Dairy cattle breeding development" in Nove Selo village, Horodetskyi raion, Lviv oblast.

Project number: *Pr. 27-0814-01*

Project Partner: "Liudmyla" agricultural cooperative.

Name of the group – Nove Selo village, Horodetskyi raion, Lviv oblast.



### Expectations and Achievements

#### Internalization of Heifer Cornerstones values in their life.

Bankruptcy and closing out of many industrial and agricultural enterprises in the region forced Nove Selo and neighboring villages residents to make choice between two alternatives in order to support their families – illegal work abroad or development of own small household. The head of village council, Liudmyla Piliuschak, together with the village council deputies has determined the village development priorities as the villagers have chosen the second alternative. A considerable amount of widows, families with one parent (mostly families without a father) and families having many children with limited resources for living lived in the village. Thus, the project started and it was aimed at increasing of village families' livelihood level. This objective could be achieved due to dairy cattle breeding development in small households through provision of heifers of the Ukrainian black and white dairy breed; breeding practices improvement; forage production and veterinary services development. Liudmyla became the project leader and together with the initiative group has developed the project strategy. Gender approach has been determined as one of the main conditions of the project development. Heifer-Ukraine organized a number of trainings in addition to basic training courses under the project: "Successful communication. Conflicts transformation", "A leader. Leadership. Management styles", "Formation and influence of gender stereotypes". Why gender component has been included into the project strategy along with other Cornerstones? Statistic data demonstrate that in six villages composing Nove Selo village council lived more women than men but they were not influencing village community life or participating in strategy development; women rejected occupying responsible positions at which they would be eligible to taking important decisions. At the first meeting Liudmyla mentioned that the village council executive committee was composed mostly of men. In order to achieve sustainable development and self procurement the project initiative group had to implement one of Heifer-Ukraine Cornerstones – "Full participation" through educational and training component implementation.

As a number of cattle head which would favor increase of livelihood level in the village was constantly decreasing families having many children and families with one parent which needed support most of all became the first project participants. Considering the "Genuine Need and Justice" Cornerstone, the rural community took a decision that these families received heifers in the first turn. Heifer-Ukraine conducted a number of trainings on Cornerstones for this category of the project participants; later Liudmyla Piliuschak personally conducted trainings for the following groups being formed for passing on the gift. The "Passing on the gift" Cornerstone has been also successfully implemented under the project: out of 30 animals received 28 have been passed on to other families. In 2006 rural community under Liudmyla Piliuschak leadership created agricultural cooperative which has determined the "Improving the Environment" Cornerstone as its priority objective. Spontaneous garbage dumps existed in the village for many years. During PSRP a conclusion was made that rural community shall be involved into implementation of this Cornerstone. Cooperative members have organized special site on the territory allocated by village council where rural dwellers bring garbage on a regular basis paying 1 hryvnia from one household for 1 garbage removal. It allowed to clean banks of the river and adjoining ditches. But community required training as well as there were persistent violators of the rules. And again Liudmyla Piliuschak involved specialists from raion sanitary and epidemiological service for conducting educational activities among local population; cooperative members have introduced ecological patrol on the village territory. The following step was purchase of new equipment and machinery for cooperative for provision of services to cooperative members (70% of cooperative members – women) – plowing, harrowing, harvesting, etc. Gender approach towards practical needs and strategic interests under skillful leadership of Liudmyla Piliuschak helps to achieve project objectives step by step.



### **Significant support to gender equity by way of giving finances, materials, time, or expertise.**



Liudmyla set her mind on regular improvement of her own education and providing informal education to active women – the project participants – using fundraising resources. Later, these participants could become influential members of cooperative and rural community in general. Originally rural council executive committee was composed mostly of men. Liudmyla took an initiative and cooperative joined the project called “Educated women-politicians – democratic and parity local authority” in order to increase a number of women in the village council. This project for the amount of 10 thousand US dollars was implemented with support of Democracy Development Fund at the American Embassy in Ukraine with participation of trainers from “Maibuttia” (Future) Charity Fund in four raion centers of Lviv oblast. Also, the following events were conducted for women from

six villages composing Nove Selo village council under this project and with Liudmyla leadership:

- target groups have been formed of women – candidates to the People’s deputies of local level and training programs developed with consideration of recommendations provided by the women-candidates.
- five two-day trainings were conducted for 25 women-candidates on the following topics: “Team work”, “Introduction into election campaign”, “Education and electorate mobilization”, “Communication skills and effective presentations” and “Lobbying and interests representation”;
- eight information sessions and eight round tables conducted were dedicated to women active participation in political and public life, which would provide equal opportunities for men and women in four selected raions of Lviv oblast including Nove Selo village.
- practical workshops were conducted for women – candidates to the People’s deputies with application of theoretical knowledge and skills received in the course of trainings, information sessions and round tables as regards methods used when working with electorate.
- a conference was conducted for women – candidates to the People’s deputies from four selected raions of Lviv oblast including Nove Selo village and with participation of women-People’s deputies from the Verkhovna Rada of Ukraine, oblast and raion councils with the aim of experience exchange and resolution of urgent issues influencing women role in the bodies of the state power.

Liudmyla Piliuschak was the project coordinator in Horodetskyi raion.

At the result of this project implementation a number of qualitative and quantitative changes occurred. During the following elections village council executive committee was equally represented by men and women – 50/50. The need to resolve rural community social problems has been recognized; these problems have been considered as urgent ones at cooperative and executive committee meetings.

### **Encouragement and support of women in livestock development, including advocating for rural women’s empowerment.**

Equal labor distribution turned out to be a very important aspect for the families (mostly families with one parent or families having many children) who received highly productive animals. Dairy products – milk, sour cream, cottage cheese – are used not only for family own consumption but are also offered for market. And only active labor and its strict distribution as regards procurement within a month allow families to earn in average 100 US dollars due to dairy products marketing. Organization of a kindergarten became one of the challenges faced by rural community which would allow women emancipation from looking after children and provision them with an opportunity to participate in social life and work. Premises allocated for a kindergarten in the past were closed and neglected for 20 years and their condition was horrible. More than once Liudmyla approached bodies of local power but has not received any respond as significant efforts are required in Ukraine to open or re-open a kindergarten.

Taking a position of Heifer-Ukraine project coordinator Liudmyla actively participated in the seminars, trainings and conferences. In April of 2007 the Committee on human rights protection at the Verkhovna Rada of Ukraine had its session in Lviv with participation of women-candidates to the People’s deputies of the Verkhovna Rada and representatives from Lviv oblast council and Lviv oblast State Administration. During this session

Liudmyla raised an issue that her requests were set aside and the Law on equal rights and opportunities for men and women which took effect in Ukraine in January 2007 was not observed. Rural women were not able to be active members of the society as they had to spend significant part of their life at home looking after children.

“It is a great honor to be a mother”, – Liudmyla said, – “but it is also important to provide mothers with an opportunity to get involved into productive and social labor through the system of existing educational institutions, in particular, kindergartens and it especially concerns families with only one parent or families having many children. Life has proved that those women deputies who became executive committee members have fewer opportunities to participate in the committee meetings comparing to men as they have to take care of children and look after animals received under the project”.



Liudmyla's report and written application on kindergarten opening resulted in Lviv oblast council session which took place in Nove Selo village with participation of the head of oblast council and responsible officials. These representatives met with the villagers, mostly with women, listened to their requests and proposals. In May 2007 village council received 20 thousand dollars for kindergarten renovation. Liudmyla has all grounds to expect that renovated kindergarten «Veselka» will start its work this September. This will give an opportunity to provide children with good care and education. Liudmyla's three-year daughter who was born after Liudmyla brought the second lot of heifers in her village will also go to this kindergarten. Liudmyla is so absorbed in her village future development that even being at the last stage of pregnancy she

decided to participate personally in selection and transportation of animals. Liudmyla also hopes that kindergarten opening will allow cooperative members to pay more attention to productive and social labor, receive higher profits from procurement, harvesting and marketing of surplus of livestock and crop production products. This, in its turn, will result in increase of livelihood level of village residents.

In 2005 the project participants were hosting study tour representatives. The guests could not restrain tears when they saw sincere gratitude and hospitality of the village residents. There was not a single indifferent guest after attendance of a concert prepared by rural children in Ukrainian and English languages.



## Success Stories. Ms. Yaroslava Sorokopud

### Nominee WiLD 2007, Staff Award

Heifer-Ukraine, CEE

Training and gender equity coordinator.

Education: higher education; engineer, psychologist.



### Endorsement of Heifer's Cornerstones for just and sustainable development

Heifer-Ukraine Cornerstones create the basis for sustainable development and cooperation. In order to ensure the implementation of these Cornerstones in Ukraine Heifer-Ukraine has developed an institutional policy and job descriptions for its employees in such a way that the introduction of gender equity principles became a constituent part of the organization's development and strategy. The introduction of gender equity principles is not just one of Yaroslava Sorokopud's functional responsibilities as a trainer and coordinator on gender programs, it is also an integral part of her lifestyle and way of thinking. During her work in Heifer-Ukraine Yaroslava's strategic task was to include the understanding of the gender component into each of the 12 Cornerstones at all stages of project implementation – from planning to monitoring and evaluation stages. Heifer-Ukraine Cornerstones, reflected in the organization's Strategic plan, are values of a positive way of thinking, values of equal rights and equal opportunities, and values of peace.

Yaroslava used a sample proposed by the headquarters to develop a training module on the Cornerstones. She then expanded this module by including interactive training techniques and adapted it to better reflect the Ukrainian national context, traditions and vision. Mrs. Sorokopud conducted this training many times for all projects implemented in Ukraine. She has shared her experience in the organization of trainings with Heifer projects in Russia, Armenia and Poland. Yaroslava conducted trainings for trainers from these offices and, thus, fulfilled one of the Cornerstones' values – "Passing on the gift".



One of the most important parts of trainings on Cornerstones is the understanding that each principle is fundamental for achieving equal benefits for men and women participating in the projects implemented by Heifer-Ukraine. Cornerstones target all forms of inequality, including gender inequality. Our nominee has envisioned and conducted three trainings for trainers for projects leaders and skilfully combined the "Cornerstones" module with training on the understanding of Heifer-Ukraine's gender concept. Yaroslava has personally organized a training for trainers on the Cornerstones with an expanded set of methods, techniques and methodologies for office employees, targeted mostly at project coordinators. This training has been shown to improve the understanding of the impacts

projects have on communities as a result of the implementation of the Cornerstones. Yaroslava took into consideration the fact that Heifer-Ukraine works closely with many orphanages and developed a special module on Heifer Cornerstones for children living in orphanages and a module for orphanage teachers. The prevention of violence against children is one of the key principles of this module

### **Dedication to and support of Heifer's gender equity work**



the project on social and economic gender analysis of Heifer-Ukraine and the development of a gender program operational plan which is being successfully implemented now. Under CEE Yaroslava was invited to share her experience on gender trainings organization with other Heifer projects in Poland and Armenia; these trainings became an important part of the Strategic plans developed by these countries.

### **Gender equity and justice an integral part of their work**

Yaroslava's scope of responsibilities, which she performs on a voluntary basis, includes the support of the office's



gender policy, and project analysis and evaluation from a gender equity perspective during PSRP. During her work in Heifer-Ukraine Mrs. Sorokopud has developed a number of tools for the evaluation of impacts generated as a result of the introduction of gender policy into projects and conducted quantitative and qualitative analyses of the impact that these projects have on the men and women who participate in them. Yaroslava also makes sure that trainings on gender equity, gender analyses, and regional conferences on gender issues are included in regional projects. The implementation of these events was incorporated in the budgets of 10 Heifer-Ukraine projects launched in 2007. Yaroslava has established and continues to establish cooperative and collaborative partnerships with other Ukrainian gender equity programs and projects, such as, UNDP, Parliamentary

Development Project for Ukraine, Ukrainian Women's Fund, International Organization for Migration (IOM), gender projects funded by United States Agency for International Development. Yaroslava participates in the events organized by these projects and presents the results of Heifer's projects.

### **Sensitized women and men on the benefits of gender equity in the field and in the workplace**

The work done by Heifer-Ukraine is embedded in the country's national and religious culture. Practice proves that the efficiency of poverty alleviation projects is higher when the employees personally strongly feel the need to include gender equity issues into the projects. It would be pointless to include gender trainings and gender analyses into projects, if the employees themselves considered gender issues far-fetched and unimportant. This would make the projects meaningless and discredit the whole idea of gender equity. To avoid such an outcome Yaroslava set her



priorities when she first came to work at Heifer-Ukraine: to achieve balance and gradually develop a gender policy program together with Heifer-Ukraine in such a way that it would not exist only on paper, but be living and breathing, like all of Heifer's programs. Thanks to these trainings on gender concepts, trainers and office employees gained an understanding of gender sensitivity and acquired tools and learned methods necessary to successfully include gender equity principles in projects. Again, practice proves the need for personal and social gender analyses of rural families involved in the implementation of Heifer's projects. Men and women involved in the implementation of poverty alleviation projects may have different roles, responsibilities, rights, property, resources and needs. The lack of access to complete information on the Cornerstones for all family and community members may jeopardize the attainment of key project goals. It is mostly men who often attend the first project trainings, however, thanks to the persistence of Heifer employees entire families attend project events and trainings at the next stages.

It is now more common to see women lead agricultural service cooperatives, work as project accountants, develop business plans, serve as elected representatives ("Deputat") of village councils or serve as heads of village councils. These positive changes are the direct result of gender equity policy programs implemented by Heifer-Ukraine.

Unfortunately, many problems remain. Out-of-town trainings, especially those organized by Heifer-Ukraine for new projects, are attended predominantly by male project participants, who simply do not allow their wives to attend. This is most unfortunate because many of the female project participants work as veterinary and/or livestock specialists and require advanced professional trainings. Gender parity in families working with Heifer is one of Yaroslava's key goals.

### **Gender sensitive behavior and language**

Stereotypes often influence the way people think and the way they act. Stereotypes, especially gender ones, can lead to different conflicts. Positive thinking, conflict resolution, and a non-violence philosophy are Yaroslava Sorokopud's credo. Trainings she conducts for both office employees and project participants are based on mediation techniques, gender-sensitive language, and addressing men and women separately. Hand shakes were introduced for both men and women employees.

**Promoted and or demonstrated equitable opportunities for both women and men in ways that strengthens gender equity among staff, partners and communities we work with.**

**Outstanding service above and beyond their job descriptions.**



Yaroslava uses her experience in the introduction of gender policy, which she received while working at Heifer-Ukraine, in her public work. She is a member of Gender council at Lviv Oblast State Administration and a gender expert for the Parliamentary Development Project for Ukraine. Mrs. Sorokopud has developed recommendations for the Parliament committees for the «Equal Rights and Opportunities for Men and Women» Act, which came into force in Ukraine on January 1<sup>st</sup> 2007. Yaroslava Sorokopud presented the results of Heifer-Ukraine's work on gender policy implementation during public hearings on «The Current Status and Urgent Tasks in Gender Violence Prevention» and «Equal Rights and Opportunities in Ukraine: Realities and Perspectives» held November 21, 2006 in the Parliament. She has also presented a report on «Social and Economic Gender

Analysis of Rural Families: Examples From Heifer Projects in Ukraine". As a direct outcome of Yaroslava's recommendations, men and women participating in current Heifer projects in Ukraine are frequently being invited to attend local, regional, and national seminars, trainings, and conferences on the introduction of gender equity organized by international and state programs.

Yaroslava plans to attract funds for a fair dedicated to gender issues for Heifer projects in Ukraine. She also plans to support the best ideas with mini-grants.

## ICF HPI Team



**Viktor Teres,**

Country Director

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Provides strategic and short-term planning and ensures strategy implementation. Represents Heifer Ukraine to all parties, coordinates the collaboration with partner and donor organizations and government authorities of all levels. Investigates new requests and project proposals, screens them according to Heifer Cornerstones and supervises the process of project development, monitoring and evaluation. Maintains communication with the project leaders. Provides management and guides the team towards the fulfillment of Heifer Ukraine's mission.



**Svitlana Vysotska,**

Program Director

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Assists with projects development and monitoring in rural areas throughout Ukraine by supporting current and prospective project partners in the areas of participatory community development, technical agricultural information, marketing, organizational capacity building and leadership skills. Develops project aspects related to animal husbandry and horticulture. Promotes Heifer Ukraine by responding to inquiries for assistance through public speaking and by participating in relevant conferences. Assists in developing funding proposals, managing operations budget for the assigned region, and prepares monthly financial reports and quarterly progress reports. Assists with organization of training workshops.



**Andriy Kuzmenko,**

Director of Operations

[Andriy.Kuzmenko@heifer.org.ua](mailto:Andriy.Kuzmenko@heifer.org.ua)

Provides financial analysis, books all cash flow, inventory holdings and fixed assets. Performs authorized financial transactions, optimizes accounting procedures, and ensures that all legislative rules and regulations are met. Works out project budgets, checks the reports of the project participants and based on them develops consolidated semiannual reports for the Headquarters.



**Vladyslav Karpenko,**

Communities Development Specialist

[Vladyslav.Karpenko@heifer.org.ua](mailto:Vladyslav.Karpenko@heifer.org.ua)

Conducts activities related to implementation and monitoring of Heifer Ukraine projects. Provides assistance to communities in planning activities, communities' development, small enterprise development, marketing, local institutions capacity building. Works on involving local resources for project implementation. Assists in development, organization, and conducting training sessions on community development.



**Myron Petryshyn,**

Animal Specialist

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Develops all project aspects related to animal husbandry: selects animals to be donated to farmers within Heifer projects, ensures that proper conditions and care be provided for the animals, initiates effective techniques to improve herd reproduction and breed. Prepares project documentation related to animal husbandry, participates in the development of informational and strategic materials. Provides advice to project participants and delivers customized training on animal husbandry within current Heifer projects.



**Yuriy Nesterov,**

Project coordinator \ Animal Husbandry Specialist

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Plans and fulfills activities related to animal husbandry while projects development and implementation, including animals selection and purchasing, monitors creation of necessary conditions for animals, provision of appropriate feeding, availability and prompt veterinary service, reproduction, and breeding works. Participates in preparing project documents and information materials about HPI. Coordinates and provides training sessions and consultancy in animal breeding.



**Yaroslava Sorokopud,**

Training and Gender Programs Coordinator

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Coordinates, organizes and conducts training for rural communities, project leaders and Heifer staff. Develops cooperation with international and local non-government organizations in order to use their training programs for Heifer Ukraine's projects. Coordinates Heifer Ukraine's Gender Program and delivers training. Participates in work of fundraising group, conducts project progress evaluation.



**Yosyp Knyzhytskyi,**  
Veterinarian/Logistics Manager

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Coordinates animal health protection on sites; supplies, records and controls the use of veterinary medicines and equipment provided. Carries out prophylaxis, gives advice to farmers and renders emergency aid to the animals. Designs training program on basic veterinary skills. Runs a database of the donated animals and tracks "passing-on-the-gift" process. Makes site-visits and works with the rural communities. Organizes logistics for office work and Heifer events.



**Svitlana Fedchyshena**  
Administrative assistant

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Maintains on-going contacts with the rural communities and coordinates the process of data collection for the progress reports. Prepares HPI progress activities. Assists Director in his everyday activities.



**Oksana Vasylenko**  
Accountant

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Receives and reviews field office and project financial statements for accuracy and timeliness. Prepares all office financial transactions. Reconciles field expenses to the general ledger accounts. Assists in preparing and tracking project budgets. Communicates with HQ on procedures, policies, information requests and program financial matters. Assists in providing administrative and financial support to projects through training and field office visits. Assists with preparation business documentation as requested. Coordinates and/or facilitates arrangements for travel, meetings, conferences and training workshops.



**Viktor Galkin,**  
Fundraiser

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Writes applications and grants to obtain funds from various organizations for the purpose of distribution to Heifer Ukraine Country Program. Leads and documents the process for preparing proposals and requesting various sources including government and non-government funding agencies as well as private donors. Gathers information about agencies, organizations and other groups that could assist in the completion of Heifer-Ukraine's mission.



**Oleg Dmytriyev**  
Communications and PR coordinator

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Responsible for developing and implementing PR strategy for Heifer Ukraine. Keeps contacts between Heifer Ukraine and different governmental, nongovernmental, commercial and other partner Ukrainian and foreign organizations. Responsible for keeping contacts with mass-media.



**Anna Pidgorna**  
Project Coordinator

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Receives and screens requests for proposals from potential project holders (grantees) and assists with the development of project proposals to be submitted for approval to Heifer HQ. Monitors ongoing projects and ensures that they are implemented according to project plans and within allocated budgets. Works towards identifying new project holders and establishing working relations with communities, potential project holder organizations, NGOs, farmer cooperatives, etc. Helps organize and conduct training workshops. Coordinates agroecological initiatives.



**Natalya Klishyna**  
Financial Administrator

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Implements accounting procedures for the on-going internal activities of Heifer Ukraine in Kyiv, Lviv and the projects supported by Heifer-Ukraine in keeping with the requirements of the Ukrainian legislation and the corporate standards. Carries out reporting stipulated by the Ukrainian legislation. Controls fulfillment by the personnel and the contractors of Heifer-Ukraine of all the requirements set forth by the Ukrainian legislation in terms of arranging primary documentation, timely submission of the required documents, their correctness and completeness.

## Heifer-Ukraine Partners

### Public Bodies:

- Cabinet of Ministers of Ukraine
- Ministry of Agrarian Policy of Ukraine
- Ministry of Environmental Protection
- Ministry of Labor and Social Policy of Ukraine
- Ukrainian Agricultural Academy of Science
- National Agricultural University and other higher education establishments
- Institute of Agriculture and Animal Breeding
- National Nature Park "Hutsulshchyna"
- National Union on Livestock Breeding
- Local authorities and local self-governments

### Donor Organizations and Projects:

- TACIS/European Commission in Ukraine
- INTERREG III B CADSES
- The Citizens Network for Foreign Affairs
- DFID/ADAS/URLP-Ukraine Rural Livelihoods Program
- The Eurasia Foundation
- U.S. Embassy in Ukraine
- Rotary International Foundation
- Polish-America-Ukraine Cooperation Initiative
- CIDA /Canada-Ukraine FARM Program: "Facility for Agricultural Reform and Modernization Program"
- Parliamentary Development Project for Ukraine
- Carpathian Foundation

### NGOs and Public Institutions:

- National Association of Extension Services of Ukraine
- Union for Promotion of Rural Green Tourism Development in Ukraine
- Ukrainian Association of Farmers and Private Land Owners
- Resource Center of NGO development GURT
- PO "Halytski Oseli" Western Ukraine Research Center
- "Hutsulia" Kosiv Raion Tourist Association
- "Spadschyna Hutsulshchyny"(Heritage of Hutsul region) Regional public Organization
- EKOSPHERA Regional Youth Environmental Organization
- Local NGOs, consulting and training organizations

### Agriculture Service Cooperatives:

"Nadia" (Kuzmivka)	"Leader"	"Bereket"
"Stozhary"	"Veles"	"Nelypinsky"
"Promin" (Lvivska oblast)	"Dobrobut Agro"	"Svitanok Olexandrivky"
"Mria"	"Sytniakivskyi Dar"	"Areket"
"Bdzholiar"	"Novoorzhytskyi"	"Flora"
"Promin" (Vinnytska oblast)	"Barvinok"	"Favoryt"
"Ukraine"	"Liudmyla"	"Syayvo MCh"
"Gazda"	"Nadia" (Avdiyivka)	"Novobroskivecky"
"Fenix"	"Ivankovetskyi Svitanok"	
"Silskyi Hospodar"	"Ornek"	

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